



EGOS 2016 32nd COLLOQUIUM
NAPLES, ITALY, JULY 7-9

ORGANIZING IN THE SHADOW OF POWER

32nd EGOS Colloquium

Organizing in the Shadow of Power

July 7–9, 2016

Naples, Italy

COLLOQUIUM PROGRAM



Organized by
University of Naples Federico II
Department of Economics, Management and Institutions



In cooperation with
University of Naples Parthenope
Second University of Naples

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UNDER THE PATRONAGE



A SPECIAL THANKS TO
OUR SPONSORS AND
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WELCOME

Dear EGOSians,

It is my great pleasure to welcome you to the 32nd EGOS Colloquium in Naples!

I am proud to have the opportunity to host the EGOS Colloquium for the first time in Italy, and I am delighted that the University Naples Federico II will play host to this Colloquium.

Frederick II of Hohenstaufen, King of Sicily and Holy Roman Emperor, established the University of Naples as the Studium with an Imperial Charter, on 5 June 1224. In recognition of its founder, the university was named Federico II in 1987. The University has witnessed historical vicissitudes over time and it has played a major role in developing and irradiating new ideas across national and international academic circles. Nowadays, the university is made up of four schools, twenty-six departments, an academic staff of more than 3,000 individuals, and an administrative staff of more than 4,500. Currently, enrolled students are about 100,000.

This Colloquium gathers us in a very special city. Naples is one of the most beautiful Southern cities of the Italian peninsula. Its rich and diversified historical and cultural background spans across the centuries, from being a thriving Greek city to become the capital of one of the great European kingdoms. The history of Naples is still well alive in the spirit of its inhabitants, renowned for their entrepreneurial spirit and resourcefulness.

I hope that the liveliness of Naples together with the conference's rich program will encourage you to spend the next three days in stimulating discussions.

I wish you a very productive and passionate exchange during the Colloquium. Hopefully, this fertile environment may inspire for engaging and creative debates.

I wish you all a great Colloquium!

Gaetano Manfredi
Rector of University of Naples Federico II

WELCOME

Welcome to Naples! *Benvenuti a Napoli!*

It is a real pleasure for us to host you in our beautiful city. Since 2013, when the decision was taken on the location for the 2016 EGOS Colloquium, we have been working hard to make the Colloquium inspiring and thought-stimulating. Now the moment has finally arrived and we are deeply honored to have you here! We are convinced that EGOSians will feel at home in Naples – even it is the first time that an EGOS Colloquium has come to Southern Italy – and that you will find many good reasons to stay here and experience the city.

The history of Naples is rich and complex. The origins of the city dates back to the second millennium B.C. Around the 9th–8th century B.C, a larger establishment – initially known as Parthenope – flourished and was renamed as Neápolis in the 6th century B.C. Subsequently, the city became part of the Roman Empire and affirmed itself as the primary cultural center.

Naples is a microcosm of a European history that has witnessed several civilizations come and go, each leaving remains of its cultural life in terms of art and architecture. The city has been at the forefront of modernity time after time. It was the capital of kingdoms and empires over the centuries, and during the Renaissance, Naples attracted writers and artists. It was an advocate when the Italian nation was in the making, and throughout the years, the city has continued to shine its mixed light of beauty and turbulence.

There is then for sure hardly a more evident place in the world where power (our selected Colloquium theme) can be more visible, institutionalized, and legitimate, but also hidden, anarchic, and illicit, erupting suddenly through a sudden manifestation. It is no coincidence that the choice of this theme is so fitting for the Naples Colloquium – after all we are accustomed to living in the shadow of a volcano.

Organizing a major event like the EGOS Colloquium is a collective effort. A network of local universities has joined forces to host this 32nd EGOS Colloquium and ensure a rich mix of intellectual energies: University Federico II (founded in 1224, one of the oldest state-supported institutions of higher education and research in the world), University of Naples Parthenope, Second University of Naples, University of Salerno and the University of Sannio.

Already last January, when the official figures of short papers submitted were released, it appeared that this Colloquium would be a record setting one, with over 2,000 participants making their way to Naples. We have 64 parallel sub-themes consisting of over 1,800 papers that we hope will contribute towards shaping a fruitful Colloquium.

Such a complex endeavor would never have been possible without the continuous support of the EGOS Board. We wish to thank the EGOS Board for having entrusted us with such a challenging task – and of course Angelika Zierer and the whole EGOS Executive Secretariat, who guided us through the maze of EGOSian relationships and activities. Thank you so much for all your great help and hard work!

Our thanks also go to the convenors and to the members of the scientific and organizing committees who have worked hard in order to make this Colloquium happen. And of course, we would like to thank everyone who is presenting a paper and attending the Colloquium. In line with the EGOS tradition, we wish to offer a lively forum for scholarly debates, as well as a pleasant setting for socializing!

As a famous Italian song goes, Naples is all a dream and the whole world knows the city, but they don't know the truth ... We hope you can discover your own truth about the city, be part of its real life – even if only for a few days – and bring back with you a positive memory for the future!

Gianluigi Mangia, Stefano Consiglio and Riccardo Mercurio
University of Naples Federico II
2016 EGOS Colloquium Organizing Committee Chairs

WELCOME

Dear EGOSians,

A very warm welcome to Naples and to Parthenope University!
Benvenuti a Napoli!

It is a great pleasure to welcome you to the 32nd EGOS Colloquium.

Parthenope University of Naples – founded in 1919 as the Regio Istituto Superiore Navale (“Royal National Naval Institute”) – is named after the ancient name of Naples, originally called “Parthenope” in honor of the myth of a siren that lured sailors toward the shore with her song. As the legend goes, the Parthenope siren, desperate for failing to ensnare Odysseus with her voice, threw herself into the sea and died. Her body was dragged to a shore on the small island of Megaride, where today the Castel dell’Ovo stands, close to our university.

As the 2016 EGOS Colloquium theme goes, all forms of power cast shadow — some sharp, others more obfuscated — with which individuals, organizations and societies must cope, or work around. In fact, the story of Odysseus is a relevant metaphor of power casting subtle forms of shadows, and of the virtues and values of resistance against power: Odysseus’ self control saves himself from the power exercised by Parthenope, while his legend provides remarkable analogies of tactics of organizational (Odysseus and his ship’s crew) survival towards external sources of power.

At Parthenope University, we have been happy to collaborate with our colleagues at University Federico II, Second University of Naples and University of Salerno in organizing such an important event, in a way that was truly interesting and challenging.

I would like to thank the EGOS Board on behalf of my colleagues at Parthenope University for this prestigious opportunity, and the EGOS Executive Secretariat for its great support and crucial contribution.

Special thanks must also go to Markus Höllerer, Vincent Mangematin, Filomena Buonocore and Alessandro Hinna for their organizational efforts for the Pre-Colloquium PhD Workshop and the Post-Doctoral & Early Career Scholars Workshop, which will be held on July 4 and 5 at Villa Doria D’Angri, one of the historical venues of my university. Moreover, I would like to mention my colleagues of Parthenope University for their scientific and practical support in order to make this Colloquium happen: Marilù Ferrara, as a member of the Program Committee, Rocco Agrifoglio, Alessia Berni and Lorenzo Mercurio, local Organizing Team members, for their enthusiasm and hard work done on the project.

I hope that the Parthenope siren legend can be a source of inspiration for all of you who are involved in our activities. I wish everyone a fruitful experience, enjoying the 2016 EGOS Colloquium, in our great and lively city of Naples.

Luigi Moschera
University of Naples Parthenope
2016 EGOS Colloquium Program Committee Co-chair

WELCOME

Dear EGOSians,

Both on behalf of the Second University of Naples and of ASSIOA, the Italian Association of Organizational Studies Academics, with pleasure and pride, I welcome you to the 32nd EGOS Colloquium.

In Italy, the official birth of the community of organizational studies scholars can be placed in the early '80s of the last century when, in a phase of extraordinary proliferation of paradigms and research programs, our specific field of study was institutionalized. Since then, numerous scholars have dedicated themselves to the study and teaching of organizational studies and human resource management in all Italian Universities.

Today about 200 Italian scholars are members of ASSIOA and wish to contribute to the development and diffusion of knowledge in the field of organizational studies, both in scientific and applied domains, in Italy and abroad. They have also developed contacts with national and international academic societies. They have based their scientific activities on an interdisciplinary approach that has always been able to integrate and recombine theoretical and empirical approaches developed within many different areas of study and research.

In order to help them achieve such aims, ASSIOA promotes and sustains initiatives able to encourage relationship and international collaborations between Italian scholars of organizational studies (as well as those of complementary disciplines) and a varieties of entities, such as economic and institutional actors (both public and private), other national or international associations, firms, as well as academic societies. In particular, ASSIOA carries out at least one scientific meeting every year named "Workshop of Italian Organizational Academics" (WOA).

It was, therefore, a real honor for the ASSIOA Executive Board and for me to be able to match the XVII Workshop of Italian Organizational Academics with EGOS 2016. It has been really engaging to have been able to be involved – together with many other ASSIOA members – in the organization of this Colloquium in Naples. We are deeply convinced that the Colloquium will be an extremely important opportunity for our community, both from the scientific and interpersonal perspectives.

I wish you all the best in your work and for your stay in our exiting city.

Marcello Martinez
Second University of Naples
President of ASSIOA
2016 EGOS Colloquium Organizing Committee

WELCOME

Dear EGOSians,

Welcome to the 32nd EGOS Colloquium! *Un caloroso benvenuto a Napoli!*

For a long time now, EGOSians have wanted to gather together in Italy. This has finally become a reality, thanks to the enthusiasm and close collaboration of a network of local universities who are hosting us in the beautiful city of Naples. Our local organizers have provided us with a thought-provoking theme – *Organizing in the Shadow of Power* – of universal relevance, yet also infused with distinctive, home-grown flavors – not only of a mighty volcano, an overwhelming history and some concealed and inextricable power structures, but also of entrepreneurial zeal, agility, and civic pride. All this sets the scene for the biggest Colloquium our association has ever held, with some 2,000 participants, one also marked by technological advances with the first local Colloquium app and a range of green and giving initiatives.

Despite posing difficulties to organizing and interactions, size could also be a source of possibility, providing EGOS with a stronger voice on issues of relevance to our profession and for the social sciences in society more generally. How, by being so many, could we resist and even oppose the oppression of endless rankings, accreditation bodies, and doubtful productivity metrics, of multiple pressures and stressors diluting our profession, and support each other in conducting meaningful and useful work? How can we avoid the traps that incentivize narrowness and engage more fruitfully in research of significance? How can we recover, particularly for new and future generations of PhD students, the value of, and values in, writing monographs? How can we have a stronger voice in discussions about the big issues facing our organizations and society? These questions are ever more pressing and beg no longer for small wins, but for a stand that will free the pent-up passion for scholarship, learning, and education.

This Colloquium is an opportunity to reflect on and continue making steps in these directions, obtaining some inspiration, perhaps, from the characteristic Neapolitan “arte di arrangiarsi”, in English “the art of making do”, the “attitude” of dealing with a complex context of hidden powers in creative ways. It is indeed a complex endeavor of balancing multiple influences.

On behalf of the EGOS Board and all EGOSians, I would like to express our deep gratitude to our hosts for their impressive organizing efforts; to the EGOS Executive Secretariat – particularly to Angelika Zierer and also to Thomas Crowe and Tim Eisert – for their dedication and extraordinary hard work; to the sub-theme convenors and those involved in the pre-Colloquium workshops, sub-plenaries, and other program activities, for creating a rich variety of platforms for stimulating discussions; and to the publishers for their ongoing presence and support, for which we are very grateful.

Our coming together across national boundaries and institutional affiliations is the best way to honor the legacy of David Hickson whom our professional community sadly lost shortly before this meeting in Naples. Besides his several seminal contributions to the field, he was among the small group of activists who made both EGOS and our journal *Organization Studies* a reality, served as the journal’s founding editor for over a decade and contributed to its establishment as the leading European journal on organizing and organizations.

I hope that together we can continue contributing to EGOS as an open, inclusive, reflective, and inspiring community, with a distinctive voice in and for the social sciences.

Have a great EGOS Colloquium!

Silviya Svejnova
Chair of EGOS



GENERAL INFORMATION

Organizers

ORGANIZING COMMITTEE

Riccardo Mercurio *Chair* University of Naples Federico II
Gianluigi Mangia *Co-chair* University of Naples Federico II
Marcello Martinez *Co-chair* Second University of Naples
Paolo Canonico *Co-chair* University of Naples Federico II
Ernesto De Nito University of Catanzaro Magna Græcia
Mario Pezzillo Iacono Second University of Naples
Chiara Di Guardo University of Cagliari
Massimo Franco University of Molise
Clelia Mazzoni Second University of Naples
Paolo De Vita University of Molise
Mauro Sciarelli University of Naples Federico II
Luigi Cantone University of Naples Federico II
Paola Adinolfi University of Salerno
Vincenza Esposito University of Sannio
Filomena Buonocore University of Naples Parthenope

PROGRAM COMMITTEE

Stefano Consiglio *Chair* University of Naples Federico II
Luigi Moschera *Co-chair* University of Naples Parthenope
Enrica Amato University of Naples Federico II
Max Bergami University of Bologna Business School
Domenica Bodega University Cattolica of Milan
Mariacristina Bonti, University of Pisa
Adele Caldarelli University of Naples Federico II
Arturo Capasso University of Sannio
Anna Comacchio Ca Foscari University of Venice
Giovanni Costa Banca Intesa & University of Padova
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Donatella Depperu University Cattolica of Milan
Tommaso Maria Fabbri University of Modena e Reggio Emilia
Maria Ferrara University of Naples Parthenope
Silvia Gherardi University of Trento
Anna Grandori Bocconi University Milan

Alessandro Hinna University Tor Vergata Rome
Cristina Masella Politecnico of Milan
Giovanni Masino University of Ferrara
Lorenzo Mercurio University of Cassino
Giovanni Schiuma University of Basilicata
Luigi Maria Sicca University of Naples Federico II
Giuseppe Soda Bocconi University, Milan
Luca Solari State University of Milan
Roberto Vona University of Naples Federico II

Supported by

Rocco Agrifoglio, Alessia Berni, Maria Vittoria Cicellin, Caterina Galdiero, Adriana Scuotto, Andrea Tomo, Maria Laura Toraldo, Daniela Ricchezza, Isabella Bonacci, Emmanouela Mandalaki

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Colloquium Secretariat, Naples: Effe Erre Congressi

Alessandra Saioni
Roberta Saioni
Emanuela Simeone
Jessica Pentangelo
Alessia Crocifoglio
Giovanni Salzano

EGOS Executive Secretariat, Berlin

Angelika Zierer (Head)
Thomas Crowe
Tim B. Eisert



Exhibitors

EXHIBITION AREA

The exhibition area is located on the first floor, close to the Plenary Room (Aula Rossa) and the catering area.

