



# Crossroads for Organizations: Time, Space, and People

University of Milano-Bicocca  
July 4–6, 2024  
Milan, Italy



## Sub-themes

- 01** {SWG} The (Partial) Organization of Meta-Organizations  
*Convenors:* Héloïse Berkowitz, Nils Brunsson, Michael Grothe-Hammer
- 02** {SWG} Radical Dialogues on Inequalities, Privilege, and Marginalization in Organizations → **Hybrid sub-theme!**  
*Convenors:* Koen Van Laer, Mustafa Bilgehan Ozturk, Rasika Mahajan
- 03** {SWG} Civil Society Organizations and their Communities: Unpacking the Spatial Dimension of Local and Global Organizing  
*Convenors:* Christof Brandtner, Anna Domaradzka, Liv Egholm
- 04** {SWG} Contextualizing Research on Social Movements and Markets  
*Convenors:* Gregory Jackson, Sara Soderstrom, Daniel Waeger
- 05** {SWG} Multi-level Approaches to Social Evaluations: From the Micro to the Macro and Back  
*Convenors:* Alexandre B. Bitektine, Ashley Fulmer, Nicole Gillespie
- 06** {SWG} Organizing with More-than-Humans? Post-Human Performativity Amid Perpetual Crisis  
*Convenors:* Karen Lee Ashcraft, Nicolas Bencherki, Mie Plotnikof
- 10** {SWG} Innovating for Desirable Futures: Exploring the Intersection of Innovation, Sustainability, and Time  
*Convenors:* Tima Bansal, Miriam Feuls, Raghu B. Garud
- 14** {SWG} The Experience of Space and Place in Extreme Contexts  
*Convenors:* April L. Wright, Markus Hällgren, Mark de Rond
- 15** {SWG} System Change, Not Climate Change: Mobilizing for System-Level Change to Address the Environmental Crisis  
*Convenors:* Paul S. Adler, Ana Maria Peredo, Pilar Acosta

- 16** A tavola! Crossing Perspectives and Mixing Ingredients to Study Organization in the Hospitality Industry  
*Convenors:* Bernard Forgues, Giada Di Stefano, Silviya Svejenova
- 17** Accounts of Organizing in Space and Time from Practice-Based Perspectives: Connecting the Threads  
*Convenors:* Ignas Bruder, Olivier Berthod, Deborah Giustini
- 18** Advancing Qualitative Methods: Strengthening Alignment of Theory and Methods in Empirical Organization Studies  
→ **Hybrid sub-theme!**  
*Convenors:* Tine Koehler, Thomas Greckhamer, Jane K. Lê
- 19** After the Crisis (?): Towards a New Politics of Professionalism under Pressure  
*Convenors:* Martijn Felder, Iris Wallenburg, Justin Waring
- 20** Alternative Organization at a Crossroads: Which Routes Forward?  
*Convenors:* Genevieve Shanahan, Sara Dahlman, Emil Husted
- 21** At a Crossroads: Professions, Disruptive Technologies, and Institutional Dynamics → **Hybrid sub-theme!**  
*Convenors:* Giulia Cappellaro, Claudia Gabbioneta, Joel Gehman
- 22** At the Crossroads of Temporality and Routine Dynamics: Elucidating the Situated Enactment of Time → **Hybrid sub-theme!**  
*Convenors:* Blagoy Blagoev, Anja Danner-Schröder, Scott F. Turner
- 23** “Bringing (Knowledge) Work Back in”: Exploring the Impacts and Implications of Artificial Intelligence on Knowledge Work  
→ **Hybrid sub-theme!**  
*Convenors:* Ingrid Erickson, Carsten Østerlund, Stella Pachidi
- 24** Can Sustainable Investing be Transformative? Exploring Antecedents, Pathways, and Consequences → **Hybrid sub-theme!**  
*Convenors:* Theresia Harrer, Shipeng Yan, Fabrizio Ferraro
- 25** Collaborating for the Future: Organizing across Organizations for Societal Challenges from a Practice and Process Perspective → **Hybrid sub-theme!**  
*Convenors:* Kristina Lauche, Paul R. Carlile, Katharina Ceba
- 26** Collaborative Techno-Economies in Sustainability Transition  
*Convenors:* Hanna Lehtimäki, Ilpo Helén, Antti Silvast
- 27** Conflicting Goals and Decisions: Balancing Short-Term and Long-Term Demands in Organizations  
*Convenors:* Ann-Christine Schulz, Florian Bauer, Satu Teerikangas
- 28** Converging at the Methodological Crossroads: Visual Possibilities in Organizational Research  
*Convenors:* Tim Butcher, Juliette Koning, Maria Laura Toraldo

