

Guidelines and Criteria for the Submission of Short Papers at EGOS Colloquia

Short papers should focus on the main ideas of the later full paper, i.e. they should explain the purpose of the paper, theoretical background, the research gap that is addressed, the approach taken, the methods of analysis (in empirical papers), main findings and contributions. In addition, it is useful to indicate clearly how the paper links with the sub-theme and the overall theme of the Colloquium, although not all papers need to focus on the overall theme. Creativity, innovativeness, theoretical grounding and critical thinking are typical characteristics of EGOS papers.

Your short paper should comprise **around 3,000 words** (inc. references, appendices, and other material).

Submission deadline for short papers for the (main) 42nd EGOS online Colloquium hosted by the University of Bergamo, July 9–11, 2026:

- Tuesday, January 7, 2026, **12:00 CET**

The deadline is unchangeable and therefore **extensions can not be granted!**

Formatting your short paper

Your short paper should comprise **around 3,000 words**, according to the following format:

- Font: 12 pt, Arial or Times New Roman
- Margin left/right: 2.5 cm
- Line spacing: 1.5
- Use APA style for your citations

Do not use capital letters in your paper's title, unless they are proper nouns (e.g. "London", "Thomas"), quoted titles, or if it is the first word after a colon or hyphen. For example: *Mark Twain's "The Adventures of Huckleberry Finn": Summary, analyses, and quotations*. Do not write your title in ALL CAPS.

Please **state your name** (and that of your co-author/s, if applicable) + affiliation + email at the top of your short paper (because no [single/double blind] peer review).

Short papers should be submitted as a **pdf or docx file**. Please do not upload txt files!



Steps prior to uploading your short paper

- To upload a short paper, you must be a **registered user** on the EGOS website.
If you have never been an EGOS member, never uploaded a short paper for one of the previous EGOS Colloquia, or never attended an EGOS Colloquium before, you need to **register on the EGOS website**. Click [here](#) and follow the instructions. Once you have an EGOS member number and password, please **log in to the member area “MyEGOS”** and follow the instructions for uploading your short paper listed below.
- If you are an active (or former) EGOS member, **log in to “MyEGOS”** using your email [or your EGOS member number] and your password.

Uploading your short paper

You can **only upload one short paper** with your EGOS member number! If your short paper is co-authored and you have already submitted a (single-authored) short paper to another sub-theme, then your co-author (one of your co-authors, respectively) has to upload this co-authored short paper by using their EGOS member number. Please note: You may only appear as **co-author in a maximum of TWO further short papers!**

- In the MyEGOS section of the website, click on **Submit your short paper**.
- Fill in the form.

Do not use ALL CAPS for your paper title.

As the uploader, you are the main author. Add all co-authors (can also be added when submitting your full paper).

Upload your paper as pdf or docx.

- If you want to re-upload your short paper because you submitted it to the wrong sub-theme or have an updated version, you can do so until the deadline:

In MyEGOS, you will see Status: Edit your short paper

Click delete your short paper application.

Submit your short paper again.

If you have any further questions, please contact the [EGOS Executive Secretariat](#).



Sub-theme 42: Organizing within Boundaries: Integrating Management and Natural Sciences



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Call for Papers

After decades of natural scientists sounding the alarm, complex socio-ecological problems – such as record rates of species extinctions, ocean acidification, massive air and water pollution, and frequent dramatic natural disasters – are increasingly materializing. Humanity has exceeded several planetary boundaries, the ecological limits within which societies can safely operate without causing irreversible damage to Earth's systems (Whiteman et al., 2013; Steffen et al., 2015). These phenomena, rooted in the interactions between humans and non-human actors within socio-ecological systems, will continue to have long-term consequences for decades and potentially centuries. As human and non-human agencies are deeply intertwined in entanglements that shape collective sensemaking, decision-making, and organizing (Heikkurinen et al., 2021; Pascucci et al., 2021), understanding how social and biophysical elements co-evolve within disrupted socio-ecological systems is essential to navigating this new era of uncertainty. As a discipline, we must move beyond an anthropocentric view of organizations and organizing toward a more-than-human perspective (Ergene & Calás, 2023) to better understand how to operate within planetary



boundaries (Steffen et al., 2015). This transition demands updating our ways of researching and organizing to address the complex interdependencies between human and non-human systems. Existing theories and methods may no longer suffice.