EXHIBITORS

Cambridge University Press



EGEA



Emerald Group Publishing



Oxford University Press



Routledge, Taylor & Francis



SAGE Publications



Colloquium Venue

The 32nd EGOS Colloquium is organized by the University of Naples Federico II, Department of Economics, Management and Institutions, in cooperation with University of Naples Parthenope and the Second University of Naples. It will take place at the University of Naples Federico II, on the Monte S. Angelo campus, Strada Vicinale Cupa Cintia, 21, 80126 Naples (see Campus Map on page 53).

The Registration Desk, where participants can collect all Colloquium material and their badge, is located at the entrance of the main building (no. 1).

The session rooms are air-conditioned and equipped with video projection systems and screens. However, each convenor should bring his/her own laptop in order to perform sub-theme's presentations, since the rooms will not be equipped with laptops belonging to the University.

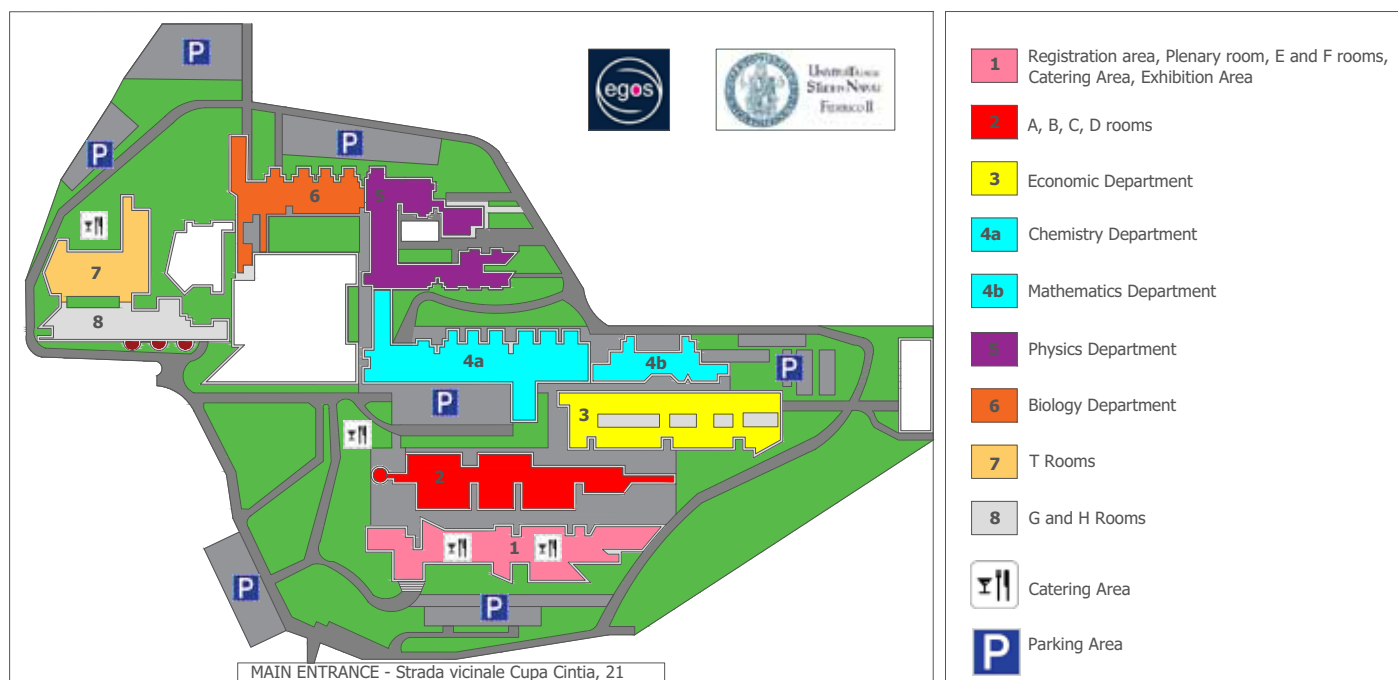
Four catering areas are arranged on the Monte S. Angelo campus:

1. in the aisle of the ground floor of the no. 1 building;
2. on the first floor of building no. 1 close to the Exhibition Area and the Plenary Room (Aula Rossa);
3. external area close to building no. 2;
4. external area close to building no. 7;

The main catering areas will be (1, 2 and 3), but we recommend that you also use catering area no. 4 if the other ones are too crowded.

The locations of the Pre-Colloquium PhD Workshop and the Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop (July 4 and 5, 2016), as well all other pre-Colloquium workshops/events (July 6, 2016) and the main Colloquium activities (July 7–9, 2016), are listed in the corresponding overviews on the following pages.

Campus Map



Campus Facilities

General Information

The modern complex Universitario di Monte S. Angelo, in the Fuorigrotta neighborhood, hosts one of the most spacious and comfortable conference centers in Naples. The complex has parking, bar, exhibition spaces and dining areas.

A shuttle bus service will be provided for participants accommodated by the local Colloquium Secretariat (effe erre congressi) in the hotels listed on the website of the Colloquium for the days July 7, 8 and 9, 2016.

Bank/Cash Points

There is an ATM of the Banco di Napoli in the aisle of the ground floor of the main building (1).

Emergencies

Throughout the Colloquium, there will be an ambulance with a doctor on campus. In case of emergency, please contact the Colloquium Registration Desk in the main building (1).

Lost and found

A lost and found service is available at the Colloquium Registration Desk.

Technical & IT Equipment

Free Internet access (wifi)

The Colloquium venue is covered by free wireless Internet access.

ID: EGOS_2016

Password: 2016egos

Electricity

The electricity current in Italy operates at 220 Volts. Appliances designed to operate on non-European outlets will need a voltage convertor and a plug adapter. This also applies to Apple laptops.

IT Equipment

All the rooms used during the Colloquium are equipped with projectors and have free Wi-Fi Internet access. The rooms are not equipped with computers, so each convenor should bring his/her own laptop in order to perform sub-theme presentations.

Students Volunteers

The 32nd EGOS Colloquium in Naples will bring together more than 2,000 academics and researchers from all over the world. Students volunteering for the 2016 EGOS Colloquium come from the University of Naples Federico II. The Naples Organizing Committee would like to welcome them to the Colloquium and thank them for their time, assistance and contribution.

Transportation

How to reach the location of the Pre-Colloquium PhD Workshop and the Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop [July 4 & 5, 2016]

These two workshops will take place on Monday, July 4, and Tuesday, July 5, 2016 (i.e. prior to the 32nd EGOS main Colloquium) at **Villa Doria D'Angri, Via Francesco Petrarca 80**.

A shuttle bus service will be provided for participants accommodated by the local Colloquium Secretariat (effe erre congressi) in the hotels listed on the website of the Colloquium. This service will be provided at the end of the Welcome Reception (July 4, 2016, 21:00), on the morning (08:00) and at the end of the Dinner & Party (22:00) on July 5, 2016.

PUBLIC TRANSPORTATION

› From Naples Capodichino Airport

Taxi

When you enter the taxi, ask for the “tariffa predeterminata” (pre-determined fare) to Posillipo-Villa Doria D'Angri. The fare is €23.00, includes any supplement (luggage, night rate, weekend) and is valid for up to four passengers. These rates are available to any passenger who asks for this service when he gets in the taxi. Taxi drivers cannot refuse the request and obviously the taxi-meter should not be switched on. The driver must issue a receipt. If you want to report any irregularity/inefficiency occurred during your trip, it is necessary to note the Taxi CP number (taxi licence number at the car doors) and send it to trasporto.pubblico@comune.napoli.it and to feedback@gesac.it.

Bus

Alibus (ticket: €3.00; bus stop “Piazza Municipio”) + Taxi (approx. €10–15), or

Alibus (ticket: €3.00; bus stop “Piazza Municipio”) + Bus R3 (10 meters further down from the Alibus stop; bus stop “Piazzetta Fontana del Leone” in Via Mergellina) + Bus C21 (bus stop “Via Petrarca”). You need different tickets (only one ticket for both buses R3 and C21), fare: €1.30.

From “Piazza Garibaldi” (train station)

Metro line 2 (direction Pozzuoli; ticket: €1.30): get off at stop “Mergellina”, walk down to Via Mergellina (600 meters) and take bus C21 (“Fontana del Leone” bus stop) using the same ticket.

Bus R2 (bus stop “Piazza Municipio”) + bus R3 (bus stop “Fontana del Leone” in Via Mergellina) + bus C21 (bus stop “Via Petrarca”), using the same ticket (€1.30).

How to reach the location of the (main) Colloquium Venue [July 6–9, 2016]

The 32nd EGOS Colloquium will take place at the **University of Naples Federico II, Monte S. Angelo campus, Strada Vicinale Cupa Cintia 21, Naples.**

A shuttle bus service to (in the morning) and from (after the end of sessions) the Monte S. Angelo campus will be provided for participants accommodated by the local Colloquium Secretariat (effe erre congressi) in the hotels listed on the website of the Colloquium. This service will be provided on July 7, 8 and 9, 2016.

A non-stop shuttle bus service will be provided from “Campi Flegrei” station to the Monte S. Angelo campus on July 7, 8 and 9, 2016.

On Wednesday evening, July 6, 2016, a shuttle bus service will be provided after the Welcome Reception from the Monte S. Angelo campus to the hotels.

PUBLIC TRANSPORTATION**How to reach Monte S. Angelo campus**

The Monte S. Angelo campus of the University of Naples Federico II is located about 10 minutes by bus from the train station “Napoli Campi Flegrei” and about 35 minutes from the city centre.

› From Naples Capodichino Airport

- Get on Alibus; the ticket (€3.00) can be bought on the bus.
- Get off at bus stop “Piazza Garibaldi” or “Piazza Municipio”.

› From “Piazza Garibaldi” train station

There are two options:

1. Go to metro station line 1 (direction Pozzuoli).
 - At “Campi Flegrei” train station, change either to bus line (ANM) 180 or R6.
 - Get off at bus stop “Via Cinthia” (Complesso Universitario di Monte S. Angelo).
2. Go to the bus (ANM) line 151.
 - Get off at “Piazzale Tecchio” and go to the bus station (ANM) near the train station “Campi Flegrei”.
 - From there, take either bus line 180 or R6.
 - Get off at bus stop “Via Cinthia” (Complesso Universitario di Monte S. Angelo).

› From Piazza Municipio

- Get on metro line 1 (direction Garibaldi).
- Get off at station “Museo” and change to metro line 2 (direction Pozzuoli).
- Get off at station “Campi Flegrei”.
- From there, change either to bus line (ANM) 180 or R6.
- Get off at bus stop “Via Cinthia” (Complesso Universitario di Monte S. Angelo)

TAXI

At Naples Airport Capodichino, the taxi stand can be found in front of the Arrivals building.

Fixed rates are in use from the airport to the main destinations within the Naples city limits (city center, Molo Beverello, Mergellina, etc). These rates are available to any passenger who asks for this service when he gets in the taxi. Taxi drivers cannot refuse the request and obviously the taxi-meter should not be switched on.

The driver must issue a receipt. If you want to report any irregularity/inefficiency occurred during your trip, it is necessary to note the Taxi CP number (taxi licence number at the car doors) and send it to trasporto.pubblico@comune.napoli.it and to feedback@gesac.it.

Itinerary: taxi fares from the Airport to ...

- Central train station – Historical Center – Naples Centro Direzionale – Foria Gianturco – Poggioreale – Piazza Municipio: €16.00
- Molo Beverello (harbour) – Piazza del Plebiscito: €19.00
- Promenade (Hydrofoils; hotels) – San Martino (museum) – Vomero/Arenella – Chiaia/San Ferdinando – Fuorigrotta/Bagnoli – Posillipo (up to Pausilipon Hospital) – Agnano: €23.00

Colloquium Registration

CONTACT

Please address all requests for information concerning the Colloquium registration to:
32nd EGOS Colloquium Secretariat
effe erre congressi srl
Alessandra & Roberta Saioni
Via Diocleziano 107/A
80124 Naples, Italy
Email: egos2016@frcongressi.it

REGISTRATION DESK

The Registration Desk is located at the main entrance of building no. 1.

Opening hours*:

Wednesday, July 6	08:00 – 20:00
Thursday, July 7	08:00 – 20:00
Friday, July 8	08:00 – 20:00
Saturday, July 9	08:00 – 14:00

* Please note: Registration for participants [convenors/faculty + scholars] in (a) the pre-Colloquium PhD Workshop and (b) the Post-Doctoral & Early Career Scholars pre-Colloquium Workshop will be run at the venue where these workshops are taking place on July 4 and 5, 2016 (cf. page 15), namely: Villa Doria D'Angri, Via Francesco Petrarca 80. Participants in these two workshops can register there on Monday, July 4, from 12:00 to 20:00, and on Tuesday, July 5, from 09:00 to 20:00.

