

# Guidelines and Criteria for the Submission of Short Papers at EGOS Colloquia

Short papers should focus on the main ideas of the later full paper, i.e. they should explain the purpose of the paper, theoretical background, the research gap that is addressed, the approach taken, the methods of analysis (in empirical papers), main findings and contributions. In addition, it is useful to indicate clearly how the paper links with the sub-theme and the overall theme of the Colloquium, although not all papers need to focus on the overall theme. Creativity, innovativeness, theoretical grounding and critical thinking are typical characteristics of EGOS papers.

Your short paper should comprise **around 3,000 words** (inc. references, appendices, and other material).

**Submission deadline** for short papers for the (main) 42<sup>nd</sup> EGOS online Colloquium hosted by the University of Bergamo, July 9–11, 2026:

- Tuesday, January 7, 2026, **12:00 CET**

The deadline is unchangeable and therefore **extensions can not be granted!**

## Formatting your short paper

Your short paper should comprise **around 3,000 words**, according to the following format:

- Font: 12 pt, Arial or Times New Roman
- Margin left/right: 2.5 cm
- Line spacing: 1.5
- Use APA style for your citations

**Do not use capital letters** in your paper's title, unless they are proper nouns (e.g. "London", "Thomas"), quoted titles, or if it is the first word after a colon or hyphen. For example: *Mark Twain's "The Adventures of Huckleberry Finn": Summary, analyses, and quotations*. Do not write your title in ALL CAPS.

Please **state your name** (and that of your co-author/s, if applicable) + affiliation + email at the top of your short paper (because no [single/double blind] peer review).

Short papers should be submitted as a **pdf or docx file**. Please do not upload txt files!



## Steps prior to uploading your short paper

- To upload a short paper, you must be a **registered user** on the EGOS website.  
If you have never been an EGOS member, never uploaded a short paper for one of the previous EGOS Colloquia, or never attended an EGOS Colloquium before, you need to **register on the EGOS website**. Click [here](#) and follow the instructions. Once you have an EGOS member number and password, please **log in to the member area “MyEGOS”** and follow the instructions for uploading your short paper listed below.
- If you are an active (or former) EGOS member, **log in to “MyEGOS”** using your email [or your EGOS member number] and your password.

## Uploading your short paper

You can **only upload one short paper** with your EGOS member number! If your short paper is co-authored and you have already submitted a (single-authored) short paper to another sub-theme, then your co-author (one of your co-authors, respectively) has to upload this co-authored short paper by using their EGOS member number. Please note: You may only appear as **co-author in a maximum of TWO further short papers!**

- In the MyEGOS section of the website, click on **Submit your short paper**.
- Fill in the form.

Do not use ALL CAPS for your paper title.

As the uploader, you are the main author. Add all co-authors (can also be added when submitting your full paper).

Upload your paper as pdf or docx.

- If you want to re-upload your short paper because you submitted it to the wrong sub-theme or have an updated version, you can do so until the deadline:

In MyEGOS, you will see Status: Edit your short paper

Click delete your short paper application.

Submit your short paper again.

If you have any further questions, please contact the [EGOS Executive Secretariat](#).



# Sub-theme 21: Amplifying Research in and from the Global South



42<sup>nd</sup> EGOS  
Colloquium  
University of Bergamo  
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EGOS

## Convenors:

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## Call for Papers

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Management and organization theories are based on empirical work derived from a small fraction of the world, often referred to as the Global North – predominantly the USA and Western European countries (Wickert et al., 2024; Ozkazanc-Pan, 2008; Nkomo, 2011; Jack et al., 2008). Yet, the world’s population resides primarily in what has come to be known as the Global South, projected by 2050 to account for 80% of the world’s population. Societies in the Global South – also increasingly referred to as the “Majority World” (Alam, 2008; Auerbach Jahajeeah et al., 2025) – are thus not only crucial sites where organizational activity unfolds, but also rich arenas of knowledge production. In many ways, the voices, lived experiences, and epistemic cultures of the Global South must be central to any scholarly endeavour.

Despite management and organization theories lagging in their reflection of this empirical reality, there are promising developments. Over the past decade, a cadre of scholars has emerged who conduct research in empirical contexts often labelled as underrepresented or “extreme” in management and organization studies. For example, we have seen contributions



to our understanding of institutional theories (Barkema et al., 2015; Bothello et al., 2019; Nason & Bothello, 2023), advances in knowledge from entrepreneurship (Assenova, 2020; Dimitriadis, 2024; Ndemo & Weiss, 2017) to organizing in urban informal economies (Dorado & Fernández, 2019; Weiss et al., 2024; Bothello & Weiss, 2024) to relationship-building in emerging markets (Dimitriadis & Koning, 2024) to firm strategies in disadvantaged communities (Pongeluppe, 2022) to indigenous management practices (Bruton et al., 2022), decolonial perspectives (Banerjee, 2022) to military-innovation ecosystems (Abdelnour, 2023) to the complex interplay of upward mobility (Pongeluppe, 2024) to the efficacy of transparency initiatives (Dakhlallah, 2024).