The interconnected socio-ecological crises of our time can only be addressed if management and organization scholars create new spaces to redefine sustainable practices (Gümüşay & Reinecke, 2022). This involves fostering collaboration, encouraging experimentation, and combining disciplines to better understand and support planetary health (Baudoin et al., 2023). In other words, we need a scholarship that bridges organizational and natural sciences to investigate and advance socio-ecological resilience. Drawing on insights from natural sciences is essential for understanding the socio-ecological foundations of our society and its inherent contradictions (Ergene et al., 2021). It also encourages us to (re-)think our relationship with nature, requiring us to (re-)consider the intricate entanglement of social and ecological dimensions in our societies (Ergene & Calás, 2023). Achieving this goal demands collective mobilization to develop novel, rigorous, and ambitious interdisciplinary research (Gladwin et al., 1995; Wohlgezogen et al., 2020) and adopt a more systemic perspective (Williams et al., 2017).

However, this type of scholarship remains nascent and continues to face challenges in gaining visibility and recognition (Leahey et al., 2017; Baudoin et al., 2023). Discussions about addressing the “fractured epistemology” in Organization and Management Studies have been ongoing for decades (Gladwin et al., 1995). Yet, recent research highlights a persistent lack of collective engagement to transform scholarship in response to the transgression of planetary boundaries (Williams et al., 2024). Management and organizational theories and practices have largely overlooked the importance of integrating disciplines to investigate socio-ecological relations and the responsibilities of businesses to operate within planetary boundaries (Pinkse & Gasbarro, 2019; Williams et al., 2024). Furthermore, there remains insufficient focus and momentum on how to effectively ‘bring sciences into the boardroom’ to help organizations better understand the socio-ecological foundations and impacts of their actions and strategies at individual, organizational, and systemic levels (Whiteman et al., 2013).

Given this background, we aim to bring together organization and management scholars working with biophysical and ecological data in a safe space to discuss how to leverage theoretical perspectives from diverse fields of knowledge to foster effective and innovative collaborations across disciplines, as well as to share best practices. We aim to build on the EGOS 2024 Colloquium’s “Sub-theme 38: Ecological Insights on Sustainable Organizing: Bridging Organizational and Natural Sciences” and the EGOS 2025 Colloquium’s “Sub-theme



58: Harnessing the Power of Creativity to Bridge Organizational and Natural Sciences” by co-creating a space for shared learning. Our goal is to help these scholars connect, form a stronger and more diverse research community, and advance a more recognizable and impactful stream of research (Baudoin et al., 2023).

We welcome submissions, both theoretical and empirical, that engage directly with novel and innovative strategies for combining insights from social and natural sciences. This includes developing new methods that incorporate biophysical and ecological variables, concepts, or frameworks, as well as redefining levels and scales of engagement with social actors, organizations, and non-human agencies. We particularly encourage submissions from authors employing approaches and methodologies that are less common in management or organization studies but widely used in other disciplines. In this sub-theme, we will also exchange experiences and insights on the methodological and theoretical challenges inherent in this interdisciplinary endeavor. Additionally, we aim to synthesize what we learn from the process of bridging different sciences to collectively reimagine the role of organizations in a more-than-human society.

Submissions might explore, for instance, the following questions:

- How do significant Earth system changes, such as climate change and biodiversity loss, influence organizational strategies, decision-making, and resilience, and how can organizations adapt to these shifts while ensuring sustainability and effectiveness?
- How can we combine different scientific knowledge domains to reduce organizations' environmental footprint, achieve sustainability goals, and contribute positively to Earth's health?
- How can organizations improve the measurement, transparency, and reporting of their ecological and social impacts, and what role do scientific collaborations play in enhancing stakeholder understanding and accountability for sustainable practices?
- How do different perspectives interpret and respond to observed or experienced changes in socio-ecological systems?
- What methods and data are available – and the potential struggles – to integrate socio-ecological contexts in organization and management studies?

Considering the online format, we aim to go beyond traditional paper discussion sessions by organizing dedicated networking activities to facilitate informal conversations and connections among participants. To further enhance interactivity, we will also host a workshop with natural scientists, offering attendees the opportunity to reimagine their research at the intersection of organizational and natural sciences. These activities are designed to foster networking, encourage interdisciplinary collaboration, and inspire



innovative research approaches. Additionally, we are working to set up a special issue linked to the sub-theme in a leading management journal (outlet to be determined), further extending the impact of the discussions within this sub-theme.

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