COLLOQUIUM FEE

Please note that you must be registered as an “active” EGOS member to participate in the Colloquium! This means that your EGOS membership fee must have already been paid before registering for the Colloquium.

Colloquium Fee	Up to May 17, 2016	After May 17, 2016
EGOS Full Member	€395	€480
EGOS PhD/Student Member	€255	€480

EGOS Dinner & Party on Friday, July 8, 2016: €65. – Tickets can be bought electronically during the Colloquium registration via the EGOS website or onsite in Naples at the Registration Desk.

The Colloquium fee includes:

1. Access to all Colloquium sessions (sub-themes, sub-plenaries, etc.) on Thursday, July 7, Friday, July 8, and Saturday, July 9, 2016
2. Welcome Cocktail on Wednesday, July 6, 2016
3. Opening Ceremony on Thursday, July 7, 2016
4. Coffee breaks and lunches on Thursday, July 7, Friday, July 8, and Saturday, July 9, 2016
5. Personal badge, Certificate of Attendance, Colloquium bag and program book

BADGE

Each participant will receive a personal badge upon registration. We kindly ask each participant to wear it throughout the entire Colloquium.

CERTIFICATE OF ATTENDANCE

Each participant will receive a Certificate of Attendance upon registration.

METHODS OF PAYMENT

You can pay the Colloquium either directly online by credit card (secure page of the Bank) or by bank transfer. Onsite payments can be made through a mobile credit card machine (POS) or in cash.

Payment by credit card: please note that only VISA and MasterCard credit card payments can be accepted.

PAYMENT REGULATIONS

Once online registration is completed, all registered participants will automatically receive a confirmation of their registration and a detailed electronic invoice. All invoices issued must be paid before the Colloquium starts. Outstanding amounts will be collected when registering onsite at the Colloquium venue.

CANCELLATION OF REGISTRATION & REFUNDS

Participants wishing to cancel their registration must advise the local Colloquium Secretariat in writing. Failure to do so will mean that the invoice will remain outstanding, even if the person does not attend the Colloquium.

Before May 31, 2016, all fees will be refunded, minus an administrative charge of €30.00.

There will be no refunds for cancellations made after June 1, 2016.

Tickets for the EGOS Dinner & Party can only be refunded if purchased before June 15, 2016.

DISCLAIMER/LIABILITY

The 2016 EGOS Colloquium Organizing Committee and effe erre congressi accept no liability for any injuries/losses incurred by participants and/or accompanying persons, nor loss of (or damage to) any luggage and/or personal belongings. In the event of the Colloquium being cancelled, the Colloquium organizers will not be responsible for travel and accommodation costs.

CHANGES TO REGISTRATION

Participants must contact the local Colloquium Registration Secretariat if they wish to change their registration once it has been completed online.

Coffee Breaks & Lunches

Four catering areas are arranged inside the Monte S. Angelo campus:

- no. 1 in the aisle of the ground floor of building no. 1;
- no. 2 on the first floor of building no. 1 close to the Exhibition Area and the Plenary Room (Aula Rossa);
- no. 3 external area close to building no. 2;
- no. 4 external area close the building no. 7.

The main catering area will be (1, 2 and 3), but we recommend to use also the no. 4 catering area if the other ones are too crowded.

Different kinds of lunches will be offered: normal (i.e. inc. meat/poultry and/or fish); vegetarian; vegan; lactose and gluten free.

Social Responsibility

In organizing the 2016 EGOS Colloquium, the University of Naples Federico II will follow the principles of a “green” conference – and especially by promoting sustainable activities.

EGOS 2016 App

In this spirit – and in order to not waste too much paper – we have developed the EGOS 2016 App: <http://eventmobi.com/egos2016/>

You can download the EGOS 2016 App via App Store, BlackBerry World, Windows Phone Store, Google Play. The EGOS 2016 App provides the following services:

- Setting up of a participant profile
- Access to the list of participants’ and the opportunity to interact with other participants
- Access to the 2016 EGOS Colloquium program and further logistic information, with the possibility to download all documents directly onto your device, thus avoiding the waste of paper
- Access to the accommodation list and related logistic information
- Access to local area maps with hotels and the Colloquium venue
- Access to the agenda and social events communications
- Access to all information on the City of Naples

REDUCING WASTE OF FOOD: an agreement with the Community of Sant’Egidio

The “Community of Sant’Egidio” has been working in Rome since 1968, i.e. since the Second Vatican Council. Today, it has more than 60,000 members, dedicated to evangelisation and charity, in Rome, the entire country and in more than 73 countries throughout the world.

At the 2016 EGOS Colloquium, surplus food will be donated to the “Community of Sant’Egidio”.

FOOD

For lunches and coffee breaks, we will use only local food and biodegradable/compostable plates (sugar fiber) for lunches and coffee breaks.

RECYCLING POINTS & REUSABLE GLASS

Our sponsor ASIA (public service of waste removal) will provide each Colloquium participant with a reusable plastic glass that can be used during the entire Colloquium (you will find it inside your bag), in order to avoid waste of plastic. There will be several recycling points at the Colloquium venue.

“SAVE THE CHILDREN”

The Organizing Committee has decided to include a charitable element to your Colloquium bag in the form of a special gift. Furthermore, we have given a donation to support the Save the Children’s campaign “Illuminiamo il Futuro”. This donation will provide real and sustained assistance to counteract education poverty in Italy and encourage the development of Punti Luce, spaces where children and adolescents can attend educational, cultural and recreational activities for free.



Social Events

Monday, July 4, 2016 - Pre-Colloquium PhD & Post-Doc Workshops' Welcome Reception

Only for participants of the Pre-Colloquium PhD Workshop and the Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop!

Time: 19:00–21:00

Location: Villa Doria d'Angri, Via Francesco Petrarca 80

Tuesday, July 5, 2016 - Pre-Colloquium PhD & Post-Doc Workshops' Dinner & Party

Only for participants of the Pre-Colloquium PhD Workshop and the Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop!

Time: 19:30–22:00

Location: Villa Doria d'Angri, Via Francesco Petrarca 80

Please note: transportation will be provided; please see page 15!

Wednesday, July 6, 2016 - Main Colloquium Welcome Reception

Open to all Colloquium participants. Meet old and new friends in a relaxing atmosphere over drinks, Neapolitan food and traditional music.

Time: 18:00–20:00

Location: University of Naples Federico II, Monte S. Angelo campus

Please note: participants will need to wear their EGOS badge to gain access to the Welcome Reception. Therefore, participants have to be registered and must have picked up their badge before this reception.

Wednesday, July 6, 2016 - Organization Studies Dinner

By invitation only! Sponsored by SAGE Publications.

Time: 20:00–22:30

Location: Ristorante Transatlantico, Via Luculliana 10, Borgo Marinaro

Thursday, July 7, 2016 - Convenors' Dinner

By invitation only!

Time: 20:00–22:30

Location: Bagno Elena, Via Posillipo 14

Please note: shuttle bus services will be provided!

Friday, July 8, 2016 EGOS Dinner & Party

Buffet areas with Campania's typical products & wines + traditional Neapolitan music. Thereafter (around 22:00): Party = dance all night long!

Time: 20:00–

Location: Arenile Reload, Via Coroglio 14/b

Please note: shuttle bus services will be provided! – Tickets (€65/person) can be bought online or onsite at the Colloquium Registration Desk.

PRE-COLLOQUIUM PROGRAM

PLEASE NOTE!

In view of technological developments in recent years, as well as the usual last minute changes, the individual programs of all pre-Colloquium workshops will not appear in the printed Colloquium book. In decreasing the size of the printed program, EGOS is not only attempting to reduce its carbon footprint, but also actively contributing towards relieving the pressure placed on the backs of our EGOSians!

The full and detailed programs can be found on the relevant sections of the EGOS website!

Pre-Colloquium PhD Workshop and Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop

These two workshops will take place at **Villa Doria D'Angri, Via Francesco Petrarca 80**

A shuttle bus service will be provided for participants accommodated by the local Colloquium Secretariat (effe erre congressi) in the hotels listed on the website of the Colloquium. This service will be provided at the end of the Welcome Reception (July 4, 2016, 21:00), and in the morning (08:00) & at the end of the Dinner & Party (22:00) on July 5, 2016.

For further information on transportation, please see page 15.

Pre-Colloquium PhD Workshop

Date Monday, July 4, 2016, 12:00–20:30
Tuesday, July 5, 2016, 09:00–23:00

Location Villa Doria D'Angri

Convenors Markus A. Höllerer, Renate E. Meyer & Alessandro Hinna

To view the Program of the Pre-Colloquium PhD Workshop, please:

- Go to www.egosnet.org
- Click on “2016 Naples” [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on “EGOS Pre-Colloquium Workshops”
- Click on “PhD Workshop and Post-Doctoral & Early Career Scholars Workshop” and then on “Program PhD Workshop”



Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop

Date	Monday, July 4, 2016, 12:00–20:30 Tuesday, July 5, 2016, 09:00–23:00
Location	Villa Doria D'Angri
Convenors	Vincent Mangematin, Stefan Häfliger, Filomena Buonocore, Jean-Pascal Gond, Gazi Islam & Garance Marechal

To view the Program of the Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop, please:

- Go to www.egosnet.org
- Click on “2016 Naples” [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on “EGOS Pre-Colloquium Workshops”
- Click on “PhD Workshop and Post-Doctoral & Early Career Scholars Workshop” and then on “Program Post-Doc Workshop”

Workshop on the Art of Academic Reviewing

Date	Wednesday, July 6, 2016, 09:00–13:00
Location	University of Naples Federico II, Monte S. Angelo campus, room B2
Convenors	David Wilson & Eero Vaara

To view the Program of the Workshop on the Art of Academic Reviewing, please:

- Go to www.egosnet.org
- Click on “2016 Naples” [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on “EGOS Pre-Colloquium Workshops”
- Click on “Workshop on the Art of Academic Reviewing” and then on “Program”

Pre-Colloquium Development Workshops (PDWs)

Date	Wednesday, July 6, 2016, 09:00–13:00
Location	University of Naples Federico II, Monte S. Angelo campus

- To view the Programs of the PDWs, please:
- Go to www.egosnet.org
- Click on “2016 Naples” [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on “EGOS Pre-Colloquium Workshops” and then on “Pre-Colloquium Development Workshops”
- Click on the corresponding Program link of the PDW you are attending

PDW 02: CORPORATE SOCIAL RESPONSIBILITY AND COMMUNICATION

Date Wednesday, July 6, 2016, 09:00–13:00
Location Room A2
Convenors Andrew Crane, Mette Morsing & Dennis Schoeneborn

PDW 03: EXPERIMENTAL RESEARCH IN ORGANIZATION STUDIES: PUSHING THE BOUNDARIES

Date Wednesday, July 6, 2016, 09:00–13:00
Location Room A3
Convenors Alexandre B. Bitektine, Magdalena Cholakova & Vern L. Glaser

PDW 04: HOW TO WRITE AND REVIEW EMPIRICAL PROCESS STUDIES RESEARCH

Date Wednesday, July 6, 2016, 09:00–13:00
Location Room A4
Convenors Anthony Hussenot & Henrika Franck

PDW 05: LANGUAGE, VISUALS, MATERIALITY, AND BEYOND: MULTIMODAL RESEARCH IN ORGANIZATION AND MANAGEMENT STUDIES

Date Wednesday, July 6, 2016, 09:00–13:00
Location Room A5
Convenors Markus A. Höllerer, Dennis Jancsary & Silviya Svejenova

PDW 06: CREATIVE LEADERSHIP: MULTI-CONTEXT INVESTIGATIONS

Date Wednesday, July 6, 2016, 09:00–13:00
Location Room A6
Convenors Olga Epitropaki, Ronit Kark & Charalampos (Babis) Mainemelis

PDW 07: STRATEGY-AS-PRACTICE (SAP) COMMUNITY DAY

Date Wednesday, July 6, 2016, 9:00–13:00 and 14:00–17:00
Location Room G3
Convenors Carola Wolf & Winston Kwon

EGOS Women's Network Meeting 2016

Date Wednesday, July 6, 2016, 15:00–17:00
Location Room B1
Convenors Inge van der Weijden, Christine Teelken, Regine Bendl, Inge Bleijenbergh & Svenja Tams

For more information on the EGOS Women's Network Meeting 2016, please:

- Go to www.egosnet.org
- Click on "2016 Naples" [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on "EGOS Pre-Colloquium Workshops" and then on "Women's Network Meeting 2016"

COLLOQUIUM PROGRAM

General Theme

Organizing in the Shadow of Power

Power is central to any form of organizing. Scholars have long debated its forms, dimensions, manifestations and outcomes in and across organizations. Power can be more visible, institutionalized, and legitimate, but also hidden, anarchic, illicit and even violent, erupting suddenly and disrupting organizational life like a volcano, an earthquake or other major exogenous event. It is no coincidence that the choice of this theme is so fitting for the Naples Colloquium – a city living in the shadow of a volcano.

Power can be overt, covert or a mixture of both. However, all forms of power cast shadows, some sharp, others more obfuscated, with which individuals, organizations and societies must cope, or work around. Understanding and examining these processes underpins the general theme of this Colloquium. The exercise of power can be a potent means of improving productivity and growth. At the same time, it can result in the exploitation and the creation of inequalities, often breeding fear and silence. Power can trigger subversion, attempting to undermine or putting up resistance against established authorities, institutions, and professional elites, mobilizing collective energies towards what is argued to be a greater good. Other countervailing processes can be characterized by persistence, marked by a “making do” attitude of agility, improvisation, and bricolage, backed by entrepreneurial spirit and informal networks.

