EGOS 40th Colloquium in Milan
Crossroads for Organizations: Time, Space, and People

COLLOQUIUM PROGRAM
Organized by
University of Milano-Bicocca
## Content

Welcome to the 40th EGOS Colloquium! ................................................................. 2  
GENERAL THEME ........................................................................................................ 6  
COLLOQUIUM TIMETABLE ................................................................................................. 10  
PRE-COLLOQUIUM PROGRAM ....................................................................................... 15  
  Pre-Colloquium PhD Workshop 2024 ........................................................................... 15  
  Pre-Colloquium Post-Doctoral and Early Career Scholars Workshop 2024. .................. 15  
  Strategy-as-Practice (SAP) Community Day. ................................................................. 16  
  Pre-Colloquium Development Workshops (PDWs) ...................................................... 16  
  EGOS Feminist Network Meeting 2024. ..................................................................... 17  
MAIN COLLOQUIUM PROGRAM ................................................................................... 19  
  Opening Ceremony (in-person and streamed) ............................................................... 19  
  EGOS Awards Ceremony .............................................................................................. 19  
  Welcome Reception (for all participants). .................................................................... 20  
  Meet the Editors .......................................................................................................... 21  
  Sub- Themes .................................................................................................................. 23  
  Sub- plenaries ............................................................................................................... 30  
RECEPTIONS & SOCIAL EVENTS ................................................................................. 41  
GENERAL INFORMATION ............................................................................................... 48  
  Organizing Committee .................................................................................................. 48  
  Scientific Committee .................................................................................................... 48  
  Colloquium Venue ....................................................................................................... 49  
  Important Contacts and Addresses ............................................................................. 50  
  Colloquium Registration ............................................................................................... 50  
  Lunches & Coffee Breaks .............................................................................................. 51  
  Campus Facilities .......................................................................................................... 51  
  Getting to the venue ..................................................................................................... 53  
  Getting to Milan ............................................................................................................ 53  
  About Milan .................................................................................................................. 56  
  Useful Information ........................................................................................................ 56
Welcome to the 40th EGOS Colloquium!

Dear EGOSians,

Welcome to 40th EGOS Colloquium! It's truly an honor for us to welcome an accomplished and dedicated group of colleagues and scholars. Your hard work, passion, and expertise are what drive our collective progress, and for that, we are excited to offer you a place for thought-provoking discussions, sharing groundbreaking research, and fostering meaningful connections.

The purpose of the 40th EGOS Colloquium 2024 is to investigate “Crossroads: Time, Place and People”. Imagine standing at a crossroads, where each path before you leads to a different future. This is where many organizations find themselves today. We are at a juncture where critical decisions must be made that will shape the direction and will impact the future. But there are other meanings as well: crossroad might be something like “the point where two roads meet, but also an intersection connecting people traveling from different sites and moving in different directions. In this respect, a crossroad might be, at the same time, a central meeting space or a turning point between worlds with vibrant, vital energy where people and cultures can melt together or assimilate into a harmonious whole with a common culture.

Celebrating this year's 4050th Anniversary of EGOS through this lens also means acknowledging the unique spirit of this community, and you will discover that these days, we have decided to do it in collaboration with the EGOS board, often in an unconventional way!

In this sense, Milan is the right place to experience dialogue, encounter, and transformation. Milano kept stimulating, if not catalyzing, the dynamics of cultural innovation thanks to its financial, industrial, and knowledge power and the multifaceted composition of the social-economic background of the city as well as its pioneering role in addressing modernity using innovative approaches. The city has historically presented itself as a hub for members of the intellectual professions, filtering cultural innovation and transformation from abroad, and cyclically has acted as a point of attraction or connection for diverse migration fluxes. Our University also has a symbolic and inspiring significance for our academic community. The Campus that hosts you these days was previously occupied by an industrial complex, and it is a project of full re-urbanization of the area. The history of the Bicocca district epitomizes the crossroad from factories that made products to actors that now produce ideas and knowledge.
Let’s discover together that a crossroad will inspire new ideas and push the boundaries of academic excellence. Enjoy the intellectual feast that awaits you!

With warm regards,
Barbara Quacquarelli, Francesco Paoletti and Adriano Solidoro
Dear EGOSians,

I welcome you all to the 40th EGOS Colloquium in the city of Milan. This year, our Colloquium revolves around the theme of “Crossroads for Organizations: Time, Space, and People.” Milan, with its rich history and dynamic environment, serves as the perfect backdrop for exploring these intersections. The city’s blend of tradition and innovation embodies the essence of our theme, making it an inspiring venue for our discussions. Over the past years, I have witnessed the remarkable ability of the local organizers to stage our Colloquium and giving life to its theme: namely, connecting us all in a compressed time and unique space, the Bicocca Campus composed of creatively repurposed industrial buildings.

The theme invites us to explore the dynamic interplay between temporal, spatial, and human dimensions within organizations. It challenges us to rethink how these elements influence organizational practices and shape our collective experiences. Scholarly dialogue and early scholars’ development belong to our missions along with giving life to our central value of inclusivity and sustainability. As to the latter, local organizers continue in the trend to increase the number of hybrid sub-themes that facilitate access and reduce carbon emissions supported by the Board’s sustainability team; at the same time, thanks to the dedication of the Board EDI team and our treasurer we are financially and practically supporting eight scholars from countries and universities with fewer economic resources.

These values come from a long heritage marked by this very special year for EGOS. You will see in the program the Opening of the Colloquium carrying the title “4050’ Celebrations”. We are not anticipating that future Colloquium, although we hope that humanity will keep flourishing after having resolved the existential crises (climate, biodiversity, extreme inequality) of our age. We are celebrating the 40th Colloquium and 50 years since our establishment. The Egos founders, who ironically called themselves the superegos (this ironic spirit still characterizes our identity as a scholarly association), convened at the end of 1973 to formally establish our association, while the first gathering, Colloquium 1, took place April 1975 in France with 50 participants.

Today, we have received an enthusiastic response with about 3,000 papers submitted across over 78 sub-themes and about 2500 attendants. These numbers are high but a bit less than last year in Cagliari signaling that we may have possibly achieved a stable and healthy size. The growing size has indeed been a preoccupation for its impacts on the hosting universities (in terms of facilities and the wellbeing of potentially overburdened local colleagues who contribute a lot of time to the community as volunteers) and for preserving our culture of
dialogue, epitomized by the use of characteristic labels such as *colloquium* and not conference or *convenor* and not track chair – please listen to our new podcast series *EGOS Rewind*.

On behalf of the EGOS Board and all EGOSians, I extend my deepest gratitude to our hosts, particularly the co-chairs Barbara Quacquarelli, Francesco Paoletti and Adriano Solidoro, for their creative organizational efforts. I would also like to express my thanks to Angelika Zierer and Florian Kauffmann for consulting and leading the EGOS Executive Secretary. Additionally, I am grateful to the Board members, sub-theme convenors, pre-Colloquium workshop organizers, sub-plenary speakers, and all those involved in creating diverse occasions for stimulating discussions.

Finally, I would like to acknowledge the publishers for their steadfast support of academia and EGOS.

I wish you all a fantastic EGOS Colloquium!

Giuseppe Delmestri
Chair of EGOS
GENERAL THEME

The world of organizations is at a crucial crossroads regarding people’s identities and their interactions. As the boundaries between life online and offline break down, and people become seamlessly connected to each other and surrounded by smart, responsive objects, organizational action is increasingly affected by the fact that we are all becoming integrated into an “infosphere” (see Luciano Floridi: The Fourth Revolution: How the Infosphere Is Reshaping Human Reality, Oxford University Press, 2014). Organizations can be redesigned to enable and empower people in their “onlife” world. However, it is time to interpret people not only as actors who change the world through technology but also as subjects who are transformed by technology itself and enhanced by their willingness to experiment with new forms of structuring. Indeed, some organizations might actively look for crossroads to dynamize their routines and generate their own evolution, even though the direction that has to be taken would probably not appear very clear from the beginning. Furthermore, crossroads constitute flux spaces where actors from different industrial sectors, public institutions, associations, and communities can get together, allowing the shaping of new evolving ecosystems. Therefore, organization studies should focus even more on single organizations, revealing the basic principles of the complex adaptive systems embedded at their crossroads. These may be explored by integrating approaches from different disciplines and mixing methods from network dynamics and sociology, as well as geography and urban studies. How can we design workplaces that promote imagination and well-being?

The purpose of the 40th EGOS Colloquium 2024 – hosted by the University of Milan-Bicocca – is to investigate what elements represent the crucial crossroads for organizations of the present and the future. The concept of “Crossroad” can refer to a place where one road crosses another, an intersection that can potentially connect people traveling from different sites and moving in different directions. It can be seen both as a central meeting space and as a location “between worlds,” vibrant with vital energy, where people can melt together or assimilate into a harmonious whole with a common culture. At the same time, a crossroad symbolizes a crucial point in time when a decision becomes inevitable: going on the same way, along a straight path, is no longer suitable, and the traveler has to look for new directions not to remain stuck. In this sense, crossroads may also be emblematic of a time of uncertainty, for people not being able to see where to turn to face new incoming issues clearly. Contemporary organizations
are at the crossroads in both these connotations: in time, because the potentially pervasive transformations led by digital innovation, massive data, and artificial intelligence call for new strategies of action to be fully and sustainably exploited; in space, since they are dealing with the governance of major humanity challenges (e.g., climate change, migrations, pandemics) in an increasingly interconnected world, and this requires new forms of coordination to achieve effective cooperation, oftentimes at the global level and including heterogeneous institutions (e.g., governments, large corporations, associations, and so forth).

These organizational transformations might be driven by commercial and political interests favoring practices that increase social inequality and make more people experience precariousness and exclusion, unable to depict a future for themselves and their families. As a reaction, populism, protectionism, nationalism, and autarchy might raise the political debate and undermine trust in social institutions. It is then urgent that organizational scholars take their stand critically redirecting the ongoing discussion towards a serious consideration of the social and societal responsibilities of organizations and searching for alternative solutions that might better meet the expectation of people – who are, at the same time, workforce, customers, clients, and citizens – for a positive impact on their lives.