- 29** Craft and Emerging Forms of Organizing ‘Making’ in Cultural and Creative Organizations  
*Convenors:* Marta Gasparin, Daniel Hjorth, Elena Raviola
- 30** Creativity across Time and Space: Social Trends, Cultures, and Places  
*Convenors:* Pier Vittorio Mannucci, Rita Bissola, Christina E. Shalley
- 31** Crossroads as Intersections? Rethinking Individuals, Organizations, and Context  
*Convenors:* Bart Cambré, Joanna T. Campbell, Johannes Meuer
- 32** Cultural Entrepreneurship: Identifying the Actors, Investigating the Processes, and Describing the Consequences  
*Convenors:* Michael Lounsbury, Sara Mahabadi, Nicholas Occhiuto
- 33** Digital Biographies: How Algorithms Travel across Time and Space  
*Convenors:* Luciana D’Adderio, Vern L. Glaser, Marleen Huysman
- 34** Digital Disruption: Professions at the Crossroads?  
*Convenors:* James Faulconbridge, Frida Perner, Tale Skjølsvik
- 35** Digitisation in Workplace Ethnographies → **Hybrid sub-theme!**  
*Convenors:* Marko Orel, Heidi Dahles, Christian Ritter
- 36** Diversity and Inclusion in Strategizing: Integrating TMT and Participation Research → **Hybrid sub-theme!**  
*Convenors:* Theresa Langenmayr, Violetta Splitter, Janne Tienari
- 37** Doing Organizational Research in the Global South: Where, When, for Whom and with Whom? → **Hybrid sub-theme!**  
*Convenors:* Fahreen Alamgir, Rashedur Chowdhury, Rafael Alcadipani
- 38** Ecological Insights on Sustainable Organizing: Bridging Organizational and Natural Sciences → **Hybrid sub-theme!**  
*Convenors:* Stefano Pascucci, Lucie Baudoin, Lucrezia Nava
- 39** Expanding Paradox Research across Time, Place, and Bodies → **Hybrid sub-theme!**  
*Convenors:* Katrin Heucher, Garima Sharma, Harald Tuckermann
- 40** Fluid, Flexible, and Resilient Organizing in the Face of the Permacrisis  
*Convenors:* Romulo Pinheiro, Maria Laura Frigotto, Mitchell Young
- 41** Global Forms of Work/Global Mobility and Multinational Enterprises  
*Convenors:* Charmi Patel, Pawan Budhwar, David Collings
- 42** Ignorance, Technology, Power: The Organization of (Non-)Knowledge in a Digital Era  
*Convenors:* Mahaut Fanchini, Meghan Van Portfliet, André Spicer
- 43** Institutions and People at Crossroads: The Hidden Role of Emotions in Understanding Actions and Disruptions  
*Convenors:* Maxim Voronov, Rongrong Zhang, Simona Giorgi

- 44** Making Sense of Uncertain Futures → **Hybrid sub-theme!**  
*Convenors:* Elena Dalpiaz, Emma Sandström, Henri Schildt
- 45** Managerial Agency at Crossroads: From Bounded Rationality to Creative Rationality  
*Convenors:* Shubha Patvardhan, Joe Porac, Chad Murphy
- 46** Managing Human Resources in the “Digitalized” Public Sector: The Struggle between Internal and External Sources in the Post-Pandemic World  
*Convenors:* Andrea Tomo, Carl Yngfalk, Manuela Barreca
- 47** Markets and their Spatio-Temporal Configurations: Organizing, Resisting, and Exploiting the Temporal and Spatial Dimensions of Markets  
*Convenors:* Susi Geiger, Gianluca Chimenti, Nina Granqvist
- 48** Medical Humanities and the Social Construction of Health and Well-Being  
*Convenors:* Andrea Bernardi, Federica Angeli, Christian Delorenzo
- 49** Necessity Entrepreneurship: Inclusion, Identity, and Ingenuity  
*Convenors:* Sophie Bacq, Katrin M. Smolka, Pursey P.M.A.R. Heugens
- 50** Open Social Innovation: Exploring the Role of Time, Space, and People in Tackling Societal Challenges  
*Convenors:* Anne-Laure Fayard, Thomas Gegenhuber, Johanna Mair
- 51** Organizational Ethics at a Crossroads  
*Convenors:* Gazi Islam, Tanusree Jain, Martin Kornberger
- 52** Organizational Knowledge and Judgment in the Times of Complexity → **Hybrid sub-theme!**  
*Convenors:* Haridimos Tsoukas, Demetris Hadjimichael, Igor Pyrko
- 53** Organizations at Crossroads with Technologies: Good Work in Sustainable Supply Chains → **Hybrid sub-theme!**  
*Convenors:* Caroline Ruiner, Matthias Klumpp, Guli-Sanam Karimova
- 54** Organizing Algorithms: Sociotechnical Crossings in Space and Time  
*Convenors:* Maximilian Heimstädt, Sine Nørholm Just, Helene Friis Ratner
- 55** Organizing beyond Hierarchy?  
*Convenors:* Johan Alvehus, Perttu Salovaara, Nela Smolović Jones
- 56** Organizing for and against Digital Platforms  
*Convenors:* Georg Reischauer, Stefan Haefliger, Evelyn Micelotta
- 57** Organizing Professionals as Socially and Environmentally Responsible → **Hybrid sub-theme!**  
*Convenors:* Stefanie Gustafsson, Lucie Noury, Andrew Sturdy