Power, resistance, and persistence in organizations often exist side by side, alongside reactions to them, such as revolt, bargaining, sabotage, cynicism, complacency, inventiveness, or ignorance. Many scholars have examined and debated the various epistemologies of power and its exercise, and have attempted to characterize the complex mixtures of power, control, resistance and persistence, which more fully capture the interwoven and perhaps interdependent relations between power and resistance. They have examined resistance where some forms of it may be equally described as shadowy, covert and, occasionally, illegal. There is a rich stream of scholarship in these areas, which will help inform the Colloquium theme.

American anthropologist Jason Pine charted his experiences in Naples, translating a well-known Neapolitan expression “arte di arrangiarsi” to coin the phrase in English as “the art of making do”. It describes the local “attitude” of handling a context marked by hidden powers and blurred distinctions in original, entrepreneurial, and informal ways. Naples has perfected this art of “making do” in the shadow of Vesuvius and its latent brutal power. Seen from the city, it does not appear like common images of volcanoes worldwide. There is no smoke or eruptive fissures on its sides. Seemingly quiet, it hides in its depths relentless magmatic movements and catastrophic potential, its ever-present threat internalized by the Neapolitans and characterized by a fatalistic attitude and scepticism toward coping with power – making do. This fatalism in the shadow of the Vesuvius’s power invites more reflection on whether and how power and resistance can be ignored or disregarded (as some organizational theorists do) and how, if dormant for long periods, they can surface periodically with unpredictable consequences.

A network of local universities has joined forces to host the 32nd EGOS Colloquium and ensure a rich mix of intellectual energies: University of Naples Federico II (founded in 1224, one of the oldest state-supported institutions of higher education and research in the world), University Parthenope, Second University of Naples, and University of Salerno.

Welcome to Naples!

Colloquium Timetable

The main 32nd EGOS Colloquium will take place from **Wednesday, July 6, to Saturday, July 9, 2016 at the University of Naples, Monte S. Angelo campus.**

TIME	EVENT	LOCATION
Wednesday, July 6, 2016		
08:00–20:00	Colloquium Registration	Main Registration Desk
18:00–20:00	Welcome Reception	External area close to building no. 2
20:30–22:30	Organization Studies Dinner [by invitation only!]	Ristorante “Transatlantico”, Borgo Marinaro
Thursday, July 7, 2016		
08:00–20:00	Colloquium Registration	Main Registration Desk
09:00–10:30	Opening Ceremony & Keynote 1 by Hugh Willmott	Plenary Room “Aula Rossa”
10:30–11:00	Coffee break	...
11:00–12:30	Sub-themes: Session I	...
12:30–14:00	Lunch	...
14:00–15:30	Sub-themes: Session II	...
15:30–16:00	Coffee break	...
16:00–17:30	Sub-themes: Session III	...
17:30–19:00	Meet the Editors	A1, A2, A3, A4
20:30–22:30	Convenors’ Dinner [by invitation only!]	Bagno Elena, Via Posillipo, 14
Friday, July 8, 2016		
08:00–20:00	Colloquium Registration	Main Registration Desk
09:00–10:30	Sub-themes: Session IV	...
10:30–11:00	Coffee break	...
11:00–12:30	Parallel Sub-Plenaries	
	Sub-Plenary 1	A1
	<i>Challenges to Organizational Power Research</i>	
	Sub-Plenary 2	A2
	<i>Strategy as Practice: Problems, Perspectives and Prospects</i>	
	Sub-Plenary 3	A3
	<i>Doing Research on Organized Crime – Perspectives for Organization Studies Scholars</i>	
	Sub-Plenary 4	A4
	<i>Is Institutional Theory of Any (Practical) Use? The Case of Social Innovation</i>	
	Sub-Plenary 5	A5
	<i>Manufacturing Disengagement? Current Changes of Work and Organization in Business Schools</i>	
	Sub-Plenary 6	A6
	<i>Temporary Organizations: Designed to Die, Difficult to Kill?</i>	
12:30–14:00	Lunch	
14:00–15:30	Sub-themes: Session V	
15:30–16:00	Coffee break	
16:00–17:30	Keynote 2 by Silvia Gherardi EGOS Awards Ceremony	Plenary Room “Aula Rossa”
17:30–18:00	EGOS General Assembly	Plenary Room “Aula Rossa”
20:00	Colloquium Dinner & Party	Arenile Reload, Via Coroglio, 14b
Saturday, July 9, 2016		
08:00–14:00	Colloquium Registration	Main Registration Desk
09:00–10:30	Sub-themes: Session VI	...
10:30–11:00	Coffee break	...
11:00–12:30	Sub-themes: Session VII	...
12:30–13:00	Closing of the Colloquium	...
13:00–14:00	Lunch	...

Opening Ceremony

Organizing in the Shadow of Power

Thursday, July 7, 09:00 – 10:30 Aula Rossa (Plenary)

Chair Speakers **Gaetano Manfredi** Rector of University of Naples Federico II
Stefano Consiglio University of Naples Federico II
Gianluigi Mangia University of Naples Federico II
Riccardo Mercurio University of Naples Federico II
Silviya Svejenova Copenhagen Business School

Keynote Speaker **Hugh Willmott** Cass Business School and Cardiff Business School



Keynote Addresses

Keynote 1

Thursday, July 7, 2016, 09:00 [during the Opening Ceremony]

Plenary Room "Aula Rossa"

Hugh Willmott, Cass Business School, City University London, United Kingdom and Cardiff Business School, Cardiff University, United Kingdom

"All issues are political issues..." (Orwell): The Personal and the Political at the Heart of Critical Scholarship

The talk takes as its theme the connection of "the personal" and "the political", or what C. Wright Mills termed 'personal troubles' and 'public issues'. How is "the personal" political; and how is "the political" personal? It will be argued that their interconnection is evident in the sphere of work where, for example, subjectivity is central to the reproduction and transformation of the labour processes that comprise work organizations. Their interconnection is also present in how organizational analysis is framed and undertaken. More generally, the interconnection is significant in how scholarly life is conducted. But it is only in critical scholarship (e.g. CMS) that the interconnection is considered to be of key importance. The talk will reflect upon the continuing relevance of the idea that "the personal is political", attributed to Carol Hanisch, a feminist activist, and the related concerns articulated by C. Wright Mills in *The Sociological Imagination*. Perhaps controversially, it will be suggested that meditation can disclose and exemplify, rather than deny or obscure, how "the personal is political".

Hugh Willmott (PhD Manchester University; Honorary PhD, Lund University) is Professor of Management at Cass Business School, City University London, and Research Professor in Organization Studies, Cardiff Business School. He previously held professorial appointments at UMIST (now Manchester Business School) and the Judge Business School. Hugh is a Fellow of the British Academy. He is currently Associate Editor of *Academy of Management Review* and was previously Associate Editor of *Organization*. He has also served on the editorial boards of *Accounting, Organizations and Society*, *Journal of Management Studies* and *Organization Studies*.



Keynote Addresses

Keynote 2

Friday, July 8, 2016, 16:00

Plenary Room "Aula Rossa"

Silvia Gherardi, University of Trento, Italy

Shadow Organizing under the Auspices of the Nymph Parthenope

I was inspired by the rich texture of images in the Call for Papers for the 32nd EGOS Colloquium and its title "Organizing in the Shadow of Power". It resonates with the exploration that I am conducting with colleagues in Oslo around the metaphor of "shadow organizing". The idea that everyday organizing takes place in the intricacies of what can/should be seen and what should be kept invisible or cancelled is widespread in organization studies, since power is nested in relationships of concealment and disclosure.

Shadow organizing as a metaphor may lead us to explore "organizing" as a processual phenomenon, based on sociomaterial relations and a becoming epistemology. I will discuss four strategies for exploring the dynamics of how "organizing" emerges and/or stay hidden in relation to some examples of empirical research in organizations. In fact, the metaphor of shadow organizing will lead us to explore along different directions according to how we interpret "the shadow". I will explore the image of the shadow as an ecological space in which "under the tree of old organizations", a dynamic of organizing is sheltered, protected, and harbored in the penumbra. A case from financial markets will be discussed.

Further on, the shadow organizing may take place in the liminal space between canonical and non-canonical practices, in which innovation is explored and failures concealed. Shadow organizing moreover may be concealed in the dynamics of trading between legal and illegal economies, or secret societies, or terrorist groups. The intricacies of how the borders are crossed and restored and legality and illegality are kept together side by side will be illustrated with the example of Pine's ethnography of the musical scene in Naples.

Finally, shadow organizing happens in the interstices between conscious and unconscious forces. The image of the shadow as the "double" and of a shadow world that runs in parallel with the official one and mirrors its dynamic is a classical image for shadow governments or arrangements. The aim of my presentation is to offer examples of how organizational analysis is aware of the dark underworld lying beneath the surface of clean organizing, but still lack vocabularies, theories and methodologies for exploring the interstices in the relationality of being.

Silvia Gherardi is Senior Professor of Sociology Organization at the Department of Sociology and Social Research, University of Trento, Italy, where she founded the Research Unit on Communication, Organizational Learning, and Aesthetics (www.unitn.it/rucola). She is also Professor II at the Faculty of Education (Oslo, Norway) and at Aalto University (Helsinki, Finland). She received the degree of Doctor Honoris Causa from the following universities: Roskilde (Denmark) in 2005; Kuopio (Finland) in 2010; and St. Andrews (UK) in 2014. As of 2007, she is Honorary Member of EGOS.



Sub-Plenaries

Sub-Plenary 1 Challenges to Organizational Power Research

Friday, July 8, 2016, 11:00–12:30

Room A1

Chair Anna Grandori, Bocconi University, Italy
Speakers David Courpasson, EMLYON Business School, France, & Cardiff Business School, UK
 Peter Fleming, Cass Business School, UK
 Michael I. Reed, Cardiff Business School, UK

The general theme of the 2016 EGOS Colloquium is organizational power, one of the central concepts and concerns in organization studies from Weber onwards. As the general Call states, power is however a double-edged sword in organization: it may be positive, leveraging change, but it can also be negative, leading to domination and the violation of rights; it may be conducive to efficiency, or it may be a generator of inefficiencies. When and which power structures are legitimate, effective, efficient, fair, innovative, and when and which are not? How can power be resisted and not only exerted?

This sub-plenary puts those questions center stage, with reference to both private and public organization. The discussion is organized around four tensions between the concept of power and a challenger concept, addressed by four panelists.

Anna Grandori is Professor of Business Organization at Bocconi University, has been visiting professor in various universities in Europe and the United States (e.g. NYU, Stanford, Chicago, Copenhagen, Zurich, Tilburg); Director and President of two Bocconi's Research Centers; Scientific Director of various international research programs, co-editor of *Organization Studies* and Editor-in-Chief of the *Journal of Management and Governance*. Her approach, integrating elements of economic, organizational and behavioral theories, applied to topics as innovative decision making, organization design, interfirm networks, and the governance of enterprises and entrepreneurship, has been published in major organizational and economic journals (*ASQ*, *JEB*, *JOIE*, *Rationality & Society*, *Organization Studies*, *Organization Science*) and in various international books.



David Courpasson is Professor of Sociology at EMLYON Business School, France, and Professor at Cardiff Business School, Cardiff University, UK. He was Editor-in-Chief of *Organization Studies* from 2008 to 2013. His current research and writing interests are focussed around the multiplicity of resisting processes and how they permit actors to engage with and modify power relationships. He is also interested in understanding how workplace changes affect identities and social relationships within organizations and institutions, as well as more broadly in societies.



Sub-Plenaries

Sub-Plenary 1

Challenges to Organizational Power Research

Peter Fleming is Professor of Business and Society and Director of the Modular Executive MBA programme at Cass Business School, City University London, UK. His research focuses on the ideologies that naturalize organizational practices, especially around the topic of work and management. He also researches corporation social responsibility and corruption in public and private sector organizations. Peter's research has been published in *Academy of Management Review*, *Academy of Management Annals*, *Journal of Management Studies* and *Organization Studies*. He is the author of numerous books, including "Resisting Work" (Temple University Press, 2014), "The End of Corporate Responsibility" (SAGE, 2013) and "Authenticity and the Cultural Politics of Work" (Oxford University Press, 2009). His most recent book is "The Mythology of Work: How Capitalism Persists Despite Itself" (Pluto Books, 2015).



Michael I. Reed is Emeritus Professor of Organizational Analysis at Cardiff Business School, Cardiff University, UK. Before becoming Professor of Organizational Analysis and Associate Dean for Research at Cardiff, Mike was Professor of Organization Theory and Associate Dean for Research at Lancaster University Management School, UK. His current research and writing interests are focused around the emergence of the neo-liberal state and its implications for the changing power relationships between ruling elites and professional organizations from a critical realist perspective. He is one of the founding editors of the journal *Organization*.



Sub-Plenaries

Sub-Plenary 2 Strategy as Practice: Problems, Perspectives and Prospects

Friday, July 8, 2016, 11:00–12:30

Room A2

Chair Paula Jarzabkowski, Cass Business School, UK
Speakers Julia Balogun, Liverpool Management School, UK
 Robert Chia, Adam Smith Business School, UK
 David Seidl, University of Zurich, Switzerland
 Richard Whittington, Saïd Business School, UK

This sub-plenary will discuss key debates in the field of strategy-as-practice research, pointing to the successes that have enabled it to grow rapidly into a strong body of scholarship that includes a “Handbook” (second edition), numerous articles, and special issues of leading journals. In part, it will examine the profusion of perspectives that have enabled this rapid growth. At the same time, it will probe some of the problems that beset the field, such as the extent to which strategy-as-practice research should continue to ‘let 1000 flowers bloom’, and indeed further open up to and engage with other avenues of strategy research, from dynamic capabilities, to broader theories of competition and firms in markets, or whether it is time to draw boundaries. At the same time, the sub-plenary will discuss distinctions between, and similarities with, strategy process research.