In this perspective, it can be very generative to think of organizations as being at a crossroads that break the myth of roads’ continuity embedded in linear decision-making processes and organizational routines:

- What crossroads exist between organizational policies, public discourses, and everyday practices for intercultural integration? How can intercultural dialogue and integration be put into practice within organizations?
- How multicultural social networks can promote idea flow, creativity, and societal innovation?
- How should we change our decision-making when uncertainty increases? What is the new normal of managing in extreme uncertainty when nothing is normal anymore?
- What is the importance of forecasting in times of extreme uncertainty?
- Which new forms of coordination are emerging to achieve effective cooperation at the global level and/or including heterogeneous institutions (for example, governments, large corporations, associations, and so forth)?
• How are the relationship among people and among people and organizations taking shape in the “infosphere” (see above: Floridi, 2014), since they become seamlessly connected to each other and surrounded by smart, responsive objects?

• How can organizations be redesigned to enable and empower people “digital happiness” in their “onlife” world?

• How can people in organizations be perceived not only as actors who change the world through technology, but also subjects who are transformed by technology itself?

• How can organizations enhance people’s willingness to experiment with new forms of structuring and routines and generate their own evolution?

• How can crossroads be managed as flux spaces where actors from different industrial sectors, public institutions, associations, and communities can get together allowing the shaping of new evolving ecosystems?

• How can organization studies carry out an effort to reveal basic principles of the complex adaptive systems embedded at the crossroads between different kinds of organizations?

• How to integrate approaches from different disciplines and mix methods from network dynamics and sociology, as well as geography and urban studies to better address the challenge of designing organizations that foster a sustainable evolution for our society?

Finally, in 2024 the anniversary of the 40th EGOS Colloquium becomes a symbolic moment to reflect on organization studies crossroads and their potential to contribute to future scholarly debates as well as on the role of researchers’ community to keep going on in the service of an evolving society.

Milan is a city historically located at a European crossroad, and, as the hosting city for the EGOS Colloquium in 2024, epitomizes the complexity and opportunities given by being “between worlds”. The city has been founded around 590 BC by a Celtic tribe, perhaps with the name of Medhelan, a word meaning “a place in the middle”, and related to its position at the center of the Po Valley. When the Romans conquered it, they maintained that meaning in the new name Mediolanum, making of it the crossroad of the main trading routes from the capital and the Italian coastal cities to the Alpine passes. Finally, the city became the capital de facto of the Roman Empire of the West (286 AD–402 AD) and was at the crossroads of history in 313 AD when the edict of Milan was promulgated,
grating all the citizens of both the West and the East empire the freedom to honor their divinities.

In more recent times, in spite of its decentered position, Milan kept stimulating, if not catalyzed, the dynamics of cultural innovation in Italy thanks to its financial, industrial, knowledge power, and the multifaceted composition of the social-economic background of the city as well as its pioneering role in addressing modernity by means of innovative approaches. The city has historically presented itself as a hub for members of the intellectual professions and, during recent decades, for television, fashion, and design industries. Milan has also been a gateway for Italy, filtering cultural innovation and transformation from abroad, and cyclically has acted as a point of attraction or connection for diverse migration fluxes.

We look forward very much to exploring the complexity and opportunity of crossroads with scholars from around the world at the 40th EGOS Colloquium in Milan in 2024!
COLLOQUIUM TIMETABLE

The 40th EGOS Colloquium takes place from Tuesday, July 2 to Saturday, July 6, 2024, in three buildings, all located on the Campus of the University of Milano-Bicocca.

(The yellow arrows show the main entrances to every building; U6 and U7 also have back entrances on the opposite side)

<table>
<thead>
<tr>
<th>TIME</th>
<th>EVENT</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Tuesday, July 2, 2024</strong></td>
<td></td>
</tr>
<tr>
<td>08:00 – 10:00</td>
<td>Colloquium Registration</td>
<td>Building U6, Piazza dell’Ateneo Nuovo 1, Milano</td>
</tr>
<tr>
<td>10:00 – 18:00</td>
<td>Only for Pre-Colloquium participants</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Open for all Colloquium participants</td>
<td></td>
</tr>
<tr>
<td>09:00 – 19:00</td>
<td>Pre-Colloquium PhD Workshop</td>
<td>Building U6, Main room: P0-09 (Ground floor)</td>
</tr>
<tr>
<td></td>
<td>Pre-Colloquium Post-Doctoral &amp; Early Career Scholars Workshop</td>
<td>Building U6, Main room: P1-28 (1st floor)</td>
</tr>
<tr>
<td>20:00 – 23:00</td>
<td>Pre-Colloquium Dinner</td>
<td>Fuorimano OTBP, Via Roberto Cozzi 3, Milano</td>
</tr>
<tr>
<td></td>
<td>ONLY for participants in the above two workshops</td>
<td></td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
</tr>
<tr>
<td>-----------</td>
<td>----------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------</td>
</tr>
<tr>
<td>08:00 – 19:00</td>
<td>Colloquium Registration</td>
<td>Building U6, Piazza dell’Ateneo Nuovo 1, Milano</td>
</tr>
<tr>
<td>09:00 – 13:00</td>
<td>Pre-Colloquium Development Workshops (PDWs)</td>
<td>Building U6 - detailed rooms below under “Pre-Colloquium Program”</td>
</tr>
<tr>
<td></td>
<td><strong>SAP Community Day 2024</strong></td>
<td>Building U6 - detailed rooms below under “Strategy-as-Practice (SAP) Community Day”</td>
</tr>
<tr>
<td>13:00 – 14:00</td>
<td>Organization Theory Editorial Board Meeting [by invitation only]</td>
<td>Building U6, Room P0-01f (Ground floor)</td>
</tr>
<tr>
<td>14:00 – 15:00</td>
<td>Organization Studies Editorial Board Meeting [by invitation only]</td>
<td>Building U6, Room P0-01f (Ground floor)</td>
</tr>
<tr>
<td>15:00 – 16:00</td>
<td>Organization Studies Senior Editors Meeting [by invitation only]</td>
<td>Building U6, Room P0-01f (Ground floor)</td>
</tr>
<tr>
<td>14:00 – 16:00</td>
<td>EGOS Feminist Network Meeting 2024</td>
<td>Building U6, Room P0-09 (Ground floor)</td>
</tr>
<tr>
<td>16:30 – 19:00</td>
<td>OPENING of the Colloquium – 4050’ Celebration - EGOS Awards Ceremony Streaming</td>
<td>Building U6, Room “Aula Magna” (Ground floor)</td>
</tr>
<tr>
<td>19:30 – 21:30</td>
<td>Welcome Reception for all Colloquium participants (sponsored by IBM and Campari)</td>
<td><strong>IBM Studios</strong>, Piazza Gae Aulenti 10, Milano</td>
</tr>
</tbody>
</table>
**Thursday, July 4, 2024**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>08:00 – 19:00</td>
<td>Colloquium Registration</td>
<td>Building U6, Piazza dell’Ateneo Nuovo 1, Milano</td>
</tr>
<tr>
<td>09:00 – 10:30</td>
<td>Sub-themes – Session I</td>
<td>All buildings</td>
</tr>
<tr>
<td>10:30 – 11:00</td>
<td>Coffee break</td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>11:00 – 12:30</td>
<td>Sub-themes – Session II</td>
<td>All buildings</td>
</tr>
<tr>
<td>10:30 – 11:00</td>
<td>Lunch</td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>14:00 – 15:30</td>
<td>Sub-themes – Session III</td>
<td>All buildings</td>
</tr>
<tr>
<td>15:30 – 16:00</td>
<td>Coffee break</td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>16:00 – 17:30</td>
<td>Parallel Sub-Plenary 1</td>
<td>Building U6</td>
</tr>
<tr>
<td>17:45 – 18:15</td>
<td>Meet the Editors</td>
<td>Building U6, P0-09 (Ground floor)</td>
</tr>
<tr>
<td>18:15 – 19:00</td>
<td>Presentation of the EGOS Journals</td>
<td>Building U6, detailed rooms below under “Meet the Editors”</td>
</tr>
<tr>
<td></td>
<td>Speed dates Sessions</td>
<td></td>
</tr>
<tr>
<td>19:30 -21:30</td>
<td>Organization Theory Reception</td>
<td>Bicocca Stadium, Viale Sarca 205, Milano</td>
</tr>
<tr>
<td></td>
<td>Meet OMT @ Egos</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Scancor Reception</td>
<td></td>
</tr>
<tr>
<td></td>
<td>“Open Bar &amp; Soccer Tournament”</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(co-sponsored by University of Liverpool)</td>
<td></td>
</tr>
<tr>
<td>19.00-21.00</td>
<td>University of Bath School of Management drinks reception</td>
<td>Fuorimano OTBP Via Roberto Cozzi, 3</td>
</tr>
<tr>
<td>21:30 – 01:00</td>
<td>EM Lyon Party [for invited guests only]</td>
<td>Pan Cafe, Viale Piero e Alberto Pirelli, 14</td>
</tr>
<tr>
<td>20:30 – 22:30</td>
<td>Convenors’ Dinner [for sub-theme convenors and invited guests only]</td>
<td>Villa Necchi Campiglio, Via Mozart 14, Milano</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
</tr>
<tr>
<td>--------------</td>
<td>--------------------------------------------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>08:00 – 19:00</td>
<td><strong>Colloquium Registration</strong></td>
<td>Building U6, Piazza dell’Ateneo Nuovo 1, Milano</td>
</tr>
<tr>
<td>09:00 – 10:30</td>
<td><strong>Sub-themes – Session IV</strong></td>
<td>All buildings</td>
</tr>
<tr>
<td>10:30 – 11:00</td>
<td><em>Coffee break</em></td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>11:00 – 12:30</td>
<td><strong>Sub-themes – Session V</strong></td>
<td>All buildings</td>
</tr>
<tr>
<td>12:30 – 14:00</td>
<td><em>Lunch</em></td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>14:00 – 15:30</td>
<td><strong>Sub-themes – Session VI</strong></td>
<td>All buildings</td>
</tr>
<tr>
<td>15:30 – 16:00</td>
<td><em>Coffee break</em></td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>16:00 – 17:30</td>
<td><strong>Parallel Sub-Plenary 2</strong></td>
<td>Building U6</td>
</tr>
<tr>
<td>17:45 – 18:15</td>
<td><strong>EGOS General Assembly 2024</strong></td>
<td>Building U6, P0-07 (Ground floor)</td>
</tr>
<tr>
<td>18:00 – 20:00</td>
<td><strong>CBS Reception</strong></td>
<td><strong>BiMstrò</strong>, Viale dell’Innovazione 3, Milano</td>
</tr>
<tr>
<td>18:30 – 19:30</td>
<td><strong>Grigor McClelland Doctoral Dissertation Award 2024</strong></td>
<td>Building U6, P0-01f (Ground floor)</td>
</tr>
<tr>
<td>20:00 – 22:00</td>
<td><strong>EGOS Dinner</strong></td>
<td>Pirelli HangarBicocca, Via Chiese 2, Milano</td>
</tr>
<tr>
<td>22:00 – 24:00</td>
<td><strong>EGOS Party</strong></td>
<td>Pirelli HangarBicocca, Via Chiese 2, Milano</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
</tr>
<tr>
<td>--------------</td>
<td>--------------------------------------------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>08:00 – 14:00</td>
<td>Colloquium Registration</td>
<td>Building U6, Piazza dell’Ateneo Nuovo 1, Milano</td>
</tr>
<tr>
<td>09:00 – 10:30</td>
<td>Sub-themes – Session VII</td>
<td>All buildings</td>
</tr>
<tr>
<td>10:30 – 11:00</td>
<td>Coffee break</td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>11:00 – 12:30</td>
<td>Sub-themes – Session VIII</td>
<td>All buildings</td>
</tr>
<tr>
<td>12:30 – 13:00</td>
<td>CLOSING of the 40th EGOS Colloquium</td>
<td>Building U6, P0-07 (Ground floor)</td>
</tr>
<tr>
<td>13:00 – 14:00</td>
<td>Lunch</td>
<td>Buffet points in Building U6 and Galleria della Scienza</td>
</tr>
<tr>
<td>14:00 – 18:00</td>
<td>EGOS Executive Board Meeting II [only EGOS Board members + invited guests]</td>
<td>Building U7,Aula de Lillo (2nd floor)</td>
</tr>
</tbody>
</table>
PRE-COLLOQUIUM PROGRAM
(Tuesday, July 2 and Wednesday, July 3, 2024)

