



Crossroads for Organizations: Time, Space, and People

University of Milano-Bicocca
July 4–6, 2024
Milan, Italy



Sub-themes

- 01** {SWG} The (Partial) Organization of Meta-Organizations → **Hybrid sub-theme!**
Convenors: Héloïse Berkowitz, Nils Brunsson, Michael Grothe-Hammer
- 02** {SWG} Radical Dialogues on Inequalities, Privilege, and Marginalization in Organizations → **Hybrid sub-theme!**
Convenors: Koen Van Laer, Mustafa Bilgehan Ozturk, Rasika Mahajan
- 03** {SWG} Civil Society Organizations and their Communities: Unpacking the Spatial Dimension of Local and Global Organizing
Convenors: Christof Brandtner, Anna Domaradzka, Liv Egholm
- 04** {SWG} Contextualizing Research on Social Movements and Markets
Convenors: Gregory Jackson, Sara Soderstrom, Daniel Waeger
- 05** {SWG} Multi-level Approaches to Social Evaluations: From the Micro to the Macro and Back
Convenors: Alexandre B. Bitektine, Ashley Fulmer, Nicole Gillespie
- 06** {SWG} Organizing with More-than-Humans? Post-Human Performativity Amid Perpetual Crisis
Convenors: Karen Lee Ashcraft, Nicolas Bencherki, Mie Plotnikof
- 10** {SWG} Innovating for Desirable Futures: Exploring the Intersection of Innovation, Sustainability, and Time
Convenors: Tima Bansal, Miriam Feuls, Raghu B. Garud
- 14** {SWG} The Experience of Space and Place in Extreme Contexts
Convenors: April L. Wright, Markus Hällgren, Mark de Rond
- 15** {SWG} System Change, Not Climate Change: Mobilizing for System-Level Change to Address the Environmental Crisis
Convenors: Paul S. Adler, Ana Maria Peredo, Pilar Acosta

- 16** A tavola! Crossing Perspectives and Mixing Ingredients to Study Organization in the Hospitality Industry
Convenors: Bernard Forgues, Giada Di Stefano, Silviya Svejenova
- 17** Accounts of Organizing in Space and Time from Practice-Based Perspectives: Connecting the Threads
Convenors: Ignas Bruder, Olivier Berthod, Deborah Giustini
- 18** Advancing Qualitative Methods: Strengthening Alignment of Theory and Methods in Empirical Organization Studies
→ **Hybrid sub-theme!**
Convenors: Tine Koehler, Thomas Greckhamer, Jane K. Lê
- 19** After the Crisis (?): Towards a New Politics of Professionalism under Pressure
Convenors: Martijn Felder, Iris Wallenburg, Justin Waring
- 20** Alternative Organization at a Crossroads: Which Routes Forward?
Convenors: Genevieve Shanahan, Sara Dahlman, Emil Husted
- 21** At a Crossroads: Professions, Disruptive Technologies, and Institutional Dynamics → **Hybrid sub-theme!**
Convenors: Giulia Cappellaro, Claudia Gabbioneta, Joel Gehman
- 22** At the Crossroads of Temporality and Routine Dynamics: Elucidating the Situated Enactment of Time → **Hybrid sub-theme!**
Convenors: Blagoy Blagoev, Anja Danner-Schröder, Scott F. Turner
- 23** “Bringing (Knowledge) Work Back in”: Exploring the Impacts and Implications of Artificial Intelligence on Knowledge Work
→ **Hybrid sub-theme!**
Convenors: Ingrid Erickson, Carsten Østerlund, Stella Pachidi
- 24** Can Sustainable Investing be Transformative? Exploring Antecedents, Pathways, and Consequences → **Hybrid sub-theme!**
Convenors: Theresia Harrer, Shipeng Yan, Fabrizio Ferraro
- 25** Collaborating for the Future: Organizing across Organizations for Societal Challenges from a Practice and Process Perspective → **Hybrid sub-theme!**
Convenors: Kristina Lauche, Paul R. Carlile, Katharina Cepa
- 26** Collaborative Techno-Economies in Sustainability Transition
Convenors: Hanna Lehtimäki, Ilpo Helén, Antti Silvast
- 27** Conflicting Goals and Decisions: Balancing Short-Term and Long-Term Demands in Organizations
Convenors: Ann-Christine Schulz, Florian Bauer, Satu Teerikangas
- 28** Converging at the Methodological Crossroads: Visual Possibilities in Organizational Research
Convenors: Tim Butcher, Juliette Koning, Maria Laura Toraldo