While our field is now embracing the opportunity to generate momentum around producing new knowledge (D’Cruz et al., 2021) by developing, expanding, and altogether creating novel theories of organizational life outside of the West, we are still at its infancy. Much theoretical potential remains untapped. This rings particularly true given that scholarship in the Global South represents a wealth of knowledge traditions with its own epistemological and ontological perspectives that are yet to make their inroads into our field. Moreover, as scholars increasingly engage with Global South contexts, we must be mindful of the power dynamics implied in research and avoid extractive research practices (Abdelnour & Abu Moghli, 2021; Soundararajan & Sharma, 2024). Instead, new approaches toward research infusion need to be developed where knowledge creation can benefit both academic discourse and the communities being studied (Bothello & Bonfim, 2025).

This sub-theme is designed to amplify and catalyze research in and from the Global South. We aim to bring together a cadre of emerging and experienced scholars to advance scholarship, build academic community, foster activism – and where needed plot radical refusal (Abdallah, 2024). We recognize that meaningful theoretical advancement requires deep engagement with empirical contexts, indigenous knowledge systems, novel ways of seeing and experiencing the world, and community partnerships. This aligns with the “more-than-human” theme of the EGOS Colloquium 2026 which seeks to “reframe existing theories, models, methods, and practices to... pave the way for a more sustainable and equitable world”. The online format of this conference particularly enables broader participation from scholars across the Global South who have historically faced barriers to academic engagement due to visa restrictions and funding limitations. This inclusive approach allows us to bring together diverse voices and perspectives that might otherwise remain unheard.

The design of this sub-theme rests on three thematic pillars:



## 1. Bringing in co-convenors

Whereas a conventional sub-theme rests on three convenors, we will broaden the convenor set to ensure broader representation in line with the sub-theme. These scholars will operate alongside the convenors and provide developmental feedback on papers, share advice, facilitate conversations, engage in community building, and participate in short panel discussions to create an inclusive and impactful sub-theme.

Specifically, the following ten scholars have already confirmed their participation and contribution to co-convening this sub-theme: Chahrazad Abdallah (Université du Québec à Montréal, Canada), Samer Abdelnour (University of Edinburgh, UK), Pablo Fernandez (IAE Business School, Argentina), Anna Kim (McGill University, Canada), Saurabh Lall (University of Glasgow, UK), S.M. Musa (SMU – Singapore Management University), Subhasis Ray (XLRI Xavier School of Management, India), Tapiwa Seremani (IÉSEG School of Management, France), Garima Sharma (American University, USA), Vivek Soundararajan (University of Bath, UK), and Felipe Symmes (EGADE Business School, Mexico).

## 2. Contributions to scholarship

Accelerating and amplifying research means supporting scholars in the knowledge production process. We recognize barriers to getting novel, empirically-grounded work published in top journals of our field (Tihanyi, 2020). In this sub-theme, we will bring together scholars who have successfully published Global South research in leading journals to share their experiences and insights, and give high-quality feedback on proposals and papers. Through structured dialogue between experienced and emerging scholars, we aim to cultivate an environment in which we nurture and support authors in the publication process by providing them with developmental feedback on their work, whether early-stage or developed. Participants will learn effective approaches for positioning Global South research for top-tier publications, meeting theoretical and methodological expectations. Yet, the goal is to advance these projects by enhancing the insights derived from them without compromising the richness and voice(s) contained within such context-specific work.

We are interested in a range of topics. We note that past research in and from the Global South has expanded our understandings of institutions, culture, emotions, indigenous management, social change, entrepreneuring/-ship, urban and rural informal economies, sustainability, grand challenges, multinational corporations, decolonial thinking, and more. We welcome submissions from these domains and encourage submissions that further challenge and expand our thinking.



We also welcome epistemological and methodological diversity. We are mainly interested in primary data collection efforts across the qualitative (i.e., interviews and ethnographies) and quantitative (i.e., large-scale databases and experiments) method spectrum where the scholar is embedded in their empirical context. Of particular interest for us are mixed-method approaches, where scholars engage in multi-modal data collection to obtain a richer grasp of the phenomenon (Charman et al. 2020; Nason et al., 2024; Weiss et al., 2024). We also welcome conceptual work around organizational and management phenomena in the Global South. Equally important is what we are *not* looking for: we seek to avoid work that treats the Global South in instrumental terms (e.g., as a set of novel contexts to produce publishable papers); we are looking for work that engages with these settings in a substantive and respectful manner.

### **3. Research infusion**

Several scholars have observed that research in the Global South often leads to knowledge and research extraction, where insights are taken from a context for consumption by a small (academic) elite (Bothello & Bonfim, 2025; Chowdhury, 2017). This practice reinforces existing power hierarchies by treating communities as data sources rather than knowledge partners, thereby perpetuating patterns of marginalization and vulnerability (Pittaway et al., 2010; Smith, 2012; Soundararajan & Sharma, 2024). We want to encourage a sub-theme in which research relationships with these communities are responsible and reciprocal. We seek to draw upon collective experiences, exchange ideas about practices and approaches of infusing research and resources into communities (Auerbach Jahajeeah et al., 2025; Fahlberg, 2023).

We solicit work that is beginning to or has engaged in co-designing research with communities and found novel ways to infuse insights into communities, translating research findings into practice that seems meaningful. We also welcome research that requires political reflexivity, e.g. in violent contexts (Abdelnour & Abu Moghli, 2021). We also invite contributions that have evaluated the effectiveness of research translation. Specifically, we are looking to cultivate discussions around pathways to impact that scholars can learn from and implement themselves.



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