Detailed information on all Pre-Colloquium Workshops can be found on the EGOS 2024 Milan webpage and on the App:

https://eventmobi.com/40egos2024/

Tuesday, July 2, 2024, 09:00–23:00 CEST

Pre-Colloquium PhD Workshop 2024

| Date | Tuesday, July 2, 2024, 09:00-23:00 |
| Location | Main Room: Building U6, Main room: P0-09 (Ground Floor) |
| Convenors | Neil Pollock, Elke Schüßler, Elisabetta Marafioti, Alessandro Hinna |

The EGOS Pre-Colloquium PhD Workshop provides an enjoyable opportunity for doctoral students to interact with and learn from fellow students and experienced scholars in our field. It also provides a springboard for successful academic careers by examining important issues such as publishing, reviewing, and qualitative research. Further, the workshop enables participants to approach their doctoral dissertations with renewed vigor by engaging in discussions on research design and methodologies with renowned colleagues and by reviewing their dissertation proposals with the help of others – fellow participants and more senior researchers who work in the respective area of scholarly inquiry. Finally, through the mix of European and international students and faculty members, participants gain exposure to similarities and differences across countries and continents in how academic processes work. This also enhances their understanding of different career opportunities and career paths.

Pre-Colloquium Post-Doctoral and Early Career Scholars Workshop 2024. Paths to a Meaningful Career

| Date | Tuesday, July 2, 2024, 09:00-23:00, CEST |
| Location | Main Room: Building U6, Main room: P1-38 (First Floor) |
| Convenors | Mélodie Cartel, Dirk Deichmann, Francesco Paoletti, Mattia Martini |

EGOS really values and supports the academic development of younger scholars, making sure they feel included and connected within the academic community. The pre-Colloquium Post-Doctoral and Early Career Scholars Workshop has a special purpose: to help junior scholars feel at home in the academic world and to tackle the challenges they face as they start their careers. These challenges include things like research (and securing funding), teaching, administrative duties, and community service. It's all about creating a welcoming environment and providing the necessary support for these up-and-coming scholars.
Wednesday, July 3, 2024, 09:00–13:00 CEST

Strategy-as-Practice (SAP) Community Day.
In Search of a Good Life: Strategizing Between Vision and Tradition

Date Wednesday, July 3, 2024, 09:00–13:00 CEST
Location Main Room: Campus Economia, Building B, Floor 0, Room A + Breakout Rooms
Convenors Christoph Brielmaier, Christian Bruck, Robin Engelbach, Rebecca Lu, Annabelle Müller

The SAP Community Day 2024 is an inclusive platform to build, strengthen, and extend relationships within the broader EGOS community. Particularly for junior SAP scholars spread across different sub-themes of the Colloquium, this workshop provides an opportunity to exchange informally, discuss new theoretical ideas and methods, and receive feedback on working or emerging papers. The SAP Community Day 2024 consists of two parts:

Part 1 is designed as a space to inspire debates and reflect upon the theme “Practicing Strategy at the Crossroads: Navigating Transformation through Time, Space, and People”.

Part 2 features Paper Development Roundtable sessions where participants have the opportunity to discuss their current research with leading SAP scholars.

Pre-Colloquium Development Workshops (PDWs)

Prior to the main 40th EGOS Colloquium, there are 7 pre-Colloquium Development Workshops (PDWs) on Wednesday, July 3, 2024, from 09:00 to 13:00 CEST.

Please note that only persons whose applications have been accepted can attend the respective PDW.

<table>
<thead>
<tr>
<th>PDW 01</th>
<th>Scandinavian Organization Studies: Contemporary Conundrums and Future Prospects [hybrid]</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location</td>
<td>Main Room: Building U6, Room P1-20 (First floor)</td>
</tr>
<tr>
<td>Convenors</td>
<td>Sanne Bor, Noomi Weinryb, Elena Raviola, Sophie Michel</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PDW 02</th>
<th>Approaching Diversity beyond the Concept of Identity [hybrid]</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location</td>
<td>Main Room: Building U6, Room P1-29 (First floor)</td>
</tr>
<tr>
<td>Convenors</td>
<td>Inge Bleijenbergh, Laura Dobusch, Alexander Fleischmann, Dide van Eck</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PDW 03</th>
<th>Social Evaluations: Complementarities, Interactions, and Effects</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location</td>
<td>Main Room: Building U6, Room P1-09 (Groundfloor)</td>
</tr>
<tr>
<td>Convenors</td>
<td>Moritz Gruban, Ben Li, Tijs Adriaan van den Broek</td>
</tr>
</tbody>
</table>
PDW 04  Analyzing and Theorizing Raw Qualitative data as a Collective
Location  Main Room: Building U6, Room P-1-02 (Basement -1)
Convenors  David Hollis, Monica Nadegger, Ellen Nathues

PDW 05  Research Methods and Strategies for Co-Creating Desirable Futures with Practitioners [hybrid]
Location  Main Room: Building U6, Room P0-08 (Ground floor)
Convenors  Tima Bansal, Ju Young Lee, Amanda Williams

PDW 06  Organization Studies in the Antropocene: Mobilizing for System-Level Change to Address the Environmental Crisis
Location  Main Room: Building U6, Room P0-07 (Ground floor)
Convenors  Paul S. Adler, Zlatko Bodrožić

PDW 07  Curating open Academic Fora: Towards Improved Institutional Arrangements for Scholarly Dialogue Exchange [hybrid]
Location  Main Room: Building U6, Room P1-32 (First floor)
Convenors  Marco Berti, Simone Carmine, Katrin Heucher, Camille Pradie, Jonathan Schad, Harald Tuckermann

EGOS Women’s Network Meeting 2024.
Avoiding Polarization, Strengthening Collaborations, Finding Hope

Date  Wednesday, July 3, 2024, 14:00–16:00 CEST
Location  Main Room: Building U6, Room P0-09 (Ground floor)
Convenors  Janet Johansson, Sara Louise Muhr, Mie Plotnikof, Sheena J. Vachhani

Despite rising awareness of diversity issues in organization studies and beyond, mainstream concerns persist to primarily focus on diversity as a business case with easy fixes such as headcounts, mentor systems, and symbolic diversity tokens for show – also in the EGOS context. This means that more radical changes and a profound appreciation of difference and not least feminist scholarship in organization studies remain largely absent, reproducing everyday exclusionary practices and sexist structures at best, while also enabling more extreme formally and informally organized backlashes at worst.

So although we see more feminist scholarship being included in organization studies events and outlets, we also experience both obvious and more subtle forms of resistances and backlashes, for example, in terms of diversity tokenism, symbolic allyship, instrumentalist use of diversity discourses when convenient, etc., all of which claim the fame of taking seriously the EDI agenda, all while undermining and devaluing the very fabric and nerve of feminism and related scholarships in organization studies and beyond.
At this year’s EGOS Feminist Network Meeting, we will discuss the issue of not just hostile and obvious resistances and backlashes, but indeed also the more subtle versions – those wrapped in neoliberal discourses, benevolent appreciative, yet symbolic gestures, that may look like respectfully working FOR diversity and inclusion on the surface, but actually only does so in as far as it’s serving own interests and not in any way challenge own identities and privileges, as well as the inequalities which uphold them.

Please note that only persons registered for the EGOS Women’s Network Meeting can attend.
MAIN COLLOQUIUM PROGRAM

Opening Ceremony (in-person and streamed)

Date: Wednesday, July 2, 2024, 16:30–19:00 CEST
Location: Building U6, Aula Magna, Ground Floor & P0-06, Ground Floor

The Opening Ceremony of the 40th EGOS Colloquium will unfold in the modern ambience of the University of Milano Bicocca - Aula Magna. Due to seating capacity restrictions, the event will also be streamed to one of the largest lecture theatres in the same building, which is next to Aula Magna. Please follow the instructions of the onsite staff, who will guide you to the respective buildings and assign you available seats. The Ceremony will also be streamed online for virtual participants (http://s.unimib.it/EGOScolloquium)

The Ceremony will kick off with a performance from Opera Singers and a Pianist from Teatro La Scala, and it will feature welcome addresses from the Chair of EGOS, the Local Organizers, President of Milano City Council, the Councilor for University, Research, Innovation of Lombardia Region and the Rector of the University of Milano-Bicocca.
This year, the keynote address will leave room for special celebrations for the Egos Association’s 50th anniversary and the Colloquium 40th edition. All Egosians are invited to take part of this event, hailing the achievements of their association.

