

# PRE- COLLOQUIUM PROGRAM

## MONDAY 02<sup>PRE</sup>

### 12:00–13:00 Registration

Only for participants in the pre-Colloquium PhD Workshop and in the pre-Colloquium Post-Doctoral & Early Career Scholars Workshop. [EBS, ground floor](#)

### 13:00–18:30 Pre-Colloquium PhD Workshop

Convenors: Renate E. Meyer, Silviya Svejnova, Annika Kaabel. [EBS, 403](#)

### 13:00–18:30 Pre-Colloquium Post-Doctoral and Early Career Scholars Workshop

Convenors: Vincent Mangematin, Stefan Häfliger, Gazi Islam, Filomena Buonocore, Garance Marechal. [EBS, 405 \(break-outs in 303E, 304, 308, 312, 313, 315\)](#)

### ● 19:00–21:00 Welcome Reception

Only for participants in the pre-Colloquium PhD Workshop and in the pre-Colloquium Post-Doctoral & Early Career Scholars Workshop. [EBS](#)

## TUESDAY 03<sup>PRE</sup>

### 9:00–19:00 Pre-Colloquium PhD Workshop

Convenors: Renate E. Meyer, Silviya Svejnova, Annika Kaabel. [EBS, 403](#)

### 9:00–19:00 Pre-Colloquium Post-Doctoral and Early Career Scholars Workshop

Convenors: Vincent Mangematin, Stefan Häfliger, Gazi Islam, Filomena Buonocore, Garance Marechal. [EBS, 405, 303E, 304, 308, 312, 313, 315](#)

### ● 19:30–22:00 Dinner & Party

Only for participants in the pre-Colloquium PhD Workshop and in the pre-Colloquium Post-Doctoral & Early Career Scholars Workshop. [Tallinn Teacher's House, Raekoja plats 14, Tallinn](#)

## WEDNESDAY 04<sup>PRE</sup>

### 08:00–21:00 Colloquium Registration

[EBS, ground floor](#)

### 9:00–13:00 Workshop on the Art of Academic Reviewing

Coordinator: Eero Vaara. [EBS, 303D \(break-outs in 311, 303A, 303C, 303E\)](#)

### 9:00–17:00 Pre-Colloquium Development Workshops (PDWs)

#### 9:00–13:00 PDW 01. Making Process Visible: Recognizing and Visualizing Action Patterns

Convenors: Katharina Dittrich, Martha S. Feldman, Brian T. Pentland. [EBS, 403](#)

#### 9:00–13:00 PDW 02. Paradox Theory as a Way to Understand Complex Problems

Convenors: Tobias Hahn, Jonathan Schad, Garima Sharma. [EBS, 315 \(break-outs in 400A, 400B\)](#)

#### 9:00–13:00 PDW 03. Doing Process Research: Writing-up Empirical Research Based on Communicative Constitution of Organization Perspective (CCO) and Narrative Approach

Convenors: Anthony Hussenot, Timothy R. Kuhn, Mie Plotnikof, Anniina Rantakari. [EBS, 214](#)

#### 9:00–13:00 PDW 04. New Developments in Institutional Theory: Hot Topics, Cool Tools & Unexpected Surprises!

Convenors: Joel Gehman, Nina Granqvist, Russ Vince, Maxim Voronov, Charlene Zietsma. [EBS, 303B \(break-out in 308\)](#)

#### 9:00–13:00 PDW 06. Writing Theory Papers for Organization Studies and the Academy of Management Review

Convenors: Daniel Hjorth, Jay B. Barney. [EBS, 204A \(break-outs in 204B, 202\)](#)

#### 9:00–17:00 PDW 07. Strategy-as-Practice Community Day: Inspiring and Expanding Strategy-as-Practice Research

Convenors: Georg Reischauer, Tania Weinfurter, Philip Gylfe, Matthias Wenzel. [EBS, 405](#)

### ● 15:00–17:00 EGOS Women's Network Meeting 2018, [EBS, 403 \(break-outs 403, 407\)](#)

### ● 14:00–17:45 Meetings

14:00–15:00 Organization Studies: Senior Editors meeting, [EBS, 306](#)

15:00–16:00 Organization Studies: Editorial Board meeting, [EBS, 306](#)

16:00–17:45 SAGE Publishing meeting, [EBS, 312](#)

16:00–17:45 EGOS Board Meeting, [EBS, 109](#)

### ● 17:00–19:00 Strategy-as-Practice Community Day reception

[EBS](#)

# COLLOQUIUM PROGRAM 04–07

The 34<sup>th</sup> EGOS Colloquium takes place from Wednesday, July 4, to Saturday, July 7, 2018 in Estonian Business School (EBS) and Tallinn University (TLU). Estonian Business School is located at A. Lauteri 3, Tallinn, and Tallinn University is located at Narva maantee 25, Tallinn. The opening of the Colloquium takes place in Estonia Concert Hall, which is located at Estonia puistee 4, Tallinn.