Another key debate is whether criticisms that strategy-as-practice is too focused on micro-strategizing continue to hold, or whether such distinctions are based in a dualistic concept of micro-macro that needs to be dissolved through flatter, more practice-based ontologies. The panelists have all been founders of, and key contributors to, this body of scholarship and will engage in a lively debate, based on their often quite different perspectives on strategy as practice and its future prospects.

The sub-plenary will conclude with some critical reflections on the field and its challenges going forward.

Paula Jarzabkowski is a Professor of Strategic Management at Cass Business School, City University London, UK. Paula’s research focuses on strategy-as-practice in complex and pluralistic contexts, particularly those involving financial risk. She has held a number of prestigious fellowships that have enabled her to conduct ethnographic research in a range of industries, including an Advanced Institute of Management Ghoshal Fellowship, an Insurance Intellectual Capital Initiative fellowship, and a European Framework Marie Curie Fellowship. She ‘enjoys’ the challenge of publishing ethnographic work in leading journals, including *Academy of Management Journal*, *Organization Science*, *Strategic Management Journal*, *Journal of Management Studies* and *Organization Studies*. In 2005, she published the first book on strategy-as-practice, “Strategy as Practice: An Activity-Based Approach” (SAGE), and her latest book, “Making a Market for Acts of God”, was recently published by Oxford University Press. Paula also believes strongly in research relevance, as demonstrated by her award of the 2013 ESRC Outstanding Impact on Business Prize.



Julia Balogun is Director of the University of Liverpool Management School and Professor of Strategic Management, UK. From 2004 to 2012, she was a co-organizer of the EGOS Standing Working Group (SWG) on “Strategizing: Activity and Practice”, and from 2010 to 2011 Chair of the Academy of Management Interest Group on “Strategizing: Activities and Practice”. Her research focuses on practices of strategy development and strategic change, exploring the strategizing work of both senior executives and middle managers. This research has been published widely in leading international journals such as the *Academy of Management Journal*, *Organization Science*, *Journal of Management Studies* and *Organization Studies*. She has also served on the editorial boards of these journals. The fourth edition of her book, “Exploring Strategic Change”, has recently been published.



Sub-Plenaries

Sub-Plenary 2

Strategy as Practice: Problems, Perspectives and Prospects

Robert Chia is Research Professor of Management at the Adam Smith Business School, University of Glasgow, UK. He received his PhD in Organizational Analysis from Lancaster University. He is the author/editor of five books and has published extensively in the top international management journals including the *Academy of Management Journal*, *Organization Science*, *Organization Studies* and *Journal of Management Studies*. His latest books include "Strategy without Design" (Cambridge University Press, with R. Holt) and "Philosophy and Organization Theory" (Emerald Publishing, with H. Tsoukas). His research interests include the application of process thinking to human actions, decisions and change; the logic of practice in strategy making; East-West philosophies and wisdom and their implications for the conduct of business; and the aims of management education. Prior to entering academia, Robert worked for 17 years in shipbuilding, aircraft engineering, human resource management and manufacturing management.



David Seidl is Full Professor of Organization and Management at the University of Zurich, Switzerland, and Research Associate at the Centre for Business Research, Cambridge University, UK. He is a senior editor of *Organization Studies* and a member of several other editorial boards. From 2004 to 2012, he was a co-organizer of the EGOS Standing Working Group (SWG) on "Strategizing: Activity and Practice", and 2010–2011 Chair of the Academy of Management Interest Group on "Strategizing: Activities and Practice". His research focuses on the practices of strategy on which has published widely in leading international journals. He is (co-)author and (co-)editor of several books and special issues including most recently the "Cambridge Handbook of Strategy as Practice" (Cambridge University Press, 2015).



Richard Whittington is Professor of Strategic Management at the Saïd Business School and Millman Fellow at New College, University of Oxford, UK. His principle current research interests are strategy as practice and 'open strategy', and he is working on a book on the evolution of strategy as a profession. He is an associate editor of the *Strategic Management Journal*, where he is currently co-editing a special issue on "Strategy Process and Practice". He is author, co-author or co-editor of nine books, including the leading textbook "Exploring Strategy", now in its tenth edition.



Sub-Plenaries

Sub-Plenary 3 Doing Research on Organized Crime – Perspectives for Organization Studies Scholars

Friday, July 8, 2016, 11:00–12:30

Room A3

Chair Guido Palazzo, HEC University of Lausanne, Switzerland
Speakers Felia Allum, University of Bath, UK
 Adam Edwards, Cardiff University, UK
 Antonino Vaccaro, IESE Business School, Spain

Organized crime is one of the great scourges of modern society, and both controls and promotes most illegal businesses, from drugs to human trafficking. It also deeply infiltrates numerous legal industries – from construction to waste management to global financial transactions. Based on violence, it destroys trust in – and so weakens – the rule of law. However, societal contexts dominated by criminal organizations such as the Sicilian Mafia are often amazingly resistant to change. For organizational scholars organized crime is highly relevant for at least two reasons. First, because of this increasing fusion of legal and illegal organizations and activities in global supply chains and on global markets; and second, as an extreme case to study sociological phenomena such as change, change resistance, path dependencies, trust, or legitimacy.

Surprisingly, organized crime has been largely neglected by scholars in organization studies. This sub-plenary discusses the research potential of organized crime from a transdisciplinary perspective.

Guido Palazzo is Professor of Business Ethics at HEC University of Lausanne, Switzerland. His research deals with corporate responsibility in global supply chains, the mechanisms of (un)ethical decision making in organizations, social change processes and the fight against organized crime. His articles have been published in journals such as *Academy of Management Review*, *Academy of Management Journal*, *Journal of Management Studies*, *Business Ethics Quarterly* and *Journal of Business Ethics*. He is associate editor of the *Business Ethics Quarterly* and sits on the editorial boards of the *Journal of Management Studies*, *Academy of Management Review* and *Business & Society*.



Felia Allum is a Lecturer in the Department of Politics, Languages and International Studies at the University of Bath, UK. Her research interests are West European politics, Italian politics, organized crime and Italian mafias. At the moment, she is particularly interested in trying to understand how Italian mafias move abroad, the role of women in these organizations and the intimate relationship that has developed between businessmen, political elites and Mafiosi in local Italian politics. She has published in the *Journal of Modern Italian Studies*, *Policing – A Journal of Policy and Practice*, *Crime, Law and Social Change*, *Representation*, *Journal of European Integration*. Her study on the Neapolitan Camorra in Europe entitled “The Invisible Camorra, Neapolitan Crime Families across Europe” will be published by Cornell University Press in late 2016. She sits on the Steering Committee of RUSI’s Strategic Hub for Organised Crime Research, UK.



Sub-Plenaries

Sub-Plenary 3

Doing Research on Organized Crime – Perspectives for Organization Studies Scholars



Adam Edwards is Reader in Politics and Criminology at the School of Social Sciences, Cardiff University, UK. He directed the UK Economic and Social Research Council's first research project on "Transnational Organised Crime" (1999 – 2001), the findings of which were published as "Transnational Organised Crime" (Routledge, 2003, with P. Gill). Subsequently, he developed the 'realist social relations' approach to understanding the organisation of serious crimes (*Criminology and Criminal Justice*, volume 8, issue 4, 2008, with M. Levi). His current research interests include the impact of emergent technologies, such as social media, machine learning, advanced robotics, artificial intelligence, the Internet of Things (IoT), additive manufacture ('3-D printing') and Unmanned Aerial Vehicles ('Drones') on the 'arms race' between organisers and preventers of serious crimes. In conceptualising this arms race, he has used the 'circuits of power framework' originally developed in the sociology of organisations and management (Global Crime, <http://dx.doi.org/10.1080/17440572.2016.1179629>, 2016).



Antonino Vaccaro is an Associate Professor of the Department of Business Ethics and of IESE's Negotiation Unit, Spain. He is also the Academic Director of the Center for Business in Society and of the Social Innovation and Social Entrepreneurship platform. His research has been published in leading peer reviewed scientific journals such as the *Academy of Management Journal*, *Research Policy*, *Technological Forecasting and Social Change*, *Journal of Management Studies*, *Ethics and Information Technology*, *Journal of Business Ethics*, *The Information Society*, etc., and has been featured twice in the *Economist* and *Forbes*.



Sub-Plenaries

Sub-Plenary 4 Is Institutional Theory of Any (Practical) Use? The Case of Social Innovation

Friday, July 8, 2016, 11:00–12:30

Room A4

Chairs	Luciano Barin Cruz, HEC Montréal, Canada Bernard Leca, ESSEC Business School, France
Speakers	Julie Battilana, Harvard Business School, USA Anne Claire Pache, ESSEC Business School, France Charlene Zietsma, York University, UK
Discussant	Nelson Phillips, Imperial College London, UK

While institutional theory has developed over the last decades to become a dominant organizational theory, its potential insights for practice are less explored. A related risk is that institutional theory might eventually become the incarnation of the scholastic tendency to build theory for the sake of it, without much concern for its empirical implications. A consequence is that a number of scholars have called for institutional scholars to engage with 'big issues' and urge them to develop research which could be useful to address such issues.

This sub-plenary gathers scholars who develop research that both contributes to theory and to practices by focusing on social innovation. They will show how notions now central in institutional theory such as institutional logics, institutional complexity, institutional work, or hybrid organizations among others, can be used to research social innovations, and how such research can provide theoretical and empirical contributions. They will share their experience in so doing and develop avenues for further research.

The intention is:

- to insist on the usefulness and relevance of institutional theory to analyze social innovations;
- to insist on the interest to study social innovations to advance institutional theory;
- to take stock on what has been done so far in this domain and offer directions to move forward;
- to show that there is no necessarily trade-off between advancing institutional analysis and developing practical contributions.

Luciano Barin Cruz is an Associate Professor of Management and Sustainability at HEC Montréal, Canada. He leads several research projects and teaches in the field of sustainable development, corporate social responsibility and social innovation, in different regions of the world, with a particular focus on Latin America. He has been a visiting scholar in several universities in Latin America. His research, which investigates the role of organizations for social and environmental inclusion, has been published in the *Journal of Management Studies*, *World Development*, *Organization*, *Business & Society*, *Journal of Business Ethics*, *Management Decision* and *Journal of Cleaner Production*.



Bernard Leca is a Professor in Management Accounting at ESSEC Business School in Paris, France. His broad interest is in the evolutions of capitalism and its alternatives. His main research focuses on institutional processes and the way organizations or individuals initiate and implement institutional change. He has co-authored several articles, including some in the *Annals of the Academy of Management*, *Organization*, *Organization Studies*, *Management* and *Human Relations*. Together with Thomas Lawrence and Roy Suddaby, he co-edited "Institutional Work. Actors and Agency in Institutional Studies of Organizations" (Cambridge University Press, 2009). He also serves as a senior editor at *Organization Studies*.



Julie Battilana is a Professor of Business Administration in the Organizational Behavior unit at Harvard Business School, USA. Her research examines the process by which organizations or individuals initiate and implement changes that diverge from the taken-for-granted practices in a field of activity. She is particularly interested in hybrid organizations that diverge from the archetypes of both typical corporations and typical charities by combining aspects of both at their core. These organizations, of which microfinance organizations and work integration social enterprises are examples among many others, pursue a social mission while engaging in commercial activities to sustain their operations. Julie's work aims to understand how these hybrids can sustainably combine aspects of corporations and not-for-profits at their core and how they can achieve high levels of both social and commercial performance. She has articles published in *Academy of Management Annals*, *Academy of Management Journal*, *Journal of Business Ethics*, *Leadership Quarterly*, *Management Science*, *Organization*, *Organization Science*, *Organization Studies*, *Research in Organizational Behavior* and *Strategic Organization*.



Anne-Claire Pache is Chaired Professor in Philanthropy as well as Dean of Academic Programs at ESSEC Business School in Paris, France. She holds a Master in Management from ESSEC Business School (1994), a Master in Public Administration (2001) from Harvard University John F. Kennedy School of Government, USA, and a PhD (2010) in Organizational Behavior from INSEAD, France. Her research interests lie at the intersection of organizational theory and social innovation, with a particular emphasis on pluralistic environments, hybrid organizations, and scaling-up processes in organizations. She has conducted qualitative studies in the field of social enterprises, corporate philanthropy and private foundations. She has authored several books and articles, including in the *Academy of Management Review* and *Academy of Management Journal*, *Journal of Business Ethics*, *California Management Review* and *Leadership Quarterly*. Before embarking on an academic career, Anne-Claire was part of the co-founding team of Unis-Cité, a French non-profit organization that pioneered youth civil service in France.



Charlene Zietsma is Associate Professor and Ann Brown Chair of Organization Studies and Director of Entrepreneurship at the Schulich School of Business, York University in Toronto, Canada. Charlene's research focuses on the multilevel, multi-actor processes leading to significant, large-scale social innovation and change, using lenses of institutional theory, social movements and entrepreneurship. She primarily focuses on empirical contexts associated with transitions toward social and environmental sustainability. Charlene has published articles in *Administrative Science Quarterly*, *Academy of Management Journal*, *Organization Science*, *Organization Studies*, *Journal of Business Venturing* and others. She is a senior editor for Organization Studies and serves on the editorial board for several other journals. She is co-editing special issues/themed sections on institutional complexity, emotions and institutions and social innovation in *Strategic Organization*, *Organization Studies*, and *Business and Society*, respectively. Charlene has held a visiting Chair of Excellence at Universidad Carlos III in Madrid in 2015/2016 and was a visiting scholar at University of Technology Sydney, University of Queensland, and Queensland University of Technology in 2016.