EGOS Awards Ceremony
The annual EGOS Awards Ceremony is introduced by Giuseppe Delmestri, Chair of EGOS. The following awards will be presented:
- That’s interesting! Award 2023 – introduced & presented by Elke Schüßler
- Best Student Paper 2023 – introduced & presented by Farah Kodeih
- Best Paper 2023 – introduced & presented by Dirk Deichmann
- EGOS Book Award 2024 – introduced & presented by Christine Moser
- James G. March prize 2024 presented by Markus Höllerer
- EGOS Honorary Member – laudation by Silviya Svejenova
Welcome Reception (for all participants)

**Date**
Wednesday, July 3, 2024, 19:30–21:30 CEST

**Location**
IBM Studios, Piazza Gae Aulenti 10, Milano

Following the opening ceremony, we cordially invite you to join us for the welcome reception at the IBM Studios in the iconic Porta Nuova district around Piazza Gae Aulenti, symbol of contemporary Milan, awarded as one of the world’s most beautiful and innovative squares in 2016. IBM Studios building itself is a symbol of modern design and sustainability, featuring eco-friendly materials and energy-efficient systems. *Please be advised that the building has limited capacity.* Guided tours will be organized to explore the square and enjoy the breathtaking scenery of architectural marvels like the Bosco Verticale and Unicredit Tower. A must-see attraction is the unique urban artwork by Alberto Garutti, connecting different levels with 23 brass tubes that transmit voices like a modern “whispering gallery.” Piazza Gae Aulenti is surrounded by majestic and creative buildings that are well worth visiting, but, most importantly, it speaks to us about the **Crossroads** that architects were exploring when they imagined these urban spaces for the future: places where people can live, work, socialize and engage in a harmonic relationship with nature. The facades of the skyscrapers are what most people would remember from the visit to this area, but we are sure that Egosians will pay attention to the crucial role assigned to the fountain in the middle of the square as well as to the green areas, including the “library of trees” and the well-celebrated residencies of Bosco Verticale. Visit Piazza Gae Aulenti and immerse yourself in Milan’s dynamic energy and innovative spirit! The event is also co-sponsored by Campari, renowned for its iconic aperitifs and rich history in the art of mixology, offering attendees a chance to enjoy world-class cocktails and a taste of Italian sophistication.
Meet the Editors

Thursday, July 4th, 2024 | 17:45 – 19:00

Presentation of the EGOS Journals, Organizations Studies and Organization Theory (OS and OMT)
When: 17:45-18:15
Location: Building U6, Ground Floor, Room 09
Chair: Alessandro Sancino
Editors: Joep Cornelissen, Markus Höllerer, Paolo Quattrone, Tammar Zilber

Speed-date Sessions 18:15-19:00
In these sessions, three Journals are grouped in each room. Sessions are expected to be highly interactive, leaving space for Q&A from the audience. Journal representatives might still provide 1-2 introductory slides with key information.

Group 1 – Chair: Barbara Imperatori
Location: Building U9, Ground Floor, Room 09
- Organization Theory - Joep Cornelissen & Markus Höllerer
- Organization Studies – Paolo Quattrone, Tammar Zilber

Group 2 – Chair: Gianluigi Viscusi
Location: Building U6, Ground Floor, Room 01a
- Academy of Management Review - John Amis
- European Management Review – Michael Morley
- Journal of Supply Chain Management – Andreas Wieland

Group 3 – Chair: Paolo Canonico
Location: Building U6, Ground Floor, Room 01b
- Academy of Management Journal – Juliane Reinecke
- European Management Journal - Almudena Cañibano
- International Journal of Management Reviews – Martin Friesl

Group 4 – Chair: Elisabetta Marafioti
Location: Building U6, Ground Floor, Room 01c
- Strategic Management Journal - Giada Di Stefano
- Strategy Science - Violina Rindova
- Strategic Organization - Charlotte Cloutier

Group 5 – Chair: Alessandro Sancino
Location: Building U6, Ground Floor, Room 01d
- Academy of Management Perspectives - Pursey Heugens
- Business Ethics Quarterly – Frank Den Hond & Mollie Painter
• **Journal of Business Ethics** - Michelle Greenwood & Gazi Islam

**Group 6** – Chair: Mattia Martini  
**Location**: Building U6, Ground Floor, Room 01e  
- *Academy of Management Discoveries* - Zhike Lei  
- *British Journal of Management* - Rigg, Clare  
- *Journal of Organizational Sociology* – Michael Grothe

**Group 7** – Chair: Alessia Sammarra  
**Location**: Building U6, Ground Floor, Room 01f  
- *Human Relations* - Yasin Rofcanin  
- *Organization* – Patrizia Zanoni & Marcos Barros  
- *Management Learning* - François-Xavier de Vaujany

**Group 8** – Chair: Luca Quaratino  
**Location**: Building U6, Ground Floor, Room 11  
- *Academy of Management Learning and Education* – Dirk Lindebaum  
- *Journal of Management Studies* - Paolo Aversa  
- *Journal of Management* – Elisa Operti

**Group 9** – Chair: Caterina Muzzi  
**Location**: Building U6, Ground Floor, Room 12  
- *Administrative Science Quarterly* - Stefan Arora-Jonsson  
- *Gender Work & Organization* – Alessandra Lazazzara  
Sub-Themes

The sub-themes will take place in three buildings, all located in the Bicocca Campus and in walking distance from each other:

1. **Building U6 – “Agorà”**
   Main entrance: Piazza dell’Ateneo Nuovo, 1
   Back entrance: Via Piero e Alberto Pirelli, 23

2. **Building U6 – “Civitas”**
   Main entrance: Piazza dell’Ateneo Nuovo, 1
   Back entrance: Via Bicocca degli Arcimboldi, 8

3. **Building U9 – “Koiné”**
   Via dell’Innovazione, 10

The detailed individual programs of the sub-themes can be found on the EGOS website, as well as in the Egos 2024 App: [https://eventmobi.com/40egos2024/](https://eventmobi.com/40egos2024/)

