

Guidelines and Criteria for the Submission of Short Papers at EGOS Colloquia

Short papers should focus on the main ideas of the later full paper, i.e. they should explain the purpose of the paper, theoretical background, the research gap that is addressed, the approach taken, the methods of analysis (in empirical papers), main findings and contributions. In addition, it is useful to indicate clearly how the paper links with the sub-theme and the overall theme of the Colloquium, although not all papers need to focus on the overall theme. Creativity, innovativeness, theoretical grounding and critical thinking are typical characteristics of EGOS papers.

Your short paper should comprise **around 3,000 words** (inc. references, appendices, and other material).

Submission deadline for short papers for the (main) 42nd EGOS online Colloquium hosted by the University of Bergamo, July 9–11, 2026:

- Tuesday, January 7, 2026, **12:00 CET**

The deadline is unchangeable and therefore **extensions can not be granted!**

Formatting your short paper

Your short paper should comprise **around 3,000 words**, according to the following format:

- Font: 12 pt, Arial or Times New Roman
- Margin left/right: 2.5 cm
- Line spacing: 1.5
- Use APA style for your citations

Do not use capital letters in your paper's title, unless they are proper nouns (e.g. "London", "Thomas"), quoted titles, or if it is the first word after a colon or hyphen. For example: *Mark Twain's "The Adventures of Huckleberry Finn": Summary, analyses, and quotations*. Do not write your title in ALL CAPS.

Please **state your name** (and that of your co-author/s, if applicable) + affiliation + email at the top of your short paper (because no [single/double blind] peer review).

Short papers should be submitted as a **pdf or docx file**. Please do not upload txt files!



Steps prior to uploading your short paper

- To upload a short paper, you must be a **registered user** on the EGOS website.
If you have never been an EGOS member, never uploaded a short paper for one of the previous EGOS Colloquia, or never attended an EGOS Colloquium before, you need to **register on the EGOS website**. Click [here](#) and follow the instructions. Once you have an EGOS member number and password, please **log in to the member area “MyEGOS”** and follow the instructions for uploading your short paper listed below.
- If you are an active (or former) EGOS member, **log in to “MyEGOS”** using your email [or your EGOS member number] and your password.

Uploading your short paper

You can **only upload one short paper** with your EGOS member number! If your short paper is co-authored and you have already submitted a (single-authored) short paper to another sub-theme, then your co-author (one of your co-authors, respectively) has to upload this co-authored short paper by using their EGOS member number. Please note: You may only appear as **co-author in a maximum of TWO further short papers!**

- In the MyEGOS section of the website, click on **Submit your short paper**.
- Fill in the form.

Do not use ALL CAPS for your paper title.

As the uploader, you are the main author. Add all co-authors (can also be added when submitting your full paper).

Upload your paper as pdf or docx.

- If you want to re-upload your short paper because you submitted it to the wrong sub-theme or have an updated version, you can do so until the deadline:

In MyEGOS, you will see Status: Edit your short paper

Click delete your short paper application.

Submit your short paper again.

If you have any further questions, please contact the [EGOS Executive Secretariat](#).



Sub-theme 53: Responsible Management-as-Practice in More-than-Human Organizations: Organizational Responsibility in the More-than-Human Assemblage



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Call for Papers

Contemporary organizations operate in an increasingly complex web of relationships with more-than-human actors, from artificial intelligence systems to ecological entities (de Vaujany et al., 2024; Gherardi & Laasch, 2022). These relationships demand not only new ways of conceptualizing responsible management but also a reframing of existing theories, models, and methods to better equip organizations for addressing the grand challenges (Choquet & Claeeyé, 2024; de Souza Bispo, 2022, 2024, 2025; Durieux, 2024).

Organizations are increasingly hybrid collectives co-produced by diverse agencies, including human entrepreneurs, discourses, fantasies, algorithmic systems, ecological constraints, and technological infrastructures (Glaser et al., 2024; Resch et al., 2021). This sub-theme investigates managerial practices, organizational tensions, and paradoxes related to grand challenges, including concepts such as growth, de-growth, and profits and how the notion of responsibility plays in these contexts.



Practice theories, particularly posthumanist practice theories, offer valuable insights for understanding organizing in more-than-human contexts, as they naturally attend to the material, technological, and ecological dimensions of organizational life (Gherardi & Laasch, 2022). By focusing on the “doings” rather than just the “sayings”, practice approaches reveal how responsibility emerges through the everyday entanglements of human and non-human actors. Responsible Management-as-Practice (RMAP) emphasizes the situated, relational, and sociomaterial aspects of management, where responsibility is enacted through interactions among human and more-than-human actors (Laasch et al., 2023). RMAP moves beyond abstract principles, focusing instead on how organizational responsibility is “done” in practice, highlighting the entanglements of materiality, tools, and discourses in shaping organizational behaviour (Gond & Brès, 2020; Leonardi & Treem, 2020). As such, responsibility is no longer a linear, anthropocentric process but a distributed achievement emerging through intricate sociomaterial interactions.

Building on the above, we invite contributions that critically explore organizational responsibility as a more-than-human phenomenon. Our sub-theme seeks to illuminate how responsible management practices emerge through complex interactions between human and non-human actors, challenging traditional linear organizational development models based on economic growth (Carruthers, 2023) and maximizing profits (de Souza Bispo, 2024). We seek contributions that move beyond traditional boundaries, revealing how organizational growth/profit is continuously negotiated through intricate, often unpredictable interactions between human and more-than-human entities, provoking new ways of understanding and acting responsibly.

We are particularly interested in theoretical, methodological, and empirical work that:

- problematizes the notion of responsibility in organizational and management contexts and practices;
- addresses the paradoxes involving grand challenges and economic growth/profitability;
- develops innovative conceptualizations of organizational responsibility beyond anthropocentric perspectives;
- interrogates how growth/profitability emerges through hybrid assemblages of human entrepreneurs, technological systems, ecological constraints, and algorithmic infrastructures;
- explores how non-human actors actively shape organizational transformation in the face of grand challenges.



Key questions include, but are not limited to:

- How do technologies, algorithms, and ecological systems co-produce organizational responsibility?
- What ethical complexities arise when responsibility is understood as a distributed, collective achievement?
- How do responsible management practices negotiate tensions between economic growth and grand challenges?
- How do ecological systems and technological infrastructures influence what is considered responsible management?
- How can RMAP help organizations navigate their relationship with artificial intelligence systems and natural ecosystems?

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