

EGOS Vienna Hub 2026 Workshop
Organizing in an Age of Algorithms and AI

Convenors:

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The world of management and organization research and practice is abuzz with discussions about smart, algorithmic technologies, particularly learning algorithms that simulate operations previously considered to be the exclusive domain of humans, such as pattern recognition and linguistic communication. This has prompted a rethinking of fundamental issues in organization studies, from the role of language to human agency within organizations. The workshop aims to create a dialogical space for addressing such fundamental issues. We invite contributions that explore how subjects organize and are organized through algorithmic technologies. We welcome theoretical, qualitative, and quantitative contributions as well as creative think-pieces and research sketches on topics such as, but not limited to:

- How algorithmic technologies influence the way we perceive and/or construct organizational and social realities.
- How algorithmic technologies shape the possibilities of ethics and responsibility in organizations.
- How algorithmic technologies influence and shape our sense of self and its relationships to other subjects.
- How individuals respond to algorithmic governance and control.

Interested participants must submit an abstract of no more than 500 words for their proposed theoretical, qualitative, or quantitative contribution by March 31st 2026 via the EGOS website. The submission process will follow the same procedure as for Paper Development Workshops at the regular colloquium. Please note that official participation at the local hub workshops requires registration as a participant in the EGOS colloquium 2026.

For any questions and inquiries please contact Felix Diefenhardt (felix.diefenhardt@wu.ac.at) or Constanze Kerres (constanze.Kerres@wu.ac.at).