<table>
<thead>
<tr>
<th>Sub-Theme</th>
<th>Title and Convenors</th>
<th>Sessions</th>
<th>Rooms</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 [SWG] [hybrid]</td>
<td>The (Partial) Organization of Meta-Organizations Convenors: Héloïse Berkowitz, Nils Brunsson, Michael Grothe-Hammer</td>
<td>I-VIII</td>
<td>Main: Building U6, Floor 1, Room 42</td>
</tr>
<tr>
<td>02 [SWG] [hybrid]</td>
<td>Radical Dialogues on Inequalities, Privilege, and Marginalization in Organizations Convenors: Koen Van Laer, Mustafa Bilgehan Ozturk, Rasika Mahajan</td>
<td>I-VIII I-IV &amp; VI-VII I-IV &amp; VI-VIII</td>
<td>Main: Building U9, Floor B-1, Room 01 Breakout: Building U9, Floor B-1, Room 10 Breakout: Floor 1, Room 14</td>
</tr>
<tr>
<td>03 [SWG]</td>
<td>Civil Society Organizations and their Communities: Unpacking the Spatial Dimension of Local and Global Organizing Convenors: Christof Brandtner, Anna Domaradzka, Liv Egholm</td>
<td>I-VIII</td>
<td>Main: Building U9, Floor B-1, Room 15</td>
</tr>
<tr>
<td>04 [SWG]</td>
<td>Contextualizing Research on Social Movements and Markets Convenors: Gregory Jackson, Sara Soderstrom, Daniel Waeger</td>
<td>I-VIII</td>
<td>Main: Building U9, Floor B-1, Room 07</td>
</tr>
<tr>
<td>05 [SWG]</td>
<td>Multi-Level Approaches to Social Evaluations: From the Micro to the Macro and Back Convenors: Alexandre B. Bitektine, Ashley Fulmer, Nicole Gillespie</td>
<td>I-VIII II, III &amp; V-VII</td>
<td>Main: Building U6, Floor 0, Room 01a Breakout: Building U6, Floor 1, Room 38</td>
</tr>
<tr>
<td>Session</td>
<td>Topic</td>
<td>Convenors</td>
<td>Main Details</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>06 [SWG]</td>
<td>Organizing with More-than-Humans? Post-Human Performativity Amid Perpetual Crisis</td>
<td>Karen Lee Ashcraft, Nicolas Bencherki, Mie Plotnikof</td>
<td>Main: Building U6, Floor 0, Room 01b</td>
</tr>
<tr>
<td>10 [SWG]</td>
<td>Innovating for Desirable Futures: Exploring the Intersection of Innovation, Sustainability, and Time</td>
<td>Tima Bansal, Miriam Feuls, Raghu B. Garud</td>
<td>Main: Building U7, Floor 0, Room 01</td>
</tr>
<tr>
<td>14 [SWG]</td>
<td>The Experience of Space and Place in Extreme Contexts</td>
<td>April L. Wright, Markus Hälgren, Mark de Rond</td>
<td>Main: Building U6, Floor 1, Room 36</td>
</tr>
<tr>
<td>15 [SWG]</td>
<td>System Change, Not Climate Change: Mobilizing for System-Level Change to Address the Environmental Crisis</td>
<td>Paul S. Adler, Ana Maria Peredo, Pilar Acosta</td>
<td>Main: Building U9, Floor B-1, Room 16</td>
</tr>
<tr>
<td>16</td>
<td>A tavola! Crossing Perspectives and Mixing Ingredients to Study Organization in the Hospitality Industry</td>
<td>Bernard Forgues, Giada Di Stefano, Silviya Svejenova</td>
<td>Main: Building U6, Floor 1, Room 24</td>
</tr>
<tr>
<td>17</td>
<td>Accounts of Organizing in Space and Time from Practice-Based Perspectives: Connecting the Threads</td>
<td>Ignas Bruder, Olivier Berthod, Deborah Giustini</td>
<td>Main: Building U9, Floor B-1, Room 06</td>
</tr>
<tr>
<td>20</td>
<td>Alternative Organization at a Crossroads: Which Routes Forward?</td>
<td>Genevieve Shanahan, Sara Dahlmann, Emil Husted</td>
<td>Main: Building U7, Floor 0, Room 10</td>
</tr>
<tr>
<td>21 [hybrid]</td>
<td>At a Crossroads: Professions, Disruptive Technologies, and Institutional Dynamics</td>
<td>Giulia Cappellaro, Claudia Gabbioneta, Joel Gehman</td>
<td>Main: Building U6, Floor 1, Room 30</td>
</tr>
<tr>
<td>22 [hybrid]</td>
<td>At the Crossroads of Temporality and Routine Dynamics: Elucidating the Situated Enactment of Time</td>
<td>Blagoy Blagoev, Anja Danner-Schröder, Scott F. Turner</td>
<td>Main: Building U6, Floor 1, Room 23</td>
</tr>
</tbody>
</table>
| 23 | Bringing (Knowledge) Work Back in™: Exploring the Impacts and Implications of Artificial Intelligence on Knowledge Work  
Convenors: Ingrid Erickson, Cartsen Østerlund, Stella Pachidi | I-VIII | Main: Building U6, Floor 0, Room 18 |
| 24 | Can Sustainable Investing be Transformative? Exploring Antecedents, Pathways, and Consequences  
Convenors: Theresia Harrer, Shipeng Yan, Fabrizio Ferraro | I-VIII | Main: Building U7, Floor 2, Room 24 |
| 25 | Collaborating for the Future: Organizing across Organizations for Societal Challenges from a Practice and Process Perspective  
Convenors: Kristina Lauche, Paul R. Carlile, Katharina Cepa | I-VIII | Main: Building U6, Floor 0, Room 07  
Breakout: Building U6, Floor 1, Room 27 |
| 27 | Conflicting Goals and Decisions: Balancing Short-Term and Long-Term Demands in Organizations  
Convenors: Ann-Christ Schulz, Florian Bauer, Satu Teerikangas | I-VIII | Main: Building U9, Floor B-1, Room 05 |
| 28 | Converging at the Methodological Crossroads: Visual Possibilities in Organizational Research  
Convenors: Juliette Koning, Maria Laura Toraldo | I-VIII | Main: Building U7, Floor B-1, Room 08 |
| 29 | Craft and Emerging Forms of Organizing ‘Making’ in Cultural and Creative Organizations  
Convenors: Marta Gasparin, Daniel Hjorth, Elena Raviola | I-VIII | Main: Building U6, Floor 0, Room 04 “Martini”  
Breakout: Building U6, Floor 1, Room 32  
Breakout: Building U6, Floor 1, Room 10 |
| 30 | Creativity across Time and Space: Social Trends, Cultures, and Places  
Convenors: Pier Vittorio Mannucci, Rita Bissola, Christina E. Shalley | I-VIII | Main: Building U6, Floor 0, Room 29  
VII-VIII |
| 31 | Crossroads as Intersections? Rethinking Individuals, Organizations, and Context  
Convenors: Bart Cambré, Joanna T. Campbell, Johannes Meuer | I-VIII | Main: Building U6, Floor B-1, Room 02  
Breakout: Building U6, Floor 2, Room 2117 |
| 32 | Cultural Entrepreneurship: Identifying the Actors, Investigating the Processes, and Describing the Consequences  
Convenors: Michael Lounsbury, Sara Mahabadi, Nicholas Occhiuto | I-VI | Main: Building U6, Floor 0, Room 09  
II, III & V-VII  
Breakout: Building U6, Floor 1, Room 43  
Breakout: Building U6, Floor 1, Room 44 |
<table>
<thead>
<tr>
<th>Session</th>
<th>Title</th>
<th>Convenors</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>Digital Biographies: How Algorithms Travel across Time and Space</td>
<td>Luciana D’Adderio, Vern L. Glaser, Marleen Huysman</td>
<td>Main: Building U9, Floor B–1, Room 09</td>
</tr>
<tr>
<td>34</td>
<td>Digital Disruption: Professions at the Crossroads?</td>
<td>James Faulconbridge, Frida Pemer, Tale Skjølsvik</td>
<td>Main: Building U7, Floor B–1, Room 09</td>
</tr>
<tr>
<td>36 [hybrid]</td>
<td>Diversity and Inclusion in Strategizing: Integrating TMT and Participation Research</td>
<td>Theresa Langenmayr, Violetta Splitter, Janne Tienari</td>
<td>Main: Building U6, Floor 1, Room 41</td>
</tr>
<tr>
<td>37 [hybrid]</td>
<td>Doing Organizational Research in the Global South: Where, When, for Whom and with Whom?</td>
<td>Fahreen Alamgir, Rashedur Chowdhury, Rafael Alcadipani</td>
<td>Main: Building U6, Floor 0, Room 08</td>
</tr>
<tr>
<td>38 [hybrid]</td>
<td>Ecological Insights on Sustainable Organizing: Bridging Organizational and Natural Sciences</td>
<td>Stefano Pascucci, Lucie Baudoin, Lucrezia Nava</td>
<td>Main: Building U6, Floor 1, Room 33</td>
</tr>
<tr>
<td>39 [hybrid]</td>
<td>Expanding Paradox Research across Time, Place, and Bodies</td>
<td>Katrin Heucher, Garima Sharma, Harald Tuckermann</td>
<td>Main: Building U6, Floor 0, Room Magna</td>
</tr>
<tr>
<td>40</td>
<td>Fluid, Flexible, and Resilient Organizing in the Face of the Permacrisis</td>
<td>Rómulo Pinheiro, Maria Laura Frigotto, Andre Carlos Busanelli de Aquino</td>
<td>Main: Building U7, Floor 0, Room 11</td>
</tr>
<tr>
<td>43 [hybrid]</td>
<td>Institutions and People at Crossroads: The Hidden Role of Emotions in Understanding Actions and Disruptions</td>
<td>Maxim Voronov, Rongrong Zhang, Simona Giorgi</td>
<td>Main: Building U6, Floor 1, Room 26</td>
</tr>
<tr>
<td>44 [hybrid]</td>
<td>Making Sense of Uncertain Futures</td>
<td>Elena Dalpiaz, Emma Sandström, Henri Schildt</td>
<td>Main: Building U6, Floor 2, Room “Tesi Giurisprudenza”</td>
</tr>
<tr>
<td>45</td>
<td>Market Spaces, Agency, and Creative Rationality</td>
<td>Martina Montauti, Shubha Patvardhan, Joseph Porac</td>
<td>Main: Building U6, Floor 1, Room 37</td>
</tr>
<tr>
<td>No.</td>
<td>Title</td>
<td>Convenors</td>
<td>Room Details</td>
</tr>
<tr>
<td>-----</td>
<td>----------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td>46</td>
<td>Managing Human Resources in the “Digitalized” Public Sector: The Struggle between Internal and External Sources in the Post-Pandemic World</td>
<td>Andrea Tomo, Carl Yngfalk, Manuela Barreca</td>
<td>Main: Building U6, Floor B-1, Room 05</td>
</tr>
<tr>
<td>47</td>
<td>Markets and their Spatio-Temporal Configurations: Organizing, Resisting, and Exploiting the Temporal and Spatial Dimensions of Markets</td>
<td>Susi Geiger, Gianluca Chimenti, Nina Granqvist</td>
<td>Main: Building U7, Floor 1, Room 12</td>
</tr>
<tr>
<td>48</td>
<td>Medical Humanities and the Social Construction of Health and Well-Being</td>
<td>Andrea Bernardi, Federica Angeli, Christian Delorenzo</td>
<td>Main: Building U6, Floor 0, Room 01f</td>
</tr>
<tr>
<td>49</td>
<td>Necessity Entrepreneurship: Inclusion, Identity, and Ingenuity</td>
<td>Sophie Bacq, Katrin M. Smolka, Pursey P.M.A.R. Heugens</td>
<td>Main: Building U7, Floor B-1, Room 05</td>
</tr>
<tr>
<td>50</td>
<td>Open Social Innovation: Exploring the Role of Time, Space, and People in Tackling Societal Challenges</td>
<td>Anne-Laure Fayard, Thomas Gegenhuber, Johanna Mair</td>
<td>Main: Building U6, Floor 1, Room 34</td>
</tr>
<tr>
<td>51</td>
<td>Organizational Ethics at a Crossroads</td>
<td>Gazi Islam, Tanusree Jain, Martin Kornberger</td>
<td>Main: Building U7, Floor 0, Room 14</td>
</tr>
<tr>
<td>54</td>
<td>Organizing Algorithms: Sociotechnical Crossings in Space and Time</td>
<td>Max Heimstädt, Sine Nørholm Just, Helene Friis Ratner</td>
<td>Main: Building U6, Floor 1, Room 35</td>
</tr>
<tr>
<td>55</td>
<td>Organizing beyond Hierarchy?</td>
<td>Johan Alvehus, Perttu Salovaara, Nela Smolović Jones</td>
<td>Main: Building U6, Floor B-1, Room 03</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Breakout: Building U6, Floor 1, Room 31</td>
</tr>
<tr>
<td>56</td>
<td>Organizing for and against Digital Platforms</td>
<td>Georg Reischauer, Stefan Häfliger, Evelyn Micelotta</td>
<td>Main: Building U7, Floor B-1, Room 04</td>
</tr>
<tr>
<td>Session</td>
<td>Title</td>
<td>Convenors</td>
<td>Room/Location</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>57</td>
<td>Organizing Professionals as Socially and Environmentally Responsible</td>
<td>Stefanie Gustafsson, Lucie Noury, Andrew Sturdy</td>
<td>Main: U6, Floor 1, Room 25</td>
</tr>
<tr>
<td>58</td>
<td>Pursuing Social Change through Work</td>
<td>Grace Augustine, Amit Nigam, Vontrese Pamphile</td>
<td>Main: U6, Floor 1, Room 40</td>
</tr>
<tr>
<td>59</td>
<td>Regulating Organizations: Re-Examining the Intersections between States and Businesses</td>
<td>Florian Überbacher, Elke Schüßler, Arno Kourula</td>
<td>Main: U6, Floor 1, Room 22</td>
</tr>
<tr>
<td>61</td>
<td>Sub-theme 61: The Reorganization of Knowledge and Ignorance Practices in the Digital Era</td>
<td>Mahaut Fanchini, Meghan Van Portfliet, Anne K. Krüger</td>
<td>Main: U6, Floor 0, Room 11</td>
</tr>
<tr>
<td>62</td>
<td>(Ir-)Responsible Use of Technologies and the Future of Work: Managerial and Organizational Dilemmas</td>
<td>Aizhan Tursunbayeva, Luigi Moschera, Vicenç Fernandez</td>
<td>Main: U6, Floor 0, Room 06</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Breakout: U6, Floor 0, Room 10</td>
</tr>
<tr>
<td>63</td>
<td>Rethinking Organizational Knowledge in Unsettling Times: People, Technology, and Knowing</td>
<td>Samer Faraj, Christine Moser, Georg Fredrik von Krogh</td>
<td>Main: U9, Floor 1, Room 08</td>
</tr>
<tr>
<td>66</td>
<td>Social Innovation at a Crossroads: Organizing and Collaborating for Shared Value</td>
<td>Maria Chiara Di Guardo, Esther Leibel, Elona Marku</td>
<td>Main: U6, Floor 0, Room 01e</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Breakout: U6, Floor 2, Room 2117</td>
</tr>
<tr>
<td>67</td>
<td>Social Media and the Collective Destruction of Social Reality at a Crossroad: What is Left of Social Media as a Public Agora?</td>
<td>Itziar Castello, Elanor Colleoni, Andreas G. Scherer</td>
<td>Main: U9, Floor 1, Room 13</td>
</tr>
<tr>
<td>69</td>
<td>Strategy as Practice at the Crossroads: Where to Next?</td>
<td>Paula Jarzabkowski, Renate Kratochvil, Shenghui Ma</td>
<td>Main: U7, Floor 0, Room 18</td>
</tr>
<tr>
<td>70</td>
<td>Temporary Organizing: A Field at Critical Junctures?</td>
<td>Joana Geraldti, Dicle Kortantamer, Jörg Sydow</td>
<td>Main: U6, Floor 2, Room 2135</td>
</tr>
<tr>
<td>71</td>
<td>The Impact of Organizational Practices on Workplace Diversity and Inequality</td>
<td></td>
<td>Main: U7, Floor 0, Room 03</td>
</tr>
<tr>
<td>Session</td>
<td>Title</td>
<td>Convenors</td>
<td>Location</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>73</td>
<td><strong>The Ontology Strikes Back: Exploring Time–Space Remoteness through Ontological Inquiries</strong></td>
<td>Pierre Guillet de Monthoux, Friederike Döbbe, François-X de Vaujany</td>
<td>Main: Building U9, Floor B-1, Room 11 Breakout: Building U9, Floor 1, Room 14</td>
</tr>
<tr>
<td>74</td>
<td><strong>The Social Control of Organizational Deviance</strong></td>
<td>Patrick Bergemann, Alessandro Piazza, Ana M. Aranda</td>
<td>Main: Building U6, Floor 1, Room 27</td>
</tr>
<tr>
<td>75</td>
<td><strong>The Social Effects of Entrepreneurial Capitalism</strong></td>
<td>Tim Weiss, Nevena Radoynovska, Ignasi Martí</td>
<td>Main: Building U6, Floor 0, Room 01d</td>
</tr>
<tr>
<td>76</td>
<td><strong>The Topological Imagination: Space, Time, and Organizational Form</strong></td>
<td>Timon Beyes, Robin Holt, Christina Juhlin</td>
<td>Main: Building U7, Floor 0, Room 13 Breakout: Building U7, Floor B-1, Room 07</td>
</tr>
<tr>
<td>78 [hybrid]</td>
<td><strong>Time to Create Queer Spaces: Queering Organization Studies</strong></td>
<td>Jannick Friis Christensen, Lea Katharina Reiss, Alison Pullen</td>
<td>Main: Building U6, Floor 1, Room 20</td>
</tr>
<tr>
<td>80</td>
<td><strong>Trust and Crises in a New Era of Turbulence</strong></td>
<td>Guido Möllering, Gareth A. Owen, Ensieh, Roud</td>
<td>Main: Building U6, Floor 1, Room 28</td>
</tr>
<tr>
<td>83</td>
<td><strong>Universities Facing the Crossroads of Managerialism and Digitalization</strong></td>
<td>Lars Engwall, Christine Musselin, Francisco Ramirez</td>
<td>Main: Building U6, Floor 0, Room 01c</td>
</tr>
<tr>
<td>84</td>
<td><strong>Work and Employment at Multiple Crossroads: Building Better Futures from the Present</strong></td>
<td>Markus Helfen, Patrizia Zanoni, Andreas Pekarek</td>
<td>Main: Building U7, Floor 0, Room 02 Breakout: Building U7, Floor 0, Room 15</td>
</tr>
</tbody>
</table>
Hybrid work (HW) has become an increasingly pervasive organizational solution involving workers and organizations. The effects of hybrid work on time, space, and people are still emerging. What we have already witnessed are the first-order effects: those generally expected and intended outcomes we can plan for. For example, we now know that introducing hybrid work in a company can lead to a temporary increase or decrease in productivity that changes over time and can lead to overwork and loneliness. We know how to anticipate these effects and do something to mitigate the adverse effects may emerge. More information here.