Nelson Phillips is Abu Dhabi Chamber Professor of Strategy and Innovation at Imperial College London, UK. His research interests include various aspects of organization theory, technology strategy, innovation, and entrepreneurship, often studied from an institutional theory perspective. He has published four books: "Discourse Analysis" (with Cynthia Hardy, 2002), "Power and Organizations" (with Stewart Clegg & David Courpasson, 2006), "Technology and Organization" (with Graham Sewell & Dorothy Griffiths, 2010), and "The Oxford Handbook of Innovation Management" (with David Gann & Mark Dodgson, 2014). He is also the Editor-in-Chief of the *Journal of Management Inquiry* and the Division Chair of the Organization and Management Theory (OMT) Division of the Academy of Management.



Sub-Plenaries

Sub-Plenary 5 Manufacturing Disengagement? Current Changes of Work and Organization in Business Schools

Friday, July 8, 2016, 11:00–12:30

Room A5

Chairs	André Spicer, Cass Business School, UK Mike Geppert, Friedrich Schiller University Jena, Germany
Speakers	Alessia Contu, University of Massachusetts Boston, USA Lars Engwall, Uppsala University, Sweden Martyna Sliwa, University of Essex, UK

Michael Burawoy's book "Manufacturing Consent" focused on problems of disengagement of factory workers in the face of high degrees of standardization. More than thirty years later, this study is still highly relevant, but now increasingly for the academic world too. New critical research, e.g. on 'McUniversities', reports about increasing pressures which many academics are facing: the spread of bureaucracy, the need to comply with global standards, increasing marketization, reduced government funding, increasingly precarious employment, corporate style management, etc. Faculties are being asked to be world class teachers, publish in top journals, bring in grants, be skilled administrators and build links with non-academic communities – all at the same time. Some claim these pressures and contradictory demands have led to troubling outcomes. Some point to an increasing dissatisfaction among academics and point out how universities have abandoned their traditional roles. Others highlight the ill-educated students, uninteresting research, and complete lack of wider relevance.

In addition, an increased internationalization of the academic labor market has changed the way in which academics' professional trajectories develop. While, arguably, globalization and marketization of higher education have opened up potential for scholars to progress along international 'elite career' paths, many academics relocate between countries to follow job opportunities, and in the process experience levels of employment precarity and uncertainty not dissimilar from those typically associated with unskilled migrant workers. Under current conditions characterising higher education, an important concern for organization and management studies scholars relates to whether and in what ways they should engage in – or disengage from – practising and influencing management within the business schools and, more broadly, the universities they are employed by. While some would argue that the role of an intellectual is to provide frameworks and conceptual guidance that would help managers decide what to do, others point to a moral imperative to engage in 'doing management' differently.

Our sub-plenary is interested in debating these contemporary developments which have triggered increasing 'disengagement' in many business schools. Our discussion will include concrete examples plus cross-national comparisons that highlight forms of resistance and active engagement which counteract some of the problematic trends in work and organization at business schools.

André Spicer is Professor of Organisational Behaviour and the founding director of ETHOS: The Centre for Responsible Enterprise at Cass Business School, City University London, UK. André is an expert in the areas of Organisational Behaviour, Leadership and Corporate Social Responsibility. His most recent book is "The Stupidity Paradox: The Power and Pitfalls of Functional Stupidity at Work" (with Mats Alvesson, Profile Books 2015).



Sub-Plenaries

Sub-Plenary 5

Mike Geppert is Professor of Strategic and International Management at the Friedrich Schiller University of Jena, Germany, and Visiting Professor at the Turku School of Economics, Finland. His research focuses on international comparisons of management, organization, work and employment relations in locally and internationally operating organizations. Previous work has appeared in leading journals in a variety of academic fields, such as the *British Journal of Management*, *European Journal of Industrial Relations*, *Human Relations*, *International Journal of Human Resource Management*, *Journal of International Management*, *Journal of Management Studies* and *Organization Studies*, reflecting his multidisciplinary research interests and commitment to interdisciplinary work.



Alessia Contu is Chair of the Management Department at the University of Massachusetts, Boston, USA. She was a Reader at Warwick Business School, UK, until December 2013. Prior to that, she worked at Lancaster University Management School (from 2001–2006), and at UMIST, Manchester, UK (1998–2001). Alessia is a psychologist by training. She is interested in psychoanalysis, political philosophy and ethics and their significance for understanding and explaining contemporary organizational, managerial and working practices. Much of her research has focused on organizational politics and specifically the dynamics of organizational resistance and control in MNCs, SMEs and NGOs, hegemonic management discourses and communities of practice. Her single and co-authored articles have been published in a variety of journals including *Organization Science*, *Journal of Management Studies*, *Ephemera*, *Human Relations* and *Organization Studies*.



Lars Engwall is Professor Emeritus of Management at Uppsala University, Sweden. His research has been directed towards the production and diffusion of management ideas, particularly in media companies, banks and academic institutions. Among his recent publications can be mentioned "The University in the Market" (with Denis Weaire, 2008), "Reconfiguring Knowledge Production" (with Richard Whitley & Jochen Gläser, 2010), "Bibliometrics: Use and Abuse in the Review of Research Performance" (with Wim Blockmans & Denis Weaire, 2014), and "Defining Management: Business Schools, Consultants and the Media" (with Matthias Kipping & Behlül Üsdiken, 2016).



Martyna Sliwa is Professor of Management and Organisation Studies at the University of Essex, UK. Her research interests focus on language(s) and power in organizations, professional identities, professional mobility, intersectionality, and higher education.



Sub-Plenaries

Sub-Plenary 6 Temporary Organizations: Designed to Die, Difficult to Kill?

Friday, July 8, 2016, 11:00–12:30

Room A6

Chairs Jonas Söderlund, BI Norwegian Business School, Norway
Speakers Jörg Sydow, Freie Universität Berlin, Germany
 Candace Jones, University of Edinburgh Business School, UK
 Damian Hodgson, Manchester Business School, UK

Projects have always had a major role in society to drive innovation, to implement complex infrastructure, and to organize change. Projects and other kinds of temporary organizations have a particular kind of temporal logic built into them: they are intentionally created to cease to exist. In that respect, they differ from many other kinds of organizations. But at the same time they are socially embedded into more permanent structures such as networks and fields, and of course organizations. Indeed, the intention is that projects and temporary organizations should dissolve, and they are intentionally designed to die.

However, terminating a project in advance has proven fundamentally difficult. In that respect, one might posit that projects are designed to die but very difficult to kill. What is more, projects live and they live intensely while they live – under the pressure of the overarching deadline. Research has also demonstrated that projects are associated with a particular kind of temporal logic and processual trajectory. All this, makes projects and temporary organizations interesting phenomena for organizational theory scrutiny.

This sub-plenary has gathered scholars from different fields: strategic management, organization theory, and sociology to reflect on the current and future state of research on projects, temporary organizations, and temporality. The sub-plenary discusses current developments of research on temporary organizations and avenues for future research.

Jonas Söderlund is Professor of Management Studies at BI Norwegian Business School, Norway, and a founding member of KITE, Linköping University, Sweden. He has published widely on the management and organization of projects and project-based firms, specifically addressing knowledge and time issues. His work has appeared in journals such as *Organization Studies*, *Human Relations*, *Long Range Planning*, *International Business Review*, *International Journal of Management Reviews*, and *Human Resource Management*. He co-edited the “The Oxford Handbook of Project Management” and is on the editorial board of *Organization Studies* and the *International Journal of Project Management*. Söderlund is one of the editors of the *Project Management Journal*. He co-convened the sub-themes on project organizing at the EGOS Colloquia in 2011, 2015 and 2016.



Jörg Sydow is a Professor of Management at the School of Business & Economics at Freie Universität Berlin, Germany, and a Visiting Professor at the University of Strathclyde in Glasgow, UK. From 2004 to 2007, he was an international visiting fellow of the Advanced Institute of Management Research (AIM), London. He is a founding co-editor of two leading German journals, *Managementforschung* and *Industrielle Beziehungen – The German Journal of Industrial Relations*, and a member of the editorial review boards of *Organization Studies*, *Organization Science*, *Academy of Management Journal*, *Academy of Management Review*, *Journal of Management Studies*, and *The Scandinavian Journal of Management*. He is one of the authors of “Managing and Working in Project Society – Institutional Challenges” (Cambridge University Press, 2015).



Sub-Plenaries

Sub-Plenary 6

Temporary Organizations: Designed to Die, Difficult to Kill?



Damian Hodgson is Professor of Organisational Analysis at Alliance Manchester Business School, University of Manchester, UK. He is joint lead of the Primary Care theme of Greater Manchester CLAHRC (Collaboration for Leadership in Applied Health Research and Care) and convenor of the Manchester Projects, Programmes and Portfolios (MP3) Research Network. He serves on the editorial boards of *Work, Employment and Society* and *New Technology, Work and Employment*. Since 2001, he has convened the 'Making Projects Critical' workshop series.



Candace Jones is the Chair of Global Creative Enterprise at the University of Edinburgh Business School, UK. She researches creative industries and professions using the lenses of vocabularies, institutional logics, materiality, networks and temporary organizations. She has published in *AMR*, *ASQ*, *Annals*, *JOB*, *Organization Studies*, *Organization Science*, and *Poetics*. She co-edited "The Oxford Handbook of Creative Industries (2015)" and is on the editorial review boards of *Academy of Management Review*, *Journal of Professions and Organization*, *Organization Science* and *Organization Studies*. She is currently Past Division Chair for Organization and Management Theory (OMT) Division, Academy of Management. She has co-convened the Creative Industries sub-theme at EGOS Colloquia from 2002 to 2015.



Meet the Editors

Thursday, July 7, 2016, 17:30–19:00

Rooms A1, A2, A3 and A4 [see each panel for specific room]

Four parallel panel presentations on the basis of the following questions:

- What are the key distinctive features of your journal?
- What makes a paper publishable?
- How would you describe an ideal contribution to your journal?
- When do you consider a manuscript to be ready to be submitted to your journal?
- What are the key limitations in getting a paper published?

Opportunities to interact with the editors collectively during the panell, and face-to-face after the panel.

Panel 1: room A1

Editors Andrew Crane, *Business & Society*
Peer C. Fiss, *Organization Science*
Trish Reay, *Organization Studies*
Ann Langley, *Strategic Organization*

Chair Lorenzo Mercurio, University of Cassino, Italy

Panel 2: room A2

Editors J.P. Cornelissen, *Academy of Management Review*
Pawan Budhwar, *British Journal of Management*
Sabina Siebert, *European Management Journal*
Paul Edwards, *Human Relations*
Martyna Śliwa, *Management Learning*

Chair Ernesto de Nito, University of Catanzaro Magna Græcia, Italy

Panel 3: room A3

Editors Eero Vaara, *Academy of Management Journal*
Ed Freeman, *Journal of Business Ethics*
Lino Cinquini, *Journal of Management and Governance*
Gerardo Patriotta, *Journal of Management Studies*
Federico Butera, *Studi Organizzativi*

Chair Paolo Canonico, University of Naples Federico II, Italy

Panel 4: room A4

Editors Curtis Le Baron, *Academy of Management Discoveries*
Andreas Scherer, *Business Ethics Quarterly*
Nelson Phillips, *Journal of Management Inquiry*
Craig Prichar & Yvonne Benschop, *Organization*
Hans Hasselblad, *Scandinavian Journal of Management*

Chair Maria Chiara Di Guardo, University of Cagliari, Italy



EGOS Awards Ceremony

Friday, July 8, 2016, 16:00–17:30 [after Keynote 2]
Plenary Room “Aula Rossa”

EGOS Honorary Member 2016

Laudatio by Ann Langley

EGOS Best Paper Award 2015

Sponsored by Hanken School of Economics, Finland

Presented by Yiannis Gabriel

EGOS Best Student Paper Award 2015

Sponsored by HEC Montréal, Canada

Presented by Yiannis Gabriel

That's Interesting Award 2015

Sponsored by Aalto University School of Economics, Finland

Presented by Yiannis Gabriel

Max Boisot Award 2015

Presented by John Child & Martin Thrig

Sub-themes and their Locations

PLEASE NOTE!

In view of technological developments in recent years, as well as the usual last minute changes, the individual programs of all sub-themes will not appear in the printed Colloquium book. In decreasing the size of the printed program, EGOS is not only attempting to reduce its carbon footprint, but also actively contributing towards relieving the pressure placed on the backs of our EGOSians!

The full and detailed program of all sub-themes can be found on the EGOS website!

