Beyond judgement and legitimation:

Reconceptualizing the ontology of institutional dynamics in MOS

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1 The DPW 2024 will be part of the 14th OAP workshop hosted at Dauphine and ESSEC this year. It will be its pre-event.
Description

The Dauphine Philosophy Workshop (DPW) (formerly known as the Dauphine Phenomenology Workshop) is an annual event about organization & organizing historically hosted in Paris since its conception. The DPW seeks to enable and nurture an intellectual space, curious about methodology, politics & art. Focused on philosophical debates, the workshop is interested in putting into conversation philosophical concepts and thoughts with moments and events at the heart of today’s organizationality of experience. Experience and ontologies are core dimensions and perspectives in our discussions, involving both organization and management scholars, philosophers, anthropologists, sociologists, artists among others.

This year’s session will focus on a core hermeneutic process: that of judgment, in particular (but not exclusively) as it appears in the institutional literature about legitimation and valuation. The bulk of organization studies literature involves a ‘she’, ‘he’ or they, an external dominant human stakeholder, with more or less stable and explicit preferences, judging what is going on. However, judgement and legitimation are based on pre-understandings inherited from the socio-historical environment and increasingly happen via large and open assemblages performing narratives and images of valuation.

Question we seek to explore include: How to describe these new asubjective or pre-subjective dimensions in contemporary management? What are the ontologies or ontogenesis likely to be convoked? What can hermeneutics, phenomenologies, post-phenomenologies, process philosophy, Marxism, post-Marxism, critical affect theory, feminist, indigenous or posthumanist philosophies bring to these debates?

We will be particularly interested in different ways of doing and writing research. Namely, we wish to explore writing informed by the sensible, embodied and affective elements involved in research, reflecting on its potentials to enable narratives that destabilize privileged framings, exclusive, exclusionary’ or dominant points of views. We are interested in pondering how academic writing might capture the decentred, pre- or asubjective dynamics of what is going on, in particular of what is ‘obviously’ going on.

With this 8th DPW, we wish to explore these issues and draw implications for Management and Organizations Studies. Discussions about the following topics will be particularly (but not exclusively) appreciated:

- Reconceptualization of legitimacy and legitimation in MOS;
- Post-legitimation perspective of institutional processes in MOS;
- Subjectivation, ethos and agentivity from the inside of organizing;
- New ways of writing research in a post-judgmental way (e.g., embodied, affective writing);
- Issues (e.g., ethical, epistemological) of doing field work more than accessing the (legitimate) field in ethnographic work;
- Post or pre-subjectivist views of valuation and legitimation;
- Critical perspectives on judgement, legitimation and institutionalizations;
- Identity, multiple selves and organizing;
- Embodiment, Affect, Care and Inter-corporeality in organizing;
- Multiplicity and organizing;
- Materiality, digitality and organizing;
- Materiality, becoming and organizing at stake in institutional processes;
- Art and art-based research;
- Aesthetics of judgement and legitimation;
- Spacing and emplacement at stake in legitimation and institutionalization;
- Temporal and event-based perspectives of institutional dynamics;
- Atmosphere and affects in organizing and legitimating;
- Strategy and strategizing as a legitimate experiences;
- Project management and project dynamics explored with post-subjectivist lenses;
- Entrepreneurial processes and entrepreneurial events at stake in legitimation and valuation.
- The work of interpretation required by the judgment.
- Legitimation continuum of temporally bounded organizations

Much like the previous sessions, papers discussing broader issues around philosophy, ontologies and organizationality will also be welcomed.

Extended abstracts (max 1000 words) should be submitted at dauphinephenomenology@gmail.com before February, 10th 2024 midnight CET.

Scientific committee:

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References