## WEDNESDAY 04

### 08:00–21:00 Colloquium Registration

[EBS, ground floor](#)

### ● 18:15–21:00 Opening of the Colloquium

Welcomes, Keynote, EGOS Awards Ceremony, Welcome Reception, [Estonia Concert Hall, Estonia puistee 4, Tallinn](#)

### ● 20:30–22:30 Organization Studies Dinner

by invitation only, [Restaurant Farm, Müürivahe 27 / Viru 11, Tallinn](#)

## THURSDAY 05...

### 08:00–21:00 Colloquium Registration

[EBS, ground floor, & TLU, Astra Building](#)

### 09:00–10:30 Sub-themes: Session I

[EBS & TLU](#)

### 10:30–11:00 Coffee Break

[EBS & TLU](#)

### 11:00–12:30 Sub-themes: Session II

[EBS & TLU](#)

### 12:30–14:00 Lunch

[EBS & TLU](#)

## ...THURSDAY 05

### 14:00–15:30 Parallel Sub-Plenaries I

1-1: Collective Memory: Working the Past(s), Organizing for the Future, [TLU, Mare building, M-218](#)

1-2: Monetisation in Communities: How Do Communities Design and Enact Business Models? [TLU, Astra building, A-222](#)

1-3: Institutions in Troubled Times and Places [TLU, Astra building, A-002](#)

1-4: Challenges of Human Resources in the Age of Industry 4.0, [TLU, Mare building, M-134](#)

1-5: The Digital-Industrial Complex [TLU, Mare building, M-225](#)

### 15:30–16:00 Coffee Break

[EBS & TLU](#)

### 16:00–17:30 Sub-themes: Session III

[EBS & TLU](#)

### ● 17:30–19:00 Meet the Editors

#### Meet the Editors Panel 1, [TLU, A-046](#)

Organization Studies (Daniel Hjorth/Trish Reay) Organization (Yvonne Benschop) Culture & Organization (Anette Risberg) British Journal of Management (Pawan Budhwar) Moderator: Annika Kaabel

#### Meet the Editors Panel 2, [TLU, A-543](#)

Academy of Management Review (Jay Barney) Strategic Organization (Ann Langley) Academy of Management Learning and Education (William Foster) Moderator: Riina Koris

#### Meet the Editors Panel 3, [TLU, A-325](#)

Academy of Management Journal (Jason Shaw) Academy of Management Discoveries (Marlys Christianson) Journal of Management Inquiry (tba) Baltic Journal of Management (Maaja Vadi) Moderator: Marko Rillo

### Meet the Editors Panel 4, [TLU, A-121](#)

Human Relations (Matthew Sheep) Journal of Professions and Organization (Sabina Siebert) German Journal of Human Resource Management (Renate Ortlieb) Moderator: Mike Franz Wahl

### Meet the Editors Panel 5, [TLU, M-225](#)

Journal of Business Ethics (Gazi Islam) Business Ethics Quarterly (Juliane Reinecke) Gender, Work and Organization (Alison Pullen) Business & Society (Frank De Bakker) Moderator: Mari Kooskora

### Meet the Editors Panel 6, [TLU, A-242](#)

European Management Journal (Sarah Robinson) Scandinavian Journal of Management (Hans Hasselbladh) Journal of Management Studies (Daniel Muzio) M@n@gement (Thomas Roulet) Moderator: Meelis Kitsing

### ● 18:30–00:00 Receptions by Partner Associations

In and around TLU

### 19:00–20:00 ORGANIZATION STUDIES reception

Hosted by: Organization Studies, [Musita Resto, Köleri 2, Tallinn](#)

### 18:00–19:30 SCANCOR reception

Hosted by: Scandinavian Consortium for Organizational Research (SCANCOR), [Musita Resto, Köleri 2, Tallinn](#)

### 18:30–20:00 Meet OMT @ EGOS – Cass Business School reception

Hosted by: AOM Organization and Management Theory (OMT) Division and Cass Business School, [TLU, Scientists' Forum](#)

### 18:30–20:00 JOURNAL OF MANAGEMENT STUDIES reception

Hosted by: Journal of Management Studies, [TLU, Astra building, A-402](#)