Organizers: Gilda Antonelli (Chair), Roberta Cuel, Barbara Imperatori, Aurelio Ravarini, Teresina Torre

Panelists:
- Raluca Bunduchi
- Tina Blegind Jensen
- Aurelio Ravarini
- Mari-Klara Stein
- Aizhan Tursunbayeva
SUB-PLENARY 1-2 – Beyond the ‘Big Disconnect’: Pathways for Research on the System-Level Challenges of Climate Change

**When:** Thursday, July 4, 2024, 16:00–17:30 CEST  
**Where:** U6 Building – “AGORÀ“ | Floor -1, Room 05 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

Management and organization scholars have found it difficult to orient their research towards the threats posed by climate change. There is a “big disconnect” between firm-level sustainability efforts – which increasingly point toward progress – and the observed aggregate environmental outcomes – which increasingly point toward catastrophe. The root problem can be simply stated: under the prevailing “rules of the game” – set by the broader system within which firms operate – voluntary action by businesses cannot be far-reaching and rapid enough to meet the challenge of the climate crisis.

More information here.

**Organizers:** Paul S. Adler & Zlatko Bodrožić

**Panelists:**  
- Paul S. Adler  
- Lucie Baudoin  
- Zlatko Bodrožić  
- Giuseppe Delmestri  
- Daniel Muzio  
- Daniel Nyberg  
- Sigrid Quack  
- Christopher Wright
SUB-PLENARY 1-3 – The Impact of Large-Scale Funding on the Organizational Form of the University

**When:** Thursday, July 4, 2024, 16:00–17:30 CEST

**Where:** U6 Building – “AGORÀ” | Floor -1, Room 02 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

This interactive sub-plenary delves into the impact of large-scale funding on university organization. Drawing from a collaborative research project on this topic, we will explore the opportunities and challenges it presents. First, we will examine the historical evolution of universities to contextualize the recent rise in large-scale funding. Second, we will interpret this trend as representative of a broader organizational phenomenon that necessitates deeper understanding.

More information [here](#).

**Organizers:** Jane Bjørn Vedel (Chair) & Amanda Williams

**Panelists:**
- Thomas Alslev Christensen
- Stine Grodal
- Paula Jarzabkowski
- Francisco O. Ramirez
SUB-PLENARY 1-4: At the Crossroads for More Radical Forms of Transnational Governance for Humanizing Global Supply Chains

When: Thursday, July 4, 2024, 16:00–17:30 CEST
Where: U6 Building – “AGORÀ” | Ground Floor, Room 06 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

Grand challenges such as climate change, diminishing biodiversity, a range of humanitarian crises, frequent human rights violations, often happening at the same time and reinforcing each other, can often be tied to transnational business activities in the context of global supply chains. These activities are embedded in a web of national and transnational institutional systems (Djelic & Quack, 2018) that incentivize economic gains over the protection of collective goods.

More information here.

Organizers: Sarah Ashwin & Elke Schüßler

Panelists
- Nora Lohmeyer
- Jill Purdy
- Juliane Reinecke
- Vivek Soundararajan
There has been a flurry of both popular and academic books denouncing global cynical C-suite capitalists, who exploit diversity and who fake corporate morality in order to maintain their position of power in the exploitative socio-economic system of capitalism (Leong, 2021; McWorther, 2021; Ramaswamy, 2021; Rhodes, 2022). Examples that are often quoted in the literature include companies that contribute heavily to global warming, such as BP and Microsoft, which very publicly promote carbon offsetting projects in an attempt to convince people of the virtues of ‘green capitalism’ and purely market-based solutions to the environmental crisis (Buller, 2022). An equally egregious example is the endorsement of the Black Lives Matter movement by Nike, a corporation that has been notorious for exploiting low-wage labour in sweatshops. Recently, for example, Nike came under the scrutiny of the #PayYourWorkers campaign (2023) because of 3.2–5.8 billion USD in unpaid wages in global supply chains of apparel.

More information here.

Organizer & Chair: Stefan Schwarzkopf

Panelists:
- Fahreen Almagir
- Jannick Friis Christensen
- Carl Rhodes
- Genevieve Shanahan
SUB-PLENARY 1-6: Research Evaluation at the Crossroads of Science: The Effects and Implications of the Machinery of Research Evaluation

When: Thursday, July 4, 2024, 16:00–17:30 CEST
Where: U6 Building – “AGORÀ” | Ground Floor, Room 09 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

This sub-plenary session will engage scholars in a deep reflection on research evaluation systems and practices and their implications for the development and wellbeing of our societies. Studying the effects and impact of research evaluation is crucial as it enhances research quality, ensures research integrity, guides resource allocation, accurately assesses research impact, and promotes inclusivity and innovation within the research environment.

More information here.

Organizers: Eliana Minelli & Maria Rucsandra Stan

Panelists:
- Lars Engwall
- Alis Oancea
- Emanuela Reale
- Alesia Ann Zuccala
Parallel Sub-Plenary 2 (Friday, July 5th, 2024)

SUB-PLENARY 2-1: “What’s Past is Prologue”: The (Re-)Emergence of Purpose for Organizations and Organizing

When: Friday, July 5, 2024, 16:00–17:30 CEST
Where: U6 Building – “AGORÀ” | Ground Floor, Room 07 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

There is a growing interest in academic and practitioners' communities about organizational purpose. Purpose provides the reasons why the organization and its members perform their activity, and it is generally considered a core principle in supporting people in making sense of “who we are” and “what we do”. Even though the interest in purpose has been latent for an extended period, emerging research is starting to bring purpose to the front seat of the conversations in organization studies (Clegg et al., 2021; Durand & Huynh, 2020; Leixnering et al., 2022; Morrison & Mota, 2023). However, there are still many issues that need to be clarified and understood, both theoretically and methodologically. For this reason, with this sub-plenary we seek to generate fruitful conversations about advancing research on purpose in, around, and across organizations and organizing processes.

More information here.

Organizers: Deepika Chhillar, Ricardo Flores & Luca Manelli

Panelists:
- Rodolphe Durand
- Matt Kraatz
- Renate E. Meyer
- Roy Suddaby
SUB-PLENARY 2-2: Organization Studies at the Crossroads: How Will We Build a Diverse and Inclusive Field?