- 29** Craft and Emerging Forms of Organizing ‘Making’ in Cultural and Creative Organizations
Convenors: Marta Gasparin, Daniel Hjorth, Elena Raviola
- 30** Creativity across Time and Space: Social Trends, Cultures, and Places
Convenors: Pier Vittorio Mannucci, Rita Bissola, Christina E. Shalley
- 31** Crossroads as Intersections? Rethinking Individuals, Organizations, and Context
Convenors: Bart Cambré, Joanna T. Campbell, Johannes Meuer
- 32** Cultural Entrepreneurship: Identifying the Actors, Investigating the Processes, and Describing the Consequences
Convenors: Michael Lounsbury, Sara Mahabadi, Nicholas Occhiuto
- 33** Digital Biographies: How Algorithms Travel across Time and Space
Convenors: Luciana D’Adderio, Vern L. Glaser, Marleen Huysman
- 34** Digital Disruption: Professions at the Crossroads?
Convenors: James Faulconbridge, Frida Pemer, Tale Skjølvik
- 35** Digitisation in Workplace Ethnographies → **Hybrid sub-theme!**
Convenors: Marko Orel, Heidi Dahles, Christian Ritter
- 36** Diversity and Inclusion in Strategizing: Integrating TMT and Participation Research → **Hybrid sub-theme!**
Convenors: Theresa Langenmayr, Violetta Splitter, Janne Tienari
- 37** Doing Organizational Research in the Global South: Where, When, for Whom and with Whom? → **Hybrid sub-theme!**
Convenors: Fahreen Alamgir, Rashedur Chowdhury, Rafael Alcadipani
- 38** Ecological Insights on Sustainable Organizing: Bridging Organizational and Natural Sciences → **Hybrid sub-theme!**
Convenors: Stefano Pascucci, Lucie Baudoin, Lucrezia Nava
- 39** Expanding Paradox Research across Time, Place, and Bodies → **Hybrid sub-theme!**
Convenors: Katrin Heucher, Garima Sharma, Harald Tuckermann
- 40** Fluid, Flexible, and Resilient Organizing in the Face of the Permaccrisis
Convenors: Romulo Pinheiro, Maria Laura Frigotto, Mitchell Young
- 41** Global Forms of Work: Global Mobility and Multinational Enterprises
Convenors: Charmi Patel, Pawan Budhwar, David G. Collings
- 42** Ignorance, Technology, Power: The Organization of (Non-)Knowledge in a Digital Era
Convenors: Mahaut Fanchini, Meghan Van Portfliet, André Spicer
- 43** Institutions and People at Crossroads: The Hidden Role of Emotions in Understanding Actions and Disruptions
→ **Hybrid sub-theme!**
Convenors: Maxim Voronov, Rongrong Zhang, Simona Giorgi

- 44** Making Sense of Uncertain Futures → **Hybrid sub-theme!**
Convenors: Elena Dalpiaz, Emma Sandström, Henri Schildt
- 45** Managerial Agency at Crossroads: From Bounded Rationality to Creative Rationality
Convenors: Shubha Patvardhan, Joe Porac, Chad Murphy
- 46** Managing Human Resources in the “Digitalized” Public Sector: The Struggle between Internal and External Sources in the Post-Pandemic World
Convenors: Andrea Tomo, Carl Yngfalk, Manuela Barreca
- 47** Markets and their Spatio-Temporal Configurations: Organizing, Resisting, and Exploiting the Temporal and Spatial Dimensions of Markets
Convenors: Susi Geiger, Gianluca Chimenti, Nina Granqvist
- 48** Medical Humanities and the Social Construction of Health and Well-Being
Convenors: Andrea Bernardi, Federica Angeli, Christian Delorenzo
- 49** Necessity Entrepreneurship: Inclusion, Identity, and Ingenuity
Convenors: Sophie Bacq, Katrin M. Smolka, Pursey P.M.A.R. Heugens
- 50** Open Social Innovation: Exploring the Role of Time, Space, and People in Tackling Societal Challenges
Convenors: Anne-Laure Fayard, Thomas Gegenhuber, Johanna Mair
- 51** Organizational Ethics at a Crossroads
Convenors: Gazi Islam, Tanusree Jain, Martin Kornberger
- 52** Organizational Knowledge and Judgment in the Times of Complexity → **Hybrid sub-theme!**
Convenors: Haridimos Tsoukas, Demetris Hadjimichael, Igor Pyrko
- 53** Organizations at Crossroads with Technologies: Good Work in Sustainable Supply Chains → **Hybrid sub-theme!**
Convenors: Caroline Ruiner, Matthias Klumpp, Guli-Sanam Karimova
- 54** Organizing Algorithms: Sociotechnical Crossings in Space and Time
Convenors: Maximilian Heimstädt, Sine Nørholm Just, Helene Friis Ratner
- 55** Organizing beyond Hierarchy?
Convenors: Johan Alvehus, Perttu Salovaara, Nela Smolović Jones
- 56** Organizing for and against Digital Platforms
Convenors: Georg Reischauer, Stefan Haefliger, Evelyn Micelotta
- 57** Organizing Professionals as Socially and Environmentally Responsible → **Hybrid sub-theme!**
Convenors: Stefanie Gustafsson, Lucie Noury, Andrew Sturdy

