

Guidelines and Criteria for the Submission of Short Papers at EGOS Colloquia

Short papers should focus on the main ideas of the later full paper, i.e. they should explain the purpose of the paper, theoretical background, the research gap that is addressed, the approach taken, the methods of analysis (in empirical papers), main findings and contributions. In addition, it is useful to indicate clearly how the paper links with the sub-theme and the overall theme of the Colloquium, although not all papers need to focus on the overall theme. Creativity, innovativeness, theoretical grounding and critical thinking are typical characteristics of EGOS papers.

Your short paper should comprise **around 3,000 words** (inc. references, appendices, and other material).

Submission deadline for short papers for the (main) 42nd EGOS online Colloquium hosted by the University of Bergamo, July 9–11, 2026:

- Tuesday, January 7, 2026, **12:00 CET**

The deadline is unchangeable and therefore **extensions can not be granted!**

Formatting your short paper

Your short paper should comprise **around 3,000 words**, according to the following format:

- Font: 12 pt, Arial or Times New Roman
- Margin left/right: 2.5 cm
- Line spacing: 1.5
- Use APA style for your citations

Do not use capital letters in your paper's title, unless they are proper nouns (e.g. "London", "Thomas"), quoted titles, or if it is the first word after a colon or hyphen. For example: *Mark Twain's "The Adventures of Huckleberry Finn": Summary, analyses, and quotations*. Do not write your title in ALL CAPS.

Please **state your name** (and that of your co-author/s, if applicable) + affiliation + email at the top of your short paper (because no [single/double blind] peer review).

Short papers should be submitted as a **pdf or docx file**. Please do not upload txt files!



Steps prior to uploading your short paper

- To upload a short paper, you must be a **registered user** on the EGOS website.
If you have never been an EGOS member, never uploaded a short paper for one of the previous EGOS Colloquia, or never attended an EGOS Colloquium before, you need to **register on the EGOS website**. Click [here](#) and follow the instructions. Once you have an EGOS member number and password, please **log in to the member area “MyEGOS”** and follow the instructions for uploading your short paper listed below.
- If you are an active (or former) EGOS member, **log in to “MyEGOS”** using your email [or your EGOS member number] and your password.

Uploading your short paper

You can **only upload one short paper** with your EGOS member number! If your short paper is co-authored and you have already submitted a (single-authored) short paper to another sub-theme, then your co-author (one of your co-authors, respectively) has to upload this co-authored short paper by using their EGOS member number. Please note: You may only appear as **co-author in a maximum of TWO further short papers!**

- In the MyEGOS section of the website, click on **Submit your short paper**.
- Fill in the form.

Do not use ALL CAPS for your paper title.

As the uploader, you are the main author. Add all co-authors (can also be added when submitting your full paper).

Upload your paper as pdf or docx.

- If you want to re-upload your short paper because you submitted it to the wrong sub-theme or have an updated version, you can do so until the deadline:

In MyEGOS, you will see Status: Edit your short paper

Click delete your short paper application.

Submit your short paper again.

If you have any further questions, please contact the [EGOS Executive Secretariat](#).



Sub-theme 52: Resilience for Whom and at What Price? Reframing Epistemological, Methodological, and Narrative Approaches



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Call for Papers

Resilient narratives have become a prevalent feature of organizational, political and academic discourses. To be or become resilient, it is argued, is a necessary condition for navigating and thriving in an increasingly complex, interconnected and turbulent world (Trondal et al., 2022). There is a broad consensus by resilient scholars that the phenomenon under investigation does not lend itself easily to the adoption of single definitions and/or methodological approaches (Young et al., 2022). Pluralism, in its multifaceted forms, looms large across the field (Giustiniano et al., 2018), which is both a strength but also a major weakness. Inter- and trans- disciplinary endeavors have been initiated, with the boundaries of the field currently being reassessed (Frigotto & Pinheiro, in press). Recent scholarly efforts seek to shed critical light on the less tangible and/or pervasive effects, what some term ‘the dark side’ of resilience (Mahdiani & Ungar, 2021).



Despite these worthy scholarly efforts, the multifaceted challenges facing human kind – from the decline of liberal democracy, to climate change to the saliency of the algorithmic economy, to name just a few – urges us to continue posing critical queries as regards: a) what are the solutions?; b) who are the primary beneficiaries?; and, c) what price ought to be paid when citizens, organizations, political and administrative systems and societies more broadly embrace resilience as a legitimate template for adaptation and transformation?

Given the overall EGOS Colloquium theme of “Reframing Organizations in the More-than-Human Society”, the notions of ‘ethics’, ‘power’, ‘diversity’ and ‘responsibility’ play a key role. Hence, and following successful annual discussions on/around resilience at EGOS Colloquia since 2017, this sub-theme seeks to reassess past, ongoing and future scholarly and policy efforts on and about resilience at the micro, meso and macro levels. This as a means of contributing to the broader debate on how, and to what extent, to adapt existing societal structures and mechanisms to overcome current and future challenges, whilst, at the same time, mitigating pervasive or ‘dark’ consequences. This implies shedding light on critical issues such as:

- *Responsible resilience*: Promoting recovery measures that advance sustainable and equitable outcomes (Schaffer & Schneider, 2019);
- *Ethical resilience*: Critically reflecting on whether and how to avoid exploitation during planning and anticipation, fostering inclusive preparedness (Chandler, 2013);
- *Democratic resilience*: Recognizing that change and adaptation often contribute to increasing polarization, potentially undermining resilience in the long term (Merkel & Lührmann, 2021);
- *Agentic resilience*: Acknowledging the complexity associated with diverging strategic interests and power asymmetries (Kok et al., 2021);
- *Resilient practices*: Exploring how old and new ways of doing and organizing emerge, diffuse, co-exist, mix and ultimately die in complex and unpredictable ways (Majoor, 2015);
- *Normative resilience*: Unpacking hegemonic narratives and discourses associated with the individual vs. organizational vs. societal value derived from change and adaptation (Doorn & Copeland, 2023);
- *Nested resilience*: Illuminating key processes and mechanisms underpinning emergence, co-evolution and feedback loops, and associated non-linear effects (Zyzka & Farsund, 2025);



- *Paradoxical resilience*: Shedding light on the coexistence of diverging approaches and mechanisms that ‘pull’ and ‘push’ actors and systems in opposite directions, creating new tensions and volitions (Tekletsion et al., 2024);
- *Technological resilience*: Examining the ambivalent dilemmas between adopting more efficient and effective measures through digitalization and the increased cyber and other related threats these may bring (Annarelli & Palombi 2021);
- *Algorithmic resilience*: Critically reflecting on the roles played by Artificial Intelligence (AI) in processes of change, transformation and contestation (Schintler & McNeely 2022);
- *Resilience discourse*: Separating and comparing the resilience phenomenon from its construction in discourse, narratives and communication (Meyen & Schier, 2019).

The convenors invite both theoretical and empirical contributions addressing one or more of the topics described above or any other topic of interest to resilient scholars within the frame of the broader EGOS Colloquium 2026 theme. We are particularly keen to receive suggestions that seek to develop novel methodological, epistemological and analytical approaches that transcend disciplinary boundaries and take advantage of large historical datasets.

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