**When:** Friday, July 5, 2024, 16:00–17:30 CEST  
**Where:** U6 Building – “AGORÀ” | Floor -1, Room 05 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

This sub-plenary examines concrete ways to make our field more diverse and inclusive. Academia – despite the ideals of rationalism and universalism at its roots – is also profoundly unequal. These inequalities are continuously reproduced, and minorities face particular challenges given the organization of academia, its lack of support and accountability structures, and an elitist and resistant culture.

More information [here](#).

**Organizers:** Pedro Monteiro & Samantha Ortiz Casillas

**Panelists:**
- Charlotte Cloutier  
- Ruthanne Huising  
- Catrina Johnson  
- Sarah Kaplan  
- Shubha Patvardhan
SUB-PLENARY 2-3: Sub-Plenary 2-3: Infrastructure and Inclusion: Organizations and Inequality in Books, Banks, Broadband, and Bridges

**When:** Friday, July 5, 2024, 16:00–17:30 CEST  
**Where:** U6 Building – “AGORÀ” | Floor -1, Room 02 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

The aim of this sub-plenary is to engage the audience in a thoughtful reflection about Infrastructure has the power to both narrow and widen divides, connecting people through physical and digital structures while also serving as a tool for exclusion. From the construction of buildings and parks that create spaces for social interactions (Klinenberg, 2018), to bridges and roads that connect neighborhoods and cities into networks of innovation (Saxenian, 1996), to public busses that transport the poorest to work, to wires and code that democratize access to information, infrastructure is a crucial component of a connected and resilient society (Barberio et al., 2018; Shaw & Harigatti, 2018).

More information [here](#).

**Organizers:** Christof Brandtner, Diana Jue-Rajasingh & Martin Kornberger

**Panelists:**
- Daniel Armanios
- Nicole P. Marwell
- Marc Schneiberg
- Silviya Svejenov
SUB-PLENARY 2-5: Sub-Plenary 2-5: Deep Knowledge and Profound Impact Perspectives and Prospects for Phenomenon-driven Research in Organization and Management Studies – A sub-plenary organized and supported by Organization Studies and Organization Theory

When: Friday, July 5, 2024, 16:00–17:30 CEST
Where: U6 Building – “AGORÀ” | Ground Floor, Room 08 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

This will be an interactive-sub-plenary on phenomenon-driven research. The expert panel will reflect on different approaches to phenomenon-driven research that are particularly promising to study grand challenges, the changing world of work and organizations, and other important contemporary phenomena. They will outline different approaches and discuss their own experiences in getting their phenomenon-driven studies reviewed and published. We then invite the audience to share experiences. After a Q&A session, we end with some editorial reflections from the Editors-in-Chiefs of the EGOS journals Organization Studies and Organization Theory on publishing phenomenon-driven studies.

More information here.

Organizers & Moderators:
- Joep P. Cornelissen
- Markus A. Höllerer
- Paolo Quattrone
- Tammar B. Zilber

Panelists:
- Evelyn Micelotta
- Sigrid Quack
- Gavin Schwarz
SUB-PLENARY 2-6: The Future of Food: Navigating Sustainability, Technology, and Organizational Insight

When: Friday, July 5, 2024, 16:00–17:30 CEST
Where: U6 Building – “AGORÀ” | Ground Floor, Room 09 | Piazza dell’Ateneo Nuovo, 1 | 20126 Milano

This sub-plenary opens the floor to a collaborative and urgent discussion on the role organizational studies can have in contributing to the pressing quest for food sustainability. It brings together a diverse group of international scholars and practitioners to dive into the intersection of organizational studies, biotech, and human-centric thinking.

More information here.

Organizers:
- Maria Chiara Di Guardo
- Maryia Zaitsava

Panelists:
- Giuseppe Delmestri
- Bernard Forgues
- Soh Kim
- Nike Schiavo
- Matteo Vignoli
RECEPTIONS & SOCIAL EVENTS

Pre-Colloquium Dinner
Date: Tuesday, July 2, 2024, 20:00–22:00 CEST
Location: Fuorimano OTBP, Via Roberto Cozzi 3, Milano 20125

Welcome Reception (co-sponsored by Campari)
Date: Wednesday, July 3, 2024, 19:30–21:30 CEST
Location: IBM Studios, Piazza Gae Aulenti 10, Milan 20124

The Welcome Reception will be the opportunity to discover the enchantment of Piazza Gae Aulenti, symbol of contemporary Milan, awarded as one of the world’s most beautiful and innovative squares in 2016.
A refreshment will be offered at the IBM Studio, leader in digital innovation, which is co-sponsoring the event. The IBM Studio building itself is a symbol of modern design and sustainability, featuring eco-friendly materials and energy-efficient systems. Please be advised that the building has limited capacity.
Guided tours will be organized to explore the square and enjoy the breathtaking scenery of architectural marvels like the Bosco Verticale and Unicredit Tower. A must-see attraction is the unique urban artwork by Alberto Garutti, connecting different levels with 23 brass tubes that transmit voices like a modern “whispering gallery.” Visit Piazza Gae Aulenti and immerse yourself in the dynamic energy and innovative spirit of Milan!
The event is also co-sponsored by Campari, renowned for its iconic aperitifs and rich history in the art of mixology, offering attendees a chance to enjoy world-class cocktails and a taste of Italian sophistication.
Receptions Organized by Partner Associations/Schools

<table>
<thead>
<tr>
<th>Organization</th>
<th>Theory Reception</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
<td>Thursday, July 4, 2024, 19:30 CEST</td>
</tr>
<tr>
<td>Location</td>
<td>Bicocca Stadium, Via Sarca 205, Milano 20126</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Meet OMT@EGOS Reception</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
</tr>
<tr>
<td>Location</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SCANCOR Reception</th>
</tr>
</thead>
<tbody>
<tr>
<td>[for invited guests only]</td>
</tr>
<tr>
<td>Date</td>
</tr>
<tr>
<td>Location</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>University of Bath School of Management drinks reception</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
</tr>
<tr>
<td>Location</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Emylon Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
</tr>
<tr>
<td>Location</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grigor McClelland Doctoral Dissertation Award 2024 Sponsored by the Society for the Advancement of Management Studies (SAMS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
</tr>
<tr>
<td>Location</td>
</tr>
</tbody>
</table>

Convenors’ Dinner [for sub-theme convenors and invited guests only]
Date: Thursday, July 4, 2024, 20:30–23:00 CEST
Location: Villa Necchi Campiglio, Via Mozart 14, 20122 Milano

Villa Necchi Campiglio a stunning historic residence in Milan, was designed in the early 1930s by architect Piero Portaluppi for sisters Nedda and Gigina Necchi. Exemplifying refined Lombard industrial bourgeoisie, it features a garden with a caretaker’s house, greenhouse, garage, tennis court, and Milan’s first private swimming pool. Modern innovations include elevators, dumbwaiters, intercoms, sliding doors, and built-in safes, symbolizing the era’s luxury and modernity.

Today, it houses collections of early 20th-century art, 18th-century paintings, and decorative arts, and is open to the public.

EGOS Dinner [Only with booked dinner ticket]
EGOS Party [Free entrance for ALL Colloquium participants!]

Date: Friday, July 5, 2024, 20:00–22:00 CEST
Location: Pirelli HangarBicocca, Via Chiese 2, 20126 Milano

Pirelli HangarBicocca is a non-profit foundation, established in 2004, for producing and promoting contemporary art. This dynamic center covers 15,000 square meters, making it one of the largest exhibition spaces in Europe. Admission to the space and the shows is completely free of charge.

The complex, which once housed a locomotive factory, includes an area for public services and educational activities, and three exhibition spaces whose original twentieth-century architectural features have been left clearly visible: Shed, Navate, and Cubo.

Dinner will be held at the “Seven Heavenly Palaces”, room, a mesmerizing and iconic installation by the world-renowned artist, Anselm Kiefer. This awe-inspiring artwork features seven towering concrete towers, evoking ancient ruins and symbolizing the human quest for knowledge and the divine. It’s a powerful and immersive experience that bridges the gap between earth and the heavens.
Publishers

Publishers will be showcasing their portfolios at the 40th EGOS Colloquium 2024 in Milan, just like in previous years. It’s a fantastic opportunity to engage with cutting-edge publications and explore new research trends. Don’t miss out! The Exhibition Area is located in the Building U6, Ground Floor.

Bristol University Press

Winner of the Independent Academic and Professional Publisher of the Year 2024 award, we are a non-profit mission-led university press, seeking to help tackle global social challenges. We’re committed to producing high-quality research in social sciences which enables academics to make real-world impact. Visit our stand at EGOS to browse our latest books and journals, get 50% off on our books and find our how to publish with us.

Cambridge University Press

Cambridge University Press is a not-for-profit publisher that dates from 1534. We are part of the University of Cambridge and our mission is to unlock people’s potential with the best learning and research solutions. Visit our stand to browse our latest publications and get a 30% discount and access to free content online.
Egea

Egea is a publishing company controlled by Università Bocconi. Founded in 1988 to document and disseminate the economic-managerial culture elaborated in the university environment, it has progressively expanded its original mission, providing the world of study, professions, business and work with effective cultural and updating tools. Moreover, with the Bocconi University Press brand, Egea intends to offer the best of cultural publishing, proposing qualified contributions to the debate on social sciences, with highly popular texts, of national and international scope, in Italian and English. The Egea publishing system also includes its own bookstore in Viale Bligny 22 in Milan, with a distinctive offer in the university, professional, miscellaneous and foreign market segments. The staff consists of about 30 people, covering the company's different areas of activity.

Emerald Publishing

Emerald Publishing is one of the world’s leading digital-first publishers, commissioning, curating and showcasing research that can make a real difference. We’re passionate about leading change, and align everything we do with the UN’s Sustainable Development Goals. We publish journals, books and case studies.
Giappichelli

Giappichelli we believe that realizing oneself is a right of every human being and knowledge is the best tool to do so. For this reason, since 1921 we are at the side of those who make the study the basis of their university achievement and later their professional career. We deepen Law, Economics and Political Science. Our aim has always been to provide students, teachers and professionals with the necessary tools to successfully achieve their professional goals.

Palgrave Macmillan

Palgrave Macmillan is a world-class publisher of books and journals with more than 175 years' experience in the Humanities and Social Sciences. Now part of Springer Nature, the world’s largest academic book publisher, Palgrave Macmillan continues its commitment to ground-breaking academic content, as well as innovation to remain at the forefront of book publishing.