- 58** Pursuing Social Change through Work
Convenors: Grace Augustine, Amit Nigam, Vontrese D. Pamphile
- 59** Regulating Organizations: Re-Examining the Intersections between States and Businesses
Convenors: Florian Überbacher, Elke Schüßler, Arno Kourula
- 60** Renewing Talent across Un-Boundaried Networks
Convenors: Juani Swart, Kerrie Howard, Andrés Salas-Vallina
- 61** Reorganizing Knowledge Practices in the Digital Era: Driven by Data, Out in the Open?
Convenors: Leonhard Dobusch, Anne K. Krüger, Neil Pollock
- 62** (Ir)Responsible Uses of Technologies and the Future of Work: Managerial and Organizational Dilemmas → **Hybrid sub-theme!**
Convenors: Aizhan Tursunbayeva, Luigi Moschera, Vicenç Fernandez
- 63** Rethinking Organizational Knowledge in Unsettling Times: People, Technology, and Knowing
Convenors: Samer Faraj, Christine Moser, Georg von Krogh
- 64** Revealing and Addressing Unaccounted Configurations of Inequalities in the World of Work → **Hybrid sub-theme!**
Convenors: Chidozie Umeh, Lilian Otaye-Ebede, Eddy Ng
- 65** Searching for Robust Governance at the Crossroad between Structures, Processes, and Leadership
Convenors: Jacob Torfing, Scott Douglas, Benedetta Trivellato
- 66** Social Innovation at a Crossroads: Organizing and Collaborating for Shared Value
Convenors: Maria Chiara Di Guardo, Esther Leibel, Elona Marku
- 67** Social Media and the Collective Destruction of Social Reality at a Crossroad: What is Left of Social Media as a Public Agora? → **Hybrid sub-theme!**
Convenors: Itziar Castelló Molina, Elanor Colleoni, Andreas Georg Scherer
- 68** Spacing Out: The Nexus of Sociocognitive and Spatial Positioning for Organizations and Markets
Convenors: Laura E. Dupin, Martina Montauti, Filippo Carlo Wezel
- 69** Strategy as Practice at the Crossroads: Where to Next?
Convenors: Paula Jarzabkowski, Renate Kratochvil, Shenghui Ma
- 70** Temporary Organizing: A Field at Critical Junctures?
Convenors: Joana Geraldi, Dicle Kortantamer, Jörg Sydow
- 71** The Impact of Organizational Practices on Workplace Diversity and Inequality
Convenors: Emilio J. Castilla, Isabel Fernandez-Mateo

- 72** The New Crossroads of Boards of Director's Work: Taking on Grand Challenges and Evolving Ecosystems
Convenors: Marilieke Engbers, Jill A. Brown, Erik van de Loo
- 73** The Ontology Strikes Back: Exploring Time–Space Remoteness through Ontological Inquiries
Convenors: Pierre Guillet de Monthoux, Friederike Döbbe, François-Xavier de Vaujany
- 74** The Social Control of Organizational Deviance
Convenors: Patrick Bergemann, Alessandro Piazza, Ana M. Aranda
- 75** The Societal Effects of Entrepreneurial Capitalism
Convenors: Tim Weiss, Nevena Radoynovska, Ignasi Martí
- 76** The Topological Imagination: Space, Time, and Organizational Form
Convenors: Timon Beyes, Robin Holt, Christina Juhlin
- 77** Third Spaces of Hybridity: Career Mobility and Knowledge Production between Academic and Practitioner Communities
Convenors: Fabien Canolle, Alice Lam, François Pichault
- 78** Time to Create Queer Spaces: Queering Organization Studies → **Hybrid sub-theme!**
Convenors: Jannick Friis Christensen, Lea Katharina Reiss, Alison Pullen
- 79** Translation at a Crossroads: Exploring New and Alternative Pathways in the Travel of Ideas
Convenors: Marlieke van Grinsven, Dimitrios Spyridonidis, Stefan Heusinkveld
- 80** Trust and Crises in a New Era of Turbulence
Convenors: Guido Möllering, Gareth Owen, Ensieh Roud
- 81** Trust and Distrust at the Crossroads: Managing the Proliferation of Technology for the Good of Employees, Organizations, and Society
Convenors: Simon Schafheitle, Rosalind H. Searle, Antoinette Weibel
- 82** (Under-)Mining Place over Generations? Family Business Organizations as Bounded in Space, Time, and Power
Convenors: Zografia Bika, George Redhead, Marleen Dieleman → **Hybrid sub-theme!**
- 83** Universities Facing the Crossroads of Managerialism and Digitalization
Convenors: Lars Engwall, Christine Musselin, Francisco O. Ramirez
- 84** Work and Employment at Multiple Crossroads: Building Better Futures from the Present
Convenors: Markus Helfen, Patrizia Zaroni, Andreas Pekarek

Time period for submission of short papers – via the EGOS website: https://www.egos.org/2024_Milan/

Start: Monday, October 16, 2023

End: Tuesday, January 9, 2024, 23:59:59 CET [Central European Time]