To access the Program of “your” sub-theme, please:

- Go to www.egosnet.org
- Click on “2016 Naples” [tab at the top of the page]
- From the left-hand navigation, click on “SUB-THEMES”.
- A new window opens. Scroll down and click on the title of the sub-theme you are attending
- On the next page, click on the link “Program”

SUB-THEME	TITLE	SESSION	ROOM
01	(SWG) Career Studies and their Context: Societal Impacts and their Impacts on Society Convenors Hugh Gunz, Wolfgang Mayrhofer & Polly Parker	I–VII	B4
02	(SWG) Trusting: The Practices and Process of Organizational Trust Convenors Nicole Gillespie, Guido Möllering & Antoinette Weibel	I–VII III, V	Main: B6 Break-out: B5
03	(SWG) The Entrepreneurial Origins of Organizational Routines and their Impact on the Development of Organizations Convenors Brian T. Pentland, Peter T. Bryant & Nathalie Lazaric	I–VII	B7
04	(SWG) Diversity, Embodiment and Affect Convenors Marieke van den Brink, Alison Pullen & Marianna Fotaki	I–VII	D1
05	(SWG) Multi-level Network Research: The Interplay between Micro-level and Macro-level Networks Convenors Leon A.G. Oerlemans, Olaf N. Rank & Julia Brennecke	I–VII	G2
08	(SWG) History and Organization Studies: The Ways Forward Convenors R. Daniel Wadhwani, Matthias Kipping & Stephanie Decker	I–VII II, IV, VI	Main: T5 Break-out: T6

SUB-THEME	TITLE	SESSION	ROOM
09	(SWG) Transitional Spaces and Practices in Organizations: Questioning the Powers of Art and Design Convenors Ariane Berthoin Antal, Victor J. Friedman & Philippe Mairesse	I–VII	Lab Merceologia
10	(SWG) Corporate Responsibility and Irresponsibility Convenors Steen Vallentin, Guido Palazzo & Andreas Georg Scherer	I–VII III	Main: G4 Break-out: H1
11	(SWG) Multinationals and Entrepreneurship Convenors Susanne Blazejewski, Eric Davoine & Jacob Hörisch	I–VII	H5
13	(SWG) Collective Powers for Renewal in Creative Industries Convenors Candace Jones, Amélie Boutinot & Massimo Maoret	I–VII II, III, VI	Main: T9 Break-out: H4
15	(SWG) The Power of Organizational Ethnography Convenors Juliette Koning & Jana Costas	I–VII	Chimica 3
16	(SWG) Organization as Communication: (Dis)organizing through Texts, Artifacts and Other Materialities Convenors Timothy R. Kuhn, Paul Leonardi & Consuelo Vásquez	I–VII	F2
17	(SWG) Expert Power and Management: The Role of Management and Occupations in Shaping Organizations, Institutions and Societies Convenors Andreas Werr, Andrew Sturdy & Claudia Gabbioneta	I–VII II, IV	Main: PresEco Break-out: MEF
18	Marxist Organization Studies: Institutional Forms of Power and their Legitimacy Convenors Paul S. Adler, Rick Delbridge & Matt Vidal	I–VII	D3
19	Power, Democracy and Organization: From Elite Hegemony to Political Dissent [merged with sub-theme 67] Convenors Michal Frenkel, Shamus Khan & Carl Rhodes	I–VII	Fisica 3
20	Invisible/Silent Aspects of Change: The Role of Phronesis in Managing Organizational Change Convenors Elena P. Antonacopoulou, Olav Eikeland & Ingunn Dahler Hybertsen	I–VII	H6

SUB-THEME	TITLE	SESSION	ROOM
21	Organizational Working Time Regimes: Exploring Dynamics of Persistence and Change Convenors Georg Schreyögg, Dan Kärreman & Blagoy Blagoev	I–VII	Fisica 5
22	Powering Inequality: The Impact of Organizational Practices on Individual Employment Outcomes Convenors Emilio J. Castilla & Isabel Fernandez-Mateo	I–VII	E4
23	Contextual Bridging for Sustainable Development: The Role of Local Actors in Institution Building Projects Convenors Luciano Barin Cruz, Charlene Zietsma & Jean-Pascal Gond	I–VII	BibChim (Biblioteca di Chimica)
24	Innovating towards Sustainable Organizations: The Role of Power, Dependence and Stakeholder Expectations Convenors Stefano Brusoni, Kerstin Neumann & Maurizio Zollo	I–VII	F1
26	Control, Materiality and Practices Convenors François-Xavier de Vaujany, Emmanuelle Vaast & Andrew Pickering	I–VII III, V	Main: F3 Break-out: E2
27	Scandals and Organization Studies Convenors Rodolphe Durand, Marco Clemente & Joseph F. Porac	I–VII IV	Main: F5 Break-out: F4
28	Shadows of Organizational Corruption: Renewing the Research Agenda Convenors Peter Fleming, Paul M. Hirsch & Stelios Zyglidopoulos	I–VII	Main: E3
29	Understanding Power and Readiness to Change by Studying the Interactions and Perceptions among Leaders and Followers Convenors Christine Teelken, Rune Todnem By & Ruth Alas	I–VII	Chimica 2
30	The Re-emergence of the Configurational Perspective in Organization Studies Convenors Bart Cambré, Peer C. Fiss & Axel Marx	I–VII	B1
31	Power, Sensemaking and Organizing Convenors Gerardo Patriotta, Sally Maitlis & Kathleen M. Sutcliffe	I–VII	C9

SUB-THEME	TITLE	SESSION	ROOM
32	The Privatization of Regulation Convenors Marie-Laure Djelic, Sébastien Mena & Luc Brès	I–VII II, IV	Main: E1 Break-out: E2
33	Activity Theory and Organizations Convenors Yrjö Engeström, Anu Kajamaa & Zlatko Bodroži	I–VII III, V, VI	Main: A1 Break-out: C1
34	Something to Talk about: Building Bridges to Understand the Power of Words and Vocabularies in Organizing Convenors William Ocasio, Eero Vaara & Jeffrey Loewenstein	I–VII II, III, IV, V, VI III, V	Main: A2 Break-out: C2 Break-out: B8
35	Paradox Theory and Research: Constituting Tensions, Power and Discourse Convenors Ina (Ehnert) Aust, Anne Keegan & Linda L. Putnam	I–VII II, IV, V, VI	Main: A3 Break-out: C3
36	The Dark and Bright Sides of Power, Institutions and Organizing Convenors Giuseppe Delmestri, Peter Walgenbach & Elizabeth Goodrick	I–VII	C12
37	Agents, Actors and Actorhood: Institutional Perspectives Convenors Jeannette A. Colyvas, Gili S. Drori & Hokyu Hwang	I–VII II, III, IV, V	Main: MR3 Break-out: DEMI 7 Di Sabato
38	Bringing Emotions out of the Shadows of Institutions Convenors W.E. Douglas Creed, Maxim Voronov & Rich DeJordy	I–VII III, IV III, IV	Main: A4 Break-out: E5 Break-out: E6
39	The Power of Creativity Convenors Jill Perry-Smith, Barbara Imperatori & Rita Bissola	I–VII V	Main: C5 Break-out: E5
40	The Power of Ideas and Habitus: Organizing from the Past to the Present [merged with sub-theme 62] Convenors John Connolly, Hugo Gaggiotti & Tuomo Peltonen	I–VII	C6

SUB-THEME	TITLE	SESSION	ROOM
41	Innovating across Boundaries: Practices of Inter-organizational Collaboration Convenors Kristina Lauche, Hans Berends & Paul R. Carlile	I–VII III, V	Main: C10 Break-out: C11
42	Managing Tensions in Innovation: Balancing Feasibility, Viability and Desirability Convenors Katharina Hölzle, Jochen Schweitzer & Lars Groeger	I–VII	Chimica 1
43	Projects, Knowledge and Time Convenors Jonas Söderlund, Andrew Davies & Paolo Canonico	I–VII	DiSES 7 Merzagora
44	When Critical Research Goes to Work: Bridging Pragmatist Problem-solving and Continental Critique [merged with sub-theme 54] Convenors Christopher Wickert, Stephan M. Schaefer & Frank den Hond	I–VII	Fisica 4
45	Critical Perspectives on Corporate Mindfulness and Workplace Spirituality Convenors Ronald E. Purser, Hugh Willmott & Massimo Tomassini	I–VII II, IV	Main: G1 Break-out: H1
46	The Long Shadow of Business Models: Inertia and Improvisation Convenors Stefan Häfliger, Vincent Mangematin & Charles Baden-Fuller	I–VII	G5
47	Reclaiming the Shadow for Leadership Convenors Ishan Jalan, Yiannis Gabriel & Eric Fay	I–VII	DEMI 2
48	Theorizing Power in, through and from Leadership Development Convenors Jonathan Gosling, Magnus Larsson & Brigid Carroll	I–VII	T10
49	Organizing in the Shadow of Financial Markets Convenors Fabrizio Ferraro, Michael Lounsbury & Matteo Prato	I–VII III, IV	Main: T7 Break-out: T8
50	The Power of Performing in Performing Arts Organizations Convenors John Child, Joanna Karmowska & Roy Suddaby	I–VII	H3
51	In the Shadows of Public Sector Reforms Convenors Alessandro Hinna, Jean-Louis Denis & Sandro Mameli	I–VII II	Main: A7 Break-out: B8

SUB-THEME	TITLE	SESSION	ROOM
52	The Art of Making Do and the Science of Organizing in Future Health Care Convenors Daniele Mascia, Federica Angeli & Americo Cicchetti	I–VII II, IV, V	Main: G6 Break-out: G3
53	Power over Modern Universities Convenors Lars Engwall, Christine Musselin & Francisco O. Ramirez	I–VII	T1
55	Cooperatives as a Fortress of Participation? Convenors Irma Rybnikova, Christopher Land & Ronald Hartz	I–VII	DEMI 3
56	Organizing in the Shadow of Sharing Convenors Johanna Mair, Indre Maurer & Achim Oberg	I–VII	Pres1
57	Making Utopias Real: Social Innovation, Movements and Change Convenors Damon Golsorkhi, Israel (Issy) Drori & Masaru Karube	I–VII III, V	Main: T3 Break-out: T2
58	Organizational Practices of Social Movements: The Power of Organizing from Below Convenors Maria Ceci Misoczky, Steffen Böhm & Guilherme Dornelas Camara	I–VII	B2
59	Considering the Commons in Organizations in the Shadow of Rational Organizing Convenors Pierre-Yves Gomez, Domènec Melé & Laurent Taskin	I–VII	DEMI 4
60	Shadowing Diversity Issues to Exploit Power Dynamics and Innovation Processes in Organization [merged with sub-theme 66] Convenors Séverine Le Loarne, Filomena Buonocore & Marcello Russo	I–VII II, III, IV, VI	Main: Fisica 1 Break-out: Fisica 2
61	Ignorance and Other Ordinary Vices in Professional Organizations Convenors Isaac Waisberg & Maximiliane Wilkesmann	I–VII	Pres2
63	Digital transformations: Technology, Organization and Governance in the Algorithmic Age Convenors Mikkel Flyverbom, Marleen Huysman & Dirk Matten	I–VII	C7
64	Is Something New Growing in the Shadow of Formal Organizations? Convenors Paolo Landri, Karen Jensen & Roberto Serpieri	I–VII	DiSES 5

SUB-THEME	TITLE	SESSION	ROOM
65	Family Firms Growth and Development: The Role of Inter-organizational Networks Convenors Marcello Martinez, Claudio Giannotti & Doris Neuberger	I–VII	Biologia 4
68	Power and Inequality: Organizing and Organization in Transforming Societies and Emerging Economies Convenors Anna Soulsby, Rainhart Lang & Thomas Steger	I–VII	Biologia 5
69	Philosophy, Technology and Organization Studies [merged with sub-theme 25] Convenors Robin Holt, Timon Beyes & Claus Pias	I–VII	Pres3
70	Strategy Practices and Performativity: Understanding Strategy as Performative Practice Convenors Laure Cabantous, Martin Kornberger & David Seidl	I–VII II	Main: A5 Break-out: C1
71	Hybrid Organizations, Tensions and Institutional Environments Convenors Tommaso Ramus, Alexandre B. Bitektine & Guglielmo Faldetta	I–VII II, III, V, VI	Main: A6 Break-out: B3
72	Challenges and Balancing Acts in Organizing Convenors Vincenza Esposito, Bernard Forgues & Susanne Boch Waldorff	I–VII VI	Main: Biologia 1 Break-out: Biologia 3
73	Rethinking Work: Pathways and Practices Convenors Mario Pezzillo Iacono, Katharina Chudzikowski & Paul du Gay	I–VII	Chimica 1 – Consiglio

MEETINGS & RECEPTIONS

Meetings

Date	Time	Meeting	Location
Wednesday, July 6, 2016	14:00–16:00	<i>Organization Studies</i> Senior Editors and Editorial Board Meeting	B3
Wednesday, July 6, 2016	14:00–17:30	<i>Human Relations</i> Editorial Team Meeting	F15 DEMI
Wednesday, July 6, 2016	16:00–18:30	ASSIOA Meeting - Organized by University of Sannio	Aula Blu
Wednesday, July 6, 2016	16:00–17:30	<i>Organization</i> Board Meeting	G2
Wednesday, July 6, 2016	16:00–18:00	EGOS Board Meeting (I)	Di Sabato
Thursday, July 7, 2016	17:30–19:30	ASSIOA PhD Awards Ceremony & General Assembly	Aula Blu
Friday, July 8, 2016	11:00–12:30	ASSIOA Sub-plenary Session	Aula Blu
Saturday, July 9, 2016	14:00–17:00	EGOS Board Meeting (II)	Di Sabato