### 21:00–00:00 EMLYON party

Hosted by: EMLYON Business School, Strategy & Organization Department, [Tallinn Teacher's House, Raekoja plats 14, Tallinn](#)

### ● 20:30–23:30 Convenors' Dinner

by invitation only, [House of Black Heads, Pikk 26, Tallinn](#)

## FRIDAY 06

### 08:00–17:00 Colloquium Registration

[EBS, ground floor, & TLU, Astra building](#)

### 09:00–10:30 Sub-themes: Session IV

[EBS & TLU](#)

### 10:30–11:00 Coffee Break

[EBS & TLU](#)

### 11:00–12:30 Sub-themes: Session V

[EBS & TLU](#)

### 12:30–14:00 Lunch

[EBS & TLU](#)

### 14:00–15:30 Parallel Sub-Plenaries II

2-1: The Surprising Potential the Scholarship of Heuristics Offers to Rejuvenate Organizational Theory

[TLU, Mare building, M-218](#)

2-2: National Security, Information Warfare, and the Networked Organization

[TLU, Astra building, A-222](#)

2-3: Strategic Narratives and Storytelling in Mediatized Society

[TLU, Astra building, A-002](#)

2-4: The Transformation of Economies and Societies in Central and Eastern Europe: How Has it Contributed to Management and Organization Science?

[TLU, Mare building, M-134](#)

### 15:30–16:00 Coffee Break

[EBS & TLU](#)

### ● 16:00–16:30 EGOS General Assembly

[TLU, Astra building, A-002](#)

### 17:00–19:30 Receptions

### ● 18:30–20:00 CBS party

Hosted by: Copenhagen Business School, [Korsten Armastus & Hea Toit, Põhja pst 27A, Tallinn](#)

### ● 19:30–24:00 EGOS Dinner & Party

only with booked dinner ticket!  
[Tallinn Creative Hub, Põhja puistee 27a, Tallinn](#)

### ● 21:30–24:00 EGOS Party

free entrance for all Colloquium participants!  
[Tallinn Creative Hub, Põhja puistee 27a, Tallinn](#)

## SATURDAY 07

### 08:00–12:00 Colloquium Registration

[EBS, ground floor, & TLU, Astra building](#)

### 09:00–10:30 Sub-themes: Session VI

[EBS & TLU](#)

### 10:30–11:00 Coffee Break

[EBS & TLU](#)

### 11:00–12:30 Sub-themes: Session VII

[EBS & TLU](#)

### ● 12:30–13:00 Closing of the Colloquium

[TLU, Mare building, M-225](#)

### 13:00–14:00 Lunch

[EBS & TLU](#)

### ● 14:00–17:00 EGOS Board Meeting

[EBS, 405](#)

- Meetings
- Receptions
- Social events
- Meet the Editors

# SUB-THEMES

THU 05 **Session I** 09:00–10:30  
**Session II** 11:00–12:30  
**Session III** 16:00–17:30

FRI 06 **Session IV** 09:00–10:30  
**Session V** 11:00–12:30

SAT 07 **Session VI** 09:00–10:30  
**Session VII** 11:00–12:30

**ST 01:** [SWG] Ethnography: Surprises, Stories, Speaking Out  
[EBS, 405 \(Session 1, 7\)](#), [307 \(Session 2-6\)](#), [311 \(Session 2, 4\)](#)

**ST 02:** [SWG] Understanding Organizing in Terms of Digital Media Technology: Histories, Presents, Futures  
[TLU Mare, M-225 \(Session 1-7\)](#), [M-224 \(Session 2-6\)](#)

**ST 03:** [SWG] Routines, Stability and Change in Organizations and Beyond  
[TLU Astra, A-402 \(Session 1-7\)](#), [A-018 \(Session 3, 5\)](#)

**ST 04:** [SWG] Multi-level Network Research: The Relationship between Intra- and Interorganizational Networks  
[TLU Silva, S-240 \(Session 1-7\)](#)

**ST 05:** [SWG] Organization as Communication: The Enduring and Fading Away of Organizations  
[TLU Silva, S-232 \(Session 1-7\)](#)

**ST 06:** [SWG] Taken by Surprise: Expanding our Understanding of Paradoxes and Contradictions in Organizational Life  
[EBS, 306 \(Session 1-7\)](#), [308 \(Session 2-7\)](#)

SUB THEMES 01-06

**ST 07:** [SWG] Doing Process Research: Performativity in the Unfolding Actions of Organizing  
[EBS, 312 \(Session 1-7\)](#)

