



Call for Applications

Research Workshop in Organization and Management Studies for
Advanced PhD Students, Early Career Researchers, and Junior Faculty
in East Africa (Burundi, Democratic Republic of the Congo, Kenya, Rwanda,
South Sudan, Uganda, and Tanzania)

October 30 & 31, 2025

Uganda Management Institute and Makerere University Business School, Kampala,
Uganda

Sponsored by the *European Group for Organizational Studies (EGOS)*,
and with participation of the Editors of *Organization Studies* and *Organization Theory*

Application Deadline: August 31, 2025

This Paper Development Workshop (PDW) sponsored by *EGOS*, in collaboration with the Editors-in-Chief of its two journals – *Organization Studies* and *Organization Theory* – seeks to provide developmental opportunities for advanced PhD students and early career scholars in East Africa who are engaged in research in the field of organization and management studies (from a social science and humanities tradition). The PDW will help participants in enhancing their research and academic writing skills. It also seeks to increase participants' awareness of the requirements, expectations, and procedures involved in the review processes at top peer-reviewed academic journals through presentations and first-hand discussions with established scholars and editors of journals such as *Organization Studies* and *Organization Theory*.

The workshop is free of charge and meals are provided. **A limited number of stipends will be offered to international participants from the region to cover at least part of the cost for travel and accommodation for participants without institutional funding (up to USD 520.00).**

The workshop focuses on improving writing skills and familiarizing participants with the publishing process in journals.

To apply for this PDW

- Submit a brief motivation letter explaining your current career stage, why you think you are a good candidate for this workshop, how the workshop fits your research interests, and how you expect to benefit from the workshop.
- Submit a full paper or an advanced version of an unpublished manuscript in the area of management studies (max 8,000 words) that should include an abstract, introduction, research aim/justification, literature review, empirical design and methods if applicable, findings, discussion, and a conclusion section.

Local Organizers

- Dr. Gerald Kagambirwe Karyeija, Associate Professor of Public Administration & Management and Dean School of Management Sciences, Uganda Management Institute - Kampala
- Dr. Stella Kyohairwe, Senior Lecturer in Public Administration & Management and Head, Department of Political and Administrative Sciences, Uganda Management Institute - Kampala
- Prof. Dr. Laura Orobias, Professor of Accounting and Entrepreneurship; and Deputy Dean, Faculty of Graduate Studies and Research, Makerere University Business School - Kampala
- Prof. Dr. Vincent Bagire, Professor of Strategic Management and Dean Faculty of Graduate Studies and Research, Makerere University Business School - Kampala

International Organizers

- Prof. Dr. Daniel Geiger, Professor for Organisation Studies, University of Hamburg and Executive Board European Group for Organizational Studies (EGOS)
- Dr. Farah Kodeih, Associate Professor of Strategy, IESEG School of Management (France) and Executive Board European Group for Organizational Studies (EGOS)

Facilitators/Mentors

- A number of national and international senior scholars with broad editorial experience, including the Editors-in-Chief of *Organization Studies* and *Organization Theory* (some might joint hybrid)

Applications

Applications should be sent as a single PDF file to Robert Agwot Komakech at kagwot@gmail.com using the subject line 'PDW Uganda'.

Important dates

Deadline for submission: August 31, 2025

Notification of acceptance: September 10, 2025