If you would like to discuss book publishing, please find us at the Palgrave stand at the 40th EGOS Colloquium in Milan. Or email Palgrave Business and Management Editor, Alec Selwyn, at alec.selwyn@palgrave.com.
Sage is a global academic publisher of books, journals, and library resources with a growing range of technologies to enable discovery, access, and engagement. Believing that research and education are critical in shaping society, 24-year-old Sara Miller McCune founded Sage in 1965. Today, we are controlled by a group of trustees charged with maintaining our independence and mission indefinitely.

Our guaranteed independence means we’re free to:

- Do more – supporting an equitable academic future, furthering disciplines that drive social change, and helping social and behavioral science make an impact
- Work together – building lasting relationships, championing diverse perspectives, and co[1]creating resources to transform teaching and learning
- Think long-term – experimenting, taking risks, and investing in new ideas
GENERAL INFORMATION

Organizing Committee
Barbara Quacquarelli (Chair)
Francesco Paoletti (Co-Chair)
Adriano Solidoro (Co-Chair)
Andrea Bernardi
Alessandra Lazazzara
Jacopo Manotti
Elisabetta Marafioti
Mattia Martini
Luca Quaratino
Paolo Rossi
Alessandro Sancino
Lia Tirabeni
Maria Laura Toraldo
Luca Verzelloni

Scientific Committee
Gilda Antonelli
Filomena Bonocore
Paolo Canonico
Rossella Cappetta
Giuseppe Delmestri
Maria Chiara Di Guardo
Martina Gianecchini
Alessandro Hinna
Barbara Imperatori
Gianluigi Mangia
Luigi Moschera
Caterina Muzzi
Davide Ravasi
Alessia Sammarra
Luca Solari
Teresina Torre
Gianluigi Viscusi
Colloquium Venue

The 40th EGOS Colloquium 2024 – pre-Colloquium workshops on July 2 & 3, 2024 and the main Colloquium (sub-themes, sub-plenaries, and other events) on July 4–6, 2024 – will take place in three buildings at the University of Milano-Bicocca (Università degli Studi di Milano-Bicocca).

- **Building U6** – Piazza dell’Ateneo Nuovo, 1 | 20126 Milano
- **Building U7** – Via Bicocca degli Arcimboldi, 8 | 20100 Milano
- **Building U9** – Viale dell’Innovazione, 10 | 20126 Milano

Campus Map
Important Contacts and Addresses

If you have any Colloquium inquiries, please contact:

- If you have any questions related to your EGOS membership, please contact: executive-secretariat@egos.org
- If you have any questions regarding your Colloquium registration, please contact: secretariat@egos2024.org
- If you have any questions related to the Colloquium scientific program, please contact: egos2024@unimib.it

EGOS Executive Secretariat

During the 40th EGOS Colloquium, the EGOS Executive Secretariat has an office at the Università Milano - Bicocca. For any matters regarding your EGOS membership, please visit us: Building U7, 2nd Floor, Room 2018.

Opening hours
Tuesday, July 2, 2024: 08:00–09:00 & 12:30–13:30
Wednesday, July 3, 2024: 08:00–16:30
Thursday, July 4, 2024: 07:30–09:00 & 12:30–16:00
Friday, July 5, 2024: 10:30–14:00
Saturday, July 6, 2024: 10:30–13:00

Colloquium Registration
Registration in Building U6, Ground Floor. Registration desks will be divided according to participants’ surnames.

Registration Desk
The opening hours for the registration desk are:
  o Tuesday, July 2 (08:00-18:00):
    ▪ 08:00-10:00 – only for Pre-Colloquium participants
    ▪ 10:00-18:00 – open for all Colloquium participants
  o Wednesday, July 3: 08:00-18:00
  o Thursday, July 4: 08:00-19:00
  o Friday, July 5: 08:00-19:00
  o Saturday, July 6: 08:00-14:00
Name Badge & Tickets

Upon registration, all participants receive a name badge. All participants and exhibitors are required to wear their badges during all Colloquium events. For those who have pre-registered and paid for the EGOS Dinner, there will be a visual icon noting this on your name badge received at the registration desks. Please note that tickets for the EGOS Dinner are sold out. The EGOS Party is open to all registered EGOS participants.

Colloquium Fee

In order to register for the EGOS Colloquium, you must be registered as an active EGOS member. This means that your EGOS membership fee must be paid already before registering for the main Colloquium.

<table>
<thead>
<tr>
<th>Membership</th>
<th>Up to May 24, 2024</th>
<th>After May 24, 2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Onsite/in person participation</strong></td>
<td><strong>(early-bird fee)</strong></td>
<td><strong>(standard fee)</strong></td>
</tr>
<tr>
<td>EGOS Full Member</td>
<td>EUR 435</td>
<td>EUR 520</td>
</tr>
<tr>
<td>EGOS (PhD) Student Member</td>
<td>EUR 280</td>
<td>EUR 520</td>
</tr>
<tr>
<td><strong>Dinner on Friday, July 5, 2024, 20:00 – 22:00</strong></td>
<td>EUR 89</td>
<td>EUR 89</td>
</tr>
</tbody>
</table>

Lunches & Coffee Breaks

All participants have been allocated to specific buffet points in each building. To ensure a sufficient and efficient supply of food and refreshments, you will need to go to your specific buffet point where your event of sub-theme are held. All lunches are vegan and vegetarian friendly.

Campus Facilities

WiFi at all Campuses

We suggest using the Eduroam network, available campus-wide, for easy and secure network access. Eduroam is an international roaming service for academics visiting other institutions. If unsure, please check with your university.

EGOS 2024 App
DOWNLOAD THE COLLOQUIUM APP

EventMobi

AND ENTER THE CODE

40egos2024

Download on the App Store

Available on the Google Play

Room Assistants
The 40th EGOS Colloquium in Milan will bring together more than 2,500 academics and researchers from all over the world. The conference will be supported by specialized assistants, technicians, and student helpers.

Lost and found

Our assistants will check all colloquium rooms at the end of each day for the left property. All lost property found will be handed to the registration points.

Emergencies

In the event of an accident, smoke, fire, theft, or other threats:
- Reception: +39 02 6448 5099
- In case of medical emergencies please call the Ambulance: 118

Getting to the venue

By metro

- M1 [direction “Sesto” – red line]: get out at Precotto, change for tram 7 and get off at Arcimboldi Ateneo Nuovo
- M5 [direction “Bignami” – lilac line]: get off at Bicocca or Ponale

Getting to Milan

By Train

Milan is very well connected to major European and Italian cities through an efficient and comfortable high-speed train system. Therefore, the Colloquium 2024 organizers in Milan strongly encourage the participants to travel by train in order to reduce CO₂ emissions and to lower the total environmental impact of the event, in accordance with the EGOS Sustainability Principles: Minimizing flights is currently the most effective way to reduce the carbon footprint of the entire Colloquium!

Please check direct connections from:
- Austria, Germany, and Switzerland
- France

Railway companies operating international, national, and regional connections:
- Trenitalia for international and national connections
• **Italo** for national routes

• **Trenord** for regional connections

Train stations in Milan:

• **Milano Centrale** [= main railway station of the city of Milan]: a departure point for most of the trains to foreign and Italian destinations, connected with metro lines M2 and M3

• **Porta Garibaldi**: connected with metro lines M2 and M5

• **Cadorna**: connected with metro lines M1 and M2

• **Rogoredo**: connected with metro line M3

By Plane

1. **Milan Malpensa Airport (MXP)**
   - 45 km from Milan
   - 2 operating terminals: Terminal 1 for international and domestic flights; Terminal 2 for low-cost flights

   *How to reach Milan*

   • By train: Malpensa Express from Terminals 1 and 2 to train stations **Cadorna, Milano Centrale, and Porta Garibaldi**. – Tickets can be purchased online, via App, and at the ticket offices and the automatic counters; purchase onboard is not possible.

   • By bus: from Terminals 1 and 2 to **Milano Centrale**. The service is offered by Air Pullman, Terravision, and Autostradale. – Tickets can be purchased online or directly on board.

   • By taxi: taking a taxi from Malpensa Airport to the city of Milan is quite expensive, at least EUR 120!

2. **Milan Linate Airport (LIN)**
   - 7 km from Milan
   - Inner-city airport for national and for international flights inside the EU

   *How to reach Milan*
• By bus: to *Milano Centrale*. The service is offered by Air Pullman and Autostradale.
  – Tickets can be purchased online or directly on board.
• By metro: via metro line M4

3. **Milan Bergamo Airport (BGY)**
   • 50 km from Milan
   • Mainly low-cost airlines/flights

*How to reach Milan*

• By bus: to *Milano Centrale*. The service is offered by Autostradale, Orio Shuttle, and Terravision. – Tickets can be purchased online or directly on board.
About Milan

Things to do and see in Milan

• Visit this website for the main sightseeing spots in the city: https://www.introducingmilan.com/
• See more here on what to do and visit in Lombardy: https://www.in-lombardia.it/en

Useful Information

• Currency
  The local currency is Euro.

• Smoking
  Please note that smoking is not permitted in indoor spaces and on public transportation.

• Taxes
  VAT is applied to most goods and services.

• Emergency contacts
  Emergency number: 112.

• Public transport
  For public mobility in the city of Milan, use ATM Public Transport
  You can download app to buy and validate tickets online. Here you also can plan a better route to your destination in Milan:
  Download the app for iOS here
  Download the app for Android here

• Climate
  Expect warm and sunny weather in Milan in July, with temperatures ranging between 29 and 35 degrees Celsius.

• Electricity and Telephony
  The standard voltage is 230 volts
  The telephone prefix is +39.

• Time zone
  Milan is in the Central European Summer Time Zone (CEST)

• Business hours
• Shops are usually open on Monday – Saturday from 9:00 to 20:00. Usually there is a lunch break from 13:00 to 16:00.
• Supermarkets are usually open from 9:00am to 21:00 all days of the week, usually without lunch breaks.

• **Restaurants**

Restaurants are normally open for the lunchtime (12:30 – 15:30) and dinners (19:00-22:00). Bars (coffee shops) are usually open from 7:30 am to 20:00.

• **Tipping**

Tipping is usually already included in the bill (you can find it in your bill under the name “Coperto”, it varies from 1 to 3 EUR). However, your reward for personnel is always welcome. The amount of tipping usually lies around 5-10%.