Receptions

Wednesday, July 6, 2016

Human Relations Reviewers' Reception

19:30–21:30 Monte S. Angelo campus, external catering area near building no. 7

Thursday, July 7, 2016

Meet OMT Reception

17:30–19:00 Monte S. Angelo campus, external catering area near building no. 2

Thursday, July 7, 2016

SCANCOR Reception

18:00–19:30 Monte S. Angelo campus, external catering area near building no. 7

Thursday, July 7, 2016

AIDEA Capri Summer School Drinks Reception

18:00–19:30 Vanilla Cafè, Via Partenope, 12

Thursday, July 7, 2016

JMS – Grigor McClelland Doctoral Dissertation Award & Reception

19:00–20:30 Monte S. Angelo campus, room F5 & catering area at the first floor

Thursday, July 7, 2016

ASSIOA Pizza Dinner

20:30 Palazzo Petrucci, Piazza San Domenico Maggiore, 5

Friday, July 8, 2016

CBS Drinks Reception

Hosted by Copenhagen Business School

18:00–19:30 Vanilla Cafè, Via Partenope, 12

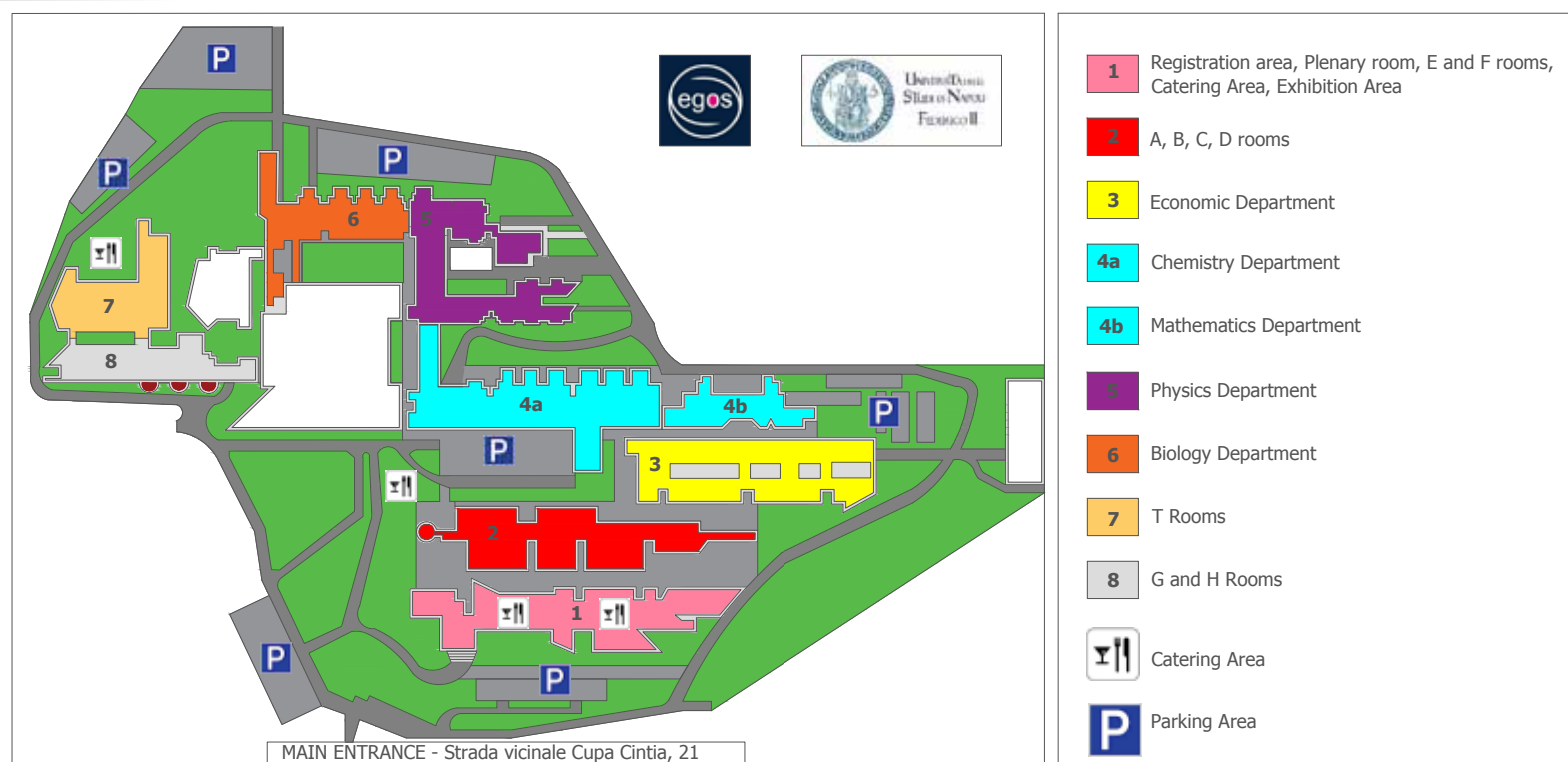
APPENDIX

Index of Participants

The index of Participants (Colloquium participants, convenors, authors & co-authors) is available on the EGOS 2016 App and on the EGOS website.

Venue Plans

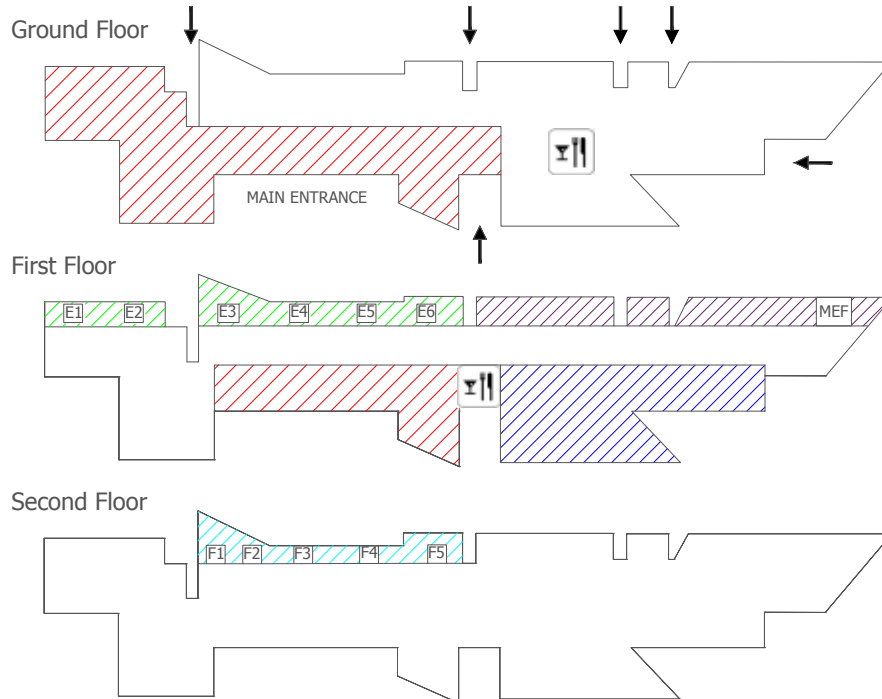
32nd EGOS COLLOQUIUM VENUE - MONTE S.ANGELO - University of Naples Federico II



32nd EGOS COLLOQUIUM VENUE - University of Naples Federico II



1



Ground Floor

Registration Area

Catering area

Entrance

First Floor

Exhibition Area and Red Room

Presidenza Rooms, MEF Rooms

Blue Room

E Rooms

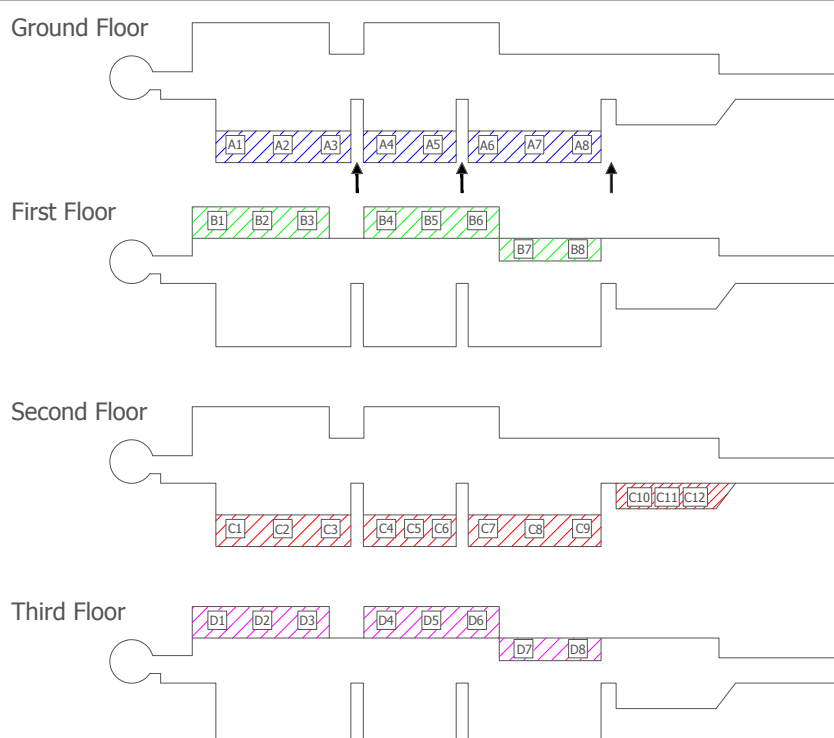
Second Floor

F Rooms

32nd EGOS COLLOQUIUM VENUE - University of Naples Federico II



2



Ground Floor

A Rooms

En

First Floor

B Rooms

Second Floor

C Rooms

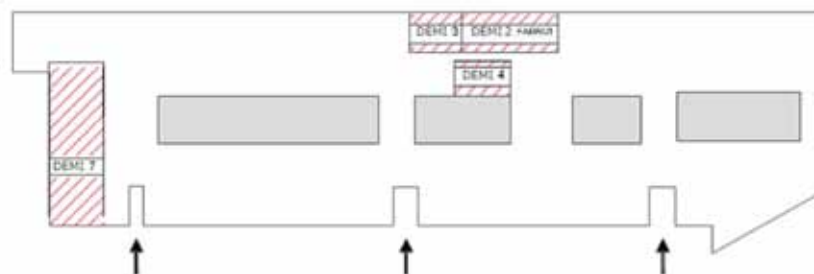
Third Floor

D Rooms

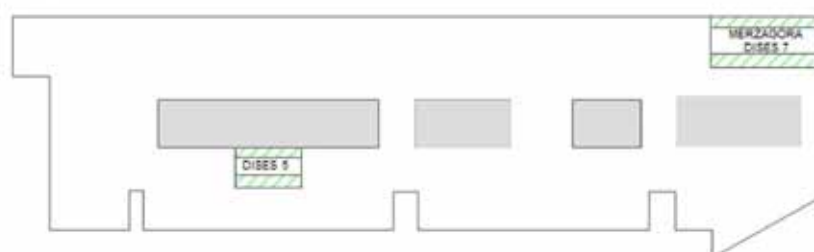
32nd EGOS COLLOQUIUM VENUE - University of Naples Federico II
 UNIVERSITÀ
 DEGLI STUDI DI NAPOLI
 FEDERICO II

3

Ground Floor



First Floor


 Department of Economics
 Management Institutions
 (DEMI)

Ground Floor

DEMI Rooms



Entrance

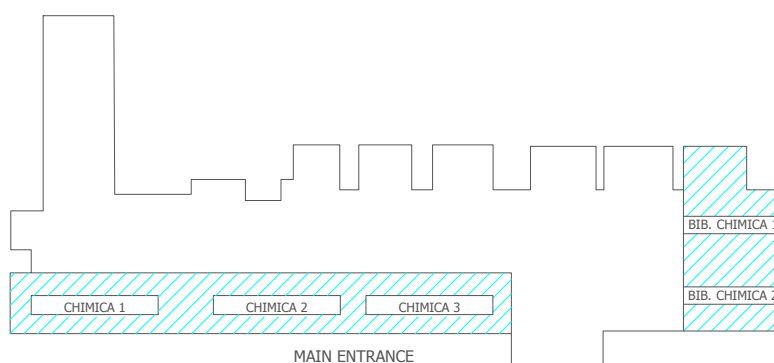
First Floor

DISES Rooms

32nd EGOS COLLOQUIUM VENUE - University of Naples Federico II
 UNIVERSITÀ
 DEGLI STUDI DI NAPOLI
 FEDERICO II

4a

Ground Floor



Chemistry Department

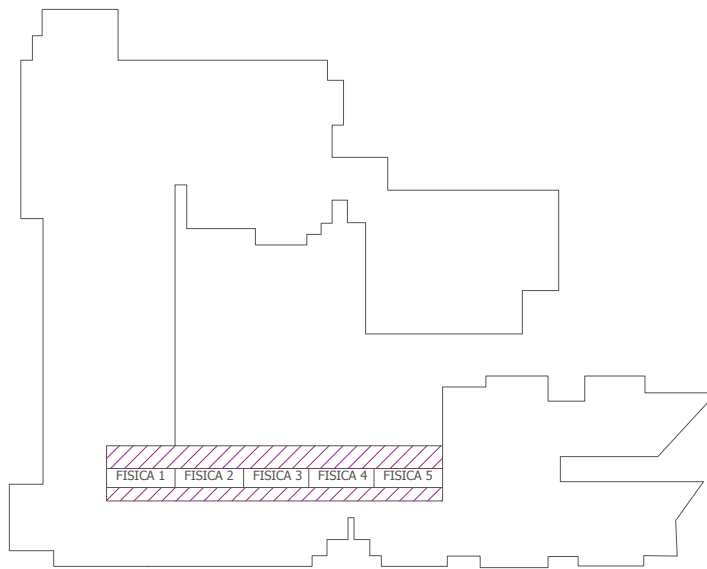
Ground Floor

Chemistry Rooms

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Level Zero



Physics Department

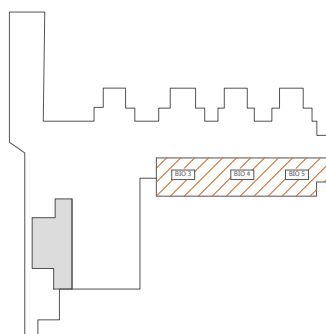
Level Zero

 Physics Rooms

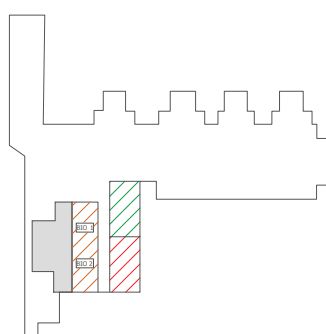
32nd EGOS COLLOQUIUM VENUE - University of Naples Federico II



Level 0




Level -1




Biology Department

Level 0

 Biology Rooms

Level -1

 Biology Rooms

 Sala Riunioni

 Sala del Consiglio