- 58** Pursuing Social Change through Work  
*Convenors:* Grace Augustine, Amit Nigam, Vontrese D. Pamphile
- 59** Regulating Organizations: Re-Examining the Intersections between States and Businesses  
*Convenors:* Florian Überbacher, Elke Schüßler, Arno Kourula
- 60** Renewing Talent across Un-Boundaried Networks  
*Convenors:* Juani Swart, Kerrie Howard, Andrés Salas-Vallina
- 61** Reorganizing Knowledge Practices in the Digital Era: Driven by Data, Out in the Open?  
*Convenors:* Leonhard Dobusch, Anne K. Krüger, Neil Pollock
- 62** (Ir)Responsible Uses of Technologies and the Future of Work: Managerial and Organizational Dilemmas  
*Convenors:* Aizhan Tursunbayeva, Luigi Moschera, Vicenç Fernandez
- 63** Rethinking Organizational Knowledge in Unsettling Times: People, Technology, and Knowing  
*Convenors:* Samer Faraj, Christine Moser, Georg von Krogh
- 64** Revealing and Addressing Unaccounted Configurations of Inequalities in the World of Work → **Hybrid sub-theme!**  
*Convenors:* Chidozie Umeh, Lilian Otaeye-Ebede, Eddy Ng
- 65** Searching for Robust Governance at the Crossroad between Structures, Processes, and Leadership  
*Convenors:* Jacob Torfing, Scott Douglas, Benedetta Trivellato
- 66** Social Innovation at a Crossroads: Organizing and Collaborating for Shared Value  
*Convenors:* Maria Chiara Di Guardo, Esther Leibel, Elona Marku
- 67** Social Media and the Collective Destruction of Social Reality at a Crossroad: What is Left of Social Media as a Public Agora? → **Hybrid sub-theme!**  
*Convenors:* Itziar Castelló Molina, Elanor Colleoni, Andreas Georg Scherer
- 68** Spacing Out: The Nexus of Sociocognitive and Spatial Positioning for Organizations and Markets  
*Convenors:* Laura E. Dupin, Martina Montauti, Filippo Carlo Wezel
- 69** Strategy as Practice at the Crossroads: Where to Next?  
*Convenors:* Paula Jarzabkowski, Renate Kratochvil, Shenghui Ma
- 70** Temporary Organizing: A Field at Critical Junctures?  
*Convenors:* Joana Geraldi, Dicle Kortantamer, Jörg Sydow
- 71** The Impact of Organizational Practices on Workplace Diversity and Inequality  
*Convenors:* Emilio J. Castilla, Isabel Fernandez-Mateo

- 72** The New Crossroads of Boards of Director's Work: Taking on Grand Challenges and Evolving Ecosystems  
*Convenors:* Marilieke Engbers, Jill A. Brown, Erik van de Loo
- 73** The Ontology Strikes Back: Exploring Time–Space Remoteness through Ontological Inquiries  
*Convenors:* Pierre Guillet de Monthoux, Friederike Döbbe, François-Xavier de Vaujany
- 74** The Social Control of Organizational Deviance  
*Convenors:* Patrick Bergemann, Alessandro Piazza, Ana M. Aranda
- 75** The Societal Effects of Entrepreneurial Capitalism  
*Convenors:* Tim Weiss, Nevena Radoynovska, Ignasi Martí
- 76** The Topological Imagination: Space, Time, and Organizational Form → **Hybrid sub-theme!**  
*Convenors:* Timon Beyes, Robin Holt, Christina Juhlin
- 77** Third Spaces of Hybridity: Career Mobility and Knowledge Production between Academic and Practitioner Communities  
*Convenors:* Fabien Canolle, Alice Lam, François Pichault
- 78** Time to Create Queer Spaces: Queering Organization Studies  
*Convenors:* Jannick Friis Christensen, Lea Katharina Reiss, Alison Pullen
- 79** Translation at a Crossroads: Exploring New and Alternative Pathways in the Travel of Ideas  
*Convenors:* Marlieke van Grinsven, Dimitrios Spyridonidis, Stefan Heusinkveld
- 80** Trust and Crises in a New Era of Turbulence → **Hybrid sub-theme!**  
*Convenors:* Guido Möllering, Gareth Owen, Ensieh Roud
- 81** Trust and Distrust at the Crossroads: Managing the Proliferation of Technology for the Good of Employees, Organizations, and Society  
*Convenors:* Simon Schafheitle, Rosalind H. Searle, Antoinette Weibel
- 82** (Under-)Mining Place over Generations? Family Business Organizations as Bounded in Space, Time, and Power  
*Convenors:* Bika Zografia, George Redhead, Marleen Dieleman
- 83** Universities Facing the Crossroads of Managerialism and Digitalization  
*Convenors:* Lars Engwall, Christine Musselin, Francisco O. Ramirez
- 84** Work and Employment at Multiple Crossroads: Building Better Futures from the Present  
*Convenors:* Markus Helfen, Patrizia Zanoni, Andreas Pekarek

---

**Time period for submission of short papers** – via the EGOS website: [https://www.egos.org/2024\\_Milan/](https://www.egos.org/2024_Milan/)

*Start:* Monday, October 9, 2023

*End:* Tuesday, January 9, 2024, 23:59:59 CET [Central European Time]