**ST 08:** [SWG] Management, Occupations and Professions in Social Context: The Emergence of New Professions and their Impact on the Established Field  
[EBS, 400D \(Session 1-7\)](#), [303A \(Session 2, 3, 5\)](#)

**ST 09:** [SWG] Institutions, Innovation, Impact: Grand Challenges  
[EBS, 403 \(Session 1-7\)](#), [405 \(Session 2-6\)](#)

**ST 10:** [SWG] Shock and Surprise: Responses to the Unexpected, the Deviant and the Stigmatized in Social Life  
[TLU Silva, S-420 \(Session 1-7\)](#), [233 \(Session 2, 5, 6\)](#)

**ST 11:** New Approaches to Organizing Collaborative Knowledge Creation  
[EBS, 204C \(Session 1-7\)](#), [202 \(Session 3, 4, 5\)](#)

**ST 12:** Surprising Organizations, Unexpected Outcomes: The Influence of Alternative Organizational Forms on Social Inclusion  
[EBS, 117 \(Session 1-7\)](#)

**ST 13:** Co-workers, Hackers and Makers: Transforming and Making Visible Work Practices  
[TLU, Silva, S-235 \(Session 1-7\)](#)

**ST 14:** Exploring Start-up Programs as New Organizational Forms  
[TLU Terra, T-409 \(Session 1-7\)](#)

**ST 15:** Information Warfare and Metrics Games: Conflict and Control in the Networked Society  
[EBS, 407 \(Session 1-7\)](#)

**ST 16:** Collaborating across Organizational Boundaries: Dealing with Surprises in Distributed Settings  
[TLU Terra, T-416 \(Session 1-7\)](#)

SUB THEMES 07-16

**ST 17:** Diversity and Diversity Management: Beyond the Familiar into the Unexpected  
[TLU Mare, M-218 \(Session 1-7\)](#), [M-226 \(Session 2-5\)](#)

**ST 18:** Identity and Change: How "Who We Are" Influences How We Drive or Cope with the Unexpected  
[TLU Silva, Mare & Astra, S-116 \(Session 1-7\)](#), [A-544 \(Session 2-6\)](#), [M-133 \(Session 6\)](#), [M-214 \(Session 6\)](#)

**ST 19:** Organizing Identities: From the Mundane to the Surprising  
[TLU Mare & Astra, A-346 \(Session 1-7\)](#), [M-131 \(Session 3\)](#)

**ST 21:** Overwork, Identity and the Autonomy/Control Paradox in Professional Organizations  
[TLU Silva, S-428 \(Session 1-7\)](#)

**ST 23:** The Impact of Organizational Practices on Career Outcomes  
[EBS, 204A \(Session 1-7\)](#), [204B \(Session 3, 5\)](#)

**ST 24:** Journeys into the Unexpected: Paths and Identities in Academia  
[EBS, 303D \(Session 1-7\)](#)

**ST 25:** Organizing Work in the Gig Economy: Shifting Responsibilities for LMIs, HRM and Labour Market Institutions  
[EBS, 313 \(Session 1-5\)](#)

**ST 26:** Careers and Institutions  
[TLU Silva, S-412 \(Session 1-7\)](#)

**ST 27:** Mapping out a Diverse Career Landscape: Uncovering Unexpected Findings  
[TLU Silva, S-243 \(Session 1-6\)](#)

**ST 28:** Global Forms of Work and Multinational Enterprises  
[TLU Silva, S-403 \(Session 1-7\)](#)

**ST 29:** Values, Organizations and Institutions  
[TLU Terra, T-410 \(Session 1-7\)](#)

SUB THEMES 17-26

**ST 30:** Exploring Bodies, Technologies and Routines in Organizational Processes  
[TLU Terra, T-412 \(Session 1-7\)](#)

**ST 31:** Management, Playful Affordances and Organization Theory  
[TLU Mare, M-342 \(Session 1-7\)](#)

**ST 32:** Hybrid Organizations and Organizing: Coping with Uncertainty and Creating the Unexpected  
[TLU Astra, A-325 \(Session 1-7\)](#), [A-447 \(Session 2-6\)](#), [A-224 \(Session 2-6\)](#)

**ST 33:** Heuristics: Novel Insights into Organizing and Organizations  
[TLU Mare, M-227 \(Session 1-7\)](#)

**ST 34:** Organized Creativity: Harnessing Serendipity and Surprise  
[TLU Terra, T-304 \(Session 1-7\)](#)

**ST 35:** Creativity: Moving Through and Beyond the Unexpected  
[EBS, 409 \(Session 1-6\)](#)

**ST 36:** Arresting Space: Organizing (In-)Appropriations of/by Space and Place  
[EBS, 214 \(Session 1-7\)](#)

**ST 37:** Opening the Black Box: Advancing Micro-level Perspectives on Corporate Social Responsibility  
[TLU Astra, A-242 \(Session 1-7\)](#), [A-006 \(Session 2-6\)](#)

**ST 38:** Social Studies of Finance: Implications for a Financialized Economy  
[TLU Mare, M-328 \(Session 1-7\)](#)

**ST 39:** The Unexpected in M&As: A Balancing Act?  
[TLU Mare, M-134 \(Session 1-7\)](#)

**ST 40:** The Micro and Macro of Social Evaluations: Implications for Theory, Methods and Practice  
[TLU Terra, T-307 \(Session 1-7\)](#), [T-305 \(Session 5\)](#)

SUB THEMES 30-40

**ST 42:** Analyzing Causal Complexity: A (Neo-)Configurational Perspective on Organizations  
[EBS, 315 \(Session 1-7\)](#), [311 \(Session 6\)](#)

**ST 43:** Multimodal Methods in Organization Research  
[EBS, 303B \(Session 1-7\)](#), [311 \(Session 3, 4\)](#)

**ST 44:** Marxist Organization Studies  
[TLU Mare, M-135 \(Session 1-7\)](#)

**ST 45:** Power, Inclusion and Intersectionality in Organizations  
[TLU Astra, A-507 \(Session 1-7\)](#)

**ST 46:** Events, the Agency of Time and Surprises in Organizing  
[TLU, Terra, T-314 \(Session 1-7\)](#)

**ST 47:** Social-Symbolic Work and the Unexpected in Organizational Life  
[EBS, 304 \(Session 1-7\)](#)

**ST 48:** More to Talk About: Unexpected Roles of Language in Organizing  
[TLU Astra & Terra, A-046 \(Session 1-7\)](#), [T-405 \(Session 3, 5, 6\)](#)

**ST 49:** Morality and Moral Struggles in and beyond Organizations  
[EBS, 309 \(Session 1-7\)](#)

**ST 50:** Inclusive Organizations and Knowledge Workers Mobility  
[TLU Silva, S-321 \(Session 1-6\)](#)

**ST 51:** The Surprising Nature of Resilient Organizations  
[TLU Mare, M-648 \(Session 1-7\)](#)

**ST 52:** Projects for Innovation: Managing Novelty and Uncertainty  
[EBS, 302 \(Session 1-7\)](#), [406 \(Session 5\)](#)

**ST 53:** The Translation of Ideas and Practices: Exemplary Studies and Developments  
[EBS, 400B \(Session 1-7\)](#), [400A \(Session 5\)](#), [311 \(Session 5\)](#)

SUB THEMES 42-53

**ST 55:** Managers and Managerial Behavior in Countries in Transition  
[TLU Silva, S-236 \(Session 1-7\)](#)

**ST 56:** Uncovering Contested Industry Dynamics: The Interaction of Contestation, Social Evaluations and Organizations  
[TLU Mare, M-136 \(Session 1-6\)](#)

**ST 59:** Prepare for Surprise: Personnel Strategies, HR Policies and Training in the Public Sector  
[TLU Astra, A-543 \(Session 1-7\)](#)

**ST 60:** Unexpected Change in Contemporary Health Care Organizations and Systems  
[TLU Mare, M-340 \(Session 1-7\)](#)

**ST 61:** Smart and Liveable Cities: Organizing Urban Governance and Leadership  
[EBS, 109 \(Session 1-7\)](#)

**ST 62:** (Re-)Producing Civil Society through Organizational Practices  
[TLU, Astra, A-206 \(Session 1-7\)](#)

**ST 63:** Organizing Intermediated Work: Conflicts, Cultures and Regulatory Challenges  
[TLU Silva, S-423 \(Session 1-7\)](#)

**ST 65:** Open ST I: Entrepreneurship and Leadership  
[TLU Silva, S-238 \(Session 1-7\)](#)

**ST 66:** Open ST II: Innovating, Changing, Learning: Surprising Journeys  
[TLU, Astra, A-121 \(Session 1-7\)](#)

SUB THEMES 55-66

# 34<sup>th</sup> EGOS COLLOQUIUM PROGRAM

Surprise in and Around Organizations: Journeys to the Unexpected

July 4-7, 2018